



## TRANSMITTAL LETTER

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**SUBJECT:** FEDERAL HISPANIC LAW ENFORCEMENT OFFICERS ASSOCIATION, INC.

Enclosed is an original and one (1) copy of the Certificate of Domestication and a check for:

*\$ 136.50*

**FEES:**

Certificate of Domestication	\$50.00
Articles of Incorporation and Certified Copy	<u>\$78.75</u>
Total to domesticate and file	\$128.75 ✓

**OPTIONAL:**

Certificate of Status	\$ 8.75 ✓
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**FROM:** Thomas E. Allison-Couto  
Name (printed or typed)

4445 Summer Oak Dr.  
Address

Tampa, FL 33618  
City, State & Zip

813-281-7469  
Daytime Telephone Number

**NOT FOR PROFIT  
CERTIFICATE OF DOMESTICATION**

The undersigned, Thomas E. Allison-Couto, Vice President, Legal Affairs,  
(Name) (Title)

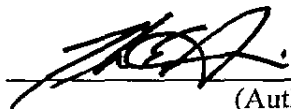
of Federal Hispanic Law Enforcement Officers Association, Inc. a foreign Corporation,  
(Corporation Name)

in accordance with section 617.1803, Florida Statutes, does hereby certify:

1. The date on which corporation was first formed was April 15, 2002.
2. The jurisdiction where the above named corporation was first formed, incorporated, or otherwise came into being was Arizona.
3. The name of the corporation immediately prior to the filing of this Certificate of Domestication was Federal Hispanic Law Enforcement Officers Association, Inc.
4. The name of the corporation, as set forth in its articles of incorporation, to be filed pursuant to s. 617.01201 and 617.0202 with this certificate is Federal Law Enforcement Officers Association, Inc.
5. The jurisdiction that constituted the seat, siege social, or principal place of business or central administration of the corporation, or any other equivalent jurisdiction under applicable law, immediately before the filing of the Certificate of Domestication was Arizona
6. Attached are Florida articles of incorporation to complete the domestication requirements pursuant to s. 617.1803.

I am Vice President, of Legal Affairs

and am authorized to sign this Certificate of Domestication on behalf of the corporation and have done so this the 13th day of October, 2004.



(Authorized Signature)

Filing Fee:	
Certificate of Domestication	\$50.00
Articles of Incorporation and Certified Copy	\$78.75
Total to domesticate and file	\$128.75

FILED  
04 OCT 18 PM 4:13  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**ARTICLES OF INCORPORATION**  
In compliance with Chapter 617, F.S. (Not for Profit)

**ARTICLE I      NAME**

The name of the corporation shall be:

Federal Law Enforcement Officers Association, Inc.

**ARTICLE II      PRINCIPAL OFFICE**

The principal place of business/mailling address shall be:

4445 Summer Oak Dr.  
Tampa, FL 33618

**ARTICLE III      PURPOSE**

The purpose for which the corporation is organized:

to assist its members in obtaining equal employment opportunity in the Federal government and to help protect the civil rights of all persons.

**ARTICLE IV      MANNER OF ELECTION**

The manner in which the directors are elected or appointed:

directors volunteer or nominated for director position then elected by membership vote.

**ARTICLE V      INITIAL DIRECTORS AND/ OR OFFICERS**

The name(s) and address(es) and specific title(s):

Sandalio Gonzalez, 660 South Mesa Hills Dr., El Paso, TX 79912, Chief Executive Officer and President  
Chad Amos, P.O. Box 6302, Mesa, Arizona 85216 , Vice President (Public Affairs)  
Thomas Allison-Couto, 4445 Summer Oak Dr., Tampa, FL 33618, Vice President (Legal Affairs)

**ARTICLE VI      INITIAL REGISTERED AGENT AND STREET ADDRESS**

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:


Thomas E. Allison-Couto  
4445 Summer Oak Dr.  
Tampa, FL 33618

**ARTICLE VII      INCORPORATOR**


The name and address of the incorporator is:

Thomas E. Allison-Couto  
4445 Summer Oak Dr.  
Tampa, FL 33618

\*\*\*\*\*  
*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.*

  
Signature/Registered Agent

10/13/04  
Date

  
Signature/Incorporator

10/13/04  
Date

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