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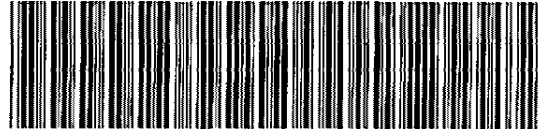
(Business Entity Name)

(Document Number)

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SECTION OF OFFICE
DIVISION OF REVENUE

104-20531

ARTICLES OF INCORPORATION
OF
HELPING HANDS STAFFING, INC.

The undersigned subscriber to these Articles of Incorporation hereby associate themselves together to form a corporation not for profit under the Laws of the State of Florida.

ARTICLE I

NAME

The name of the corporation shall be HELPING HANDS STAFFING, INC.

ARTICLE II

PRINCIPAL OFFICE

The principal office of HELPING HANDS STAFFING, INC. shall be

5806 CHEROKEE AVENUE
TAMPA FL 33603-7026

ARTICLE III

PURPOSE

The purpose of this not for profit corporation shall be the providing of temporary help to those hiring companies or individuals requiring workers and providing work for veterans, homeless, the needy and others needing work..

Any non profit activity authorized by law in the State of Florida and in the United States of America.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
04 JUN 11 AM 9:32

ARTICLE IV

MANNER OF ELECTION OF DIRECTORS

Helping Hands Staffing, Inc. shall have three (3) Directors initially and the number of Directors may be changed by a vote of the Congregation. The initial Directors of this corporation shall be promulgated by the initial incorporator and approved by a majority of the congregation at any regular meeting. Thereafter, the a Director may be removed by a majority of the congregation present at any regular or special meeting called for that purpose and then ratified by a majority of the congregation at their regularly scheduled meeting.

ARTICLE V

INITIAL DIRECTORS AND OFFICERS

The initial directors and officers of HELPING HANDS STAFFING, INC. shall be:

JACK PASCHALL
5806 CHEROKEE AVENUE
TAMPA FL 33603-7026
PRESIDENT / DIRECTOR

BRENT PASCHALL
1880 JOHNSON ROAD
CLARKSVILLE, TENNESSEE 37043-8732
DIRECTOR

TIMOTHY ROGER LANDRY
3510 WEST AZEELE STREET # 241
TAMPA, FLORIDA 33609-2939
DIRECTOR

ARTICLE VI

INITIAL REGISTERED AGENT

The initial registered agent of HELPING HANDS STAFFING, INC. shall be:

JACK PASCHALL
5806 CHEROKEE AVENUE
TAMPA FL 33603-7026

ARTICLE VII

INCORPORATOR

The incorporator of HELPING HANDS STAFFING, INC. is:

JACK PASCHALL
5806 CHEROKEE AVENUE
TAMPA FL 33603-7026

ARTICLE VIII

TERM OF EXISTENCE

This corporation shall have perpetual existence.

ARTICLE IX

EFFECTIVE DATE

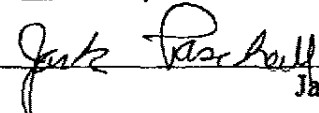
These Articles of Incorporation shall be effective upon filing with the Secretary of State.

ARTICLE XI

BY-LAWS

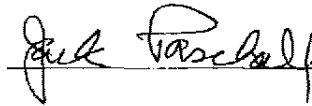
The By-Laws of this corporation shall be promulgated by the Directors and approved by a majority of the congregation at any regular meeting. Thereafter, the By-Laws may be amended, altered or rescinded by a majority of the Board of Directors present at any regular or special meeting called for that purpose and then ratified by a majority of the congregation at their regularly scheduled meeting.

IN WITNESS WHEREOF, we have hereunto set our hands and seals,
acknowledged and filed the foregoing Articles of Incorporation under the laws of the
State of Florida this 11 th. day of June, 2001



Jack Paschall

I, accept the designation as registered agent for HELPING HANDS STAFFING,
INC. .



Jack Paschall

STATE OF FLORIDA

COUNTY OF HILLSBOROUGH

BEFORE ME, an officer duly authorized to take acknowledgments, on this day
personally appeared Jack Paschall, who presented to me Florida Drivers License #
PERSONALLY WELL KNOWN TO ME to me well known and known to me to be the
persons who executed the foregoing Articles of Incorporation for the purposes herein
stated.

WITNESS my hand and official seal this 11th th. day of
JUNE, 2004.



John Flanders
My Commission DD07577
Expires December 2, 2006


Notary Public

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
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