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CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

1. Confederacion Obrera Nacional Independiente de Cuba, Inc.
(Corporation Name) (Document #)

2. _____
(Corporation Name) (Document #)

3. _____
(Corporation Name) (Document #)

4. _____
(Corporation Name) (Document #)

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NEW FILINGS	
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<input checked="" type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/ Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

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Examiner's Initials

ARTICLES OF INCORPORATION
OF
CONFEDERACION OBRERA NACIONAL
INDEPENDIENTE DE CUBA, INC.

The undersigned RENE L. DIAZ, resident of Dade County, Florida, desiring to organize a Florida Corporation under the Florida Not for Profit Corporation Act, Section 617 Florida Statutes as amended from time to time, by these presents files its Articles of Incorporation, to wit:

ARTICLE I. NAME

The name of this corporation is:

CONFEDERACION OBRERA NACIONAL
INDEPENDIENTE DE CUBA, INC.

ARTICLE II. DURATION

This corporation will be organized and may commence its operations upon the filing of these Articles with Florida's Department of State, and shall have perpetual existence thereafter.

ARTICLE III. PURPOSES

CONFEDERACION OBRERA NACIONAL INDEPENDIENTE DE CUBA, INC. is a U.S.A. non-governmental organization (NGO) which is applying for tax exempt status by the U.S. Internal Revenue Service under section 501(c)3 of the IRS Code pursuant to 22CFR 226.81, complying with USAID with the following purposes.

- (a) Promotion the development of free labor organizations in Cuba and the support of said purpose by labor federations in Cuba and in the U.S.A.
- (b) The general purpose for which this Corporation is formed is to operate exclusively for such charitable purposes as will qualify it as an exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent Federal tax laws, including for such purposes, the making of distributions to organizations qualifying as tax-exempt organizations under that code.
- (c) This Corporation shall not, as a substantial part of its activities, carry out

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- (d) propaganda or otherwise attempt to influence legislation; nor shall it participate or intervene (by publication or distribution of any statement or otherwise) in any political campaign on behalf of any candidate for public office.
- (e) Except as limited by these Articles of Incorporation or its Bylaws, the Corporation shall have and exercise all rights and powers in furtherance of its purposes as are now or may hereafter be conferred on not-for-profit corporations under the laws of the State

ARTICLE IV. MEMBERSHIP

Section 1. Members. The members of the Corporation shall be ex-officio the persons who are the members of its Board of Directors, elected from time to time. Each member of the Corporation shall be entitled to one (1) vote.

Section 2. Associated Members. Interested persons other than those referred in Section 1, and who are approved by the Board of Directors at its discretion, may be accepted for membership in the Corporation on the same terms.

Section 3. Honorary Members. Honorary members of the Corporation may be selected upon the recommendation of the Board of Directors.

ARTICLE V. MANAGEMENT

Section 1. Board of Directors. All powers of the corporation shall be exercised by and under the Board of Directors shall be provided for in the bylaws of the Corporation.

Section 2. Committees. The Board of Directors may establish one or more other committees, whether standing (i.e. appointed for a term) or select (i.e. appointed for a special purpose), to carry out the purposes of the Corporation.

ARTICLE VI. OFFICERS

The Officers of the Corporation shall consist of a President, one or more Vice-Presidents, a Secretary, and a Treasurer, each of whom shall be elected by the Board of Directors at the annual meeting of directors, and shall serve until their successors are chosen and qualified. There may be such other officers and assistant officers and agents as may be determined by the Board of Directors.

ARTICLE VII. LIMITATIONS ON ACTIVITIES

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, any member, Director or Officer of the Corporation or any other private individual (except that reasonable compensation may be paid for services rendered to or for the corporation affecting one or more its purposes), and no Member, Director or Officer of the Corporation, or any other private individual, shall be entitled to share in the distribution of any of the corporate assets on dissolution

of the Corporation, provided, however, that the Corporation may confer benefits in the form of distributions, in dissolution or otherwise, upon a not for profit corporate member described in Section 501(c)(3) of the Internal Revenue Code. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in any political campaign (including the publication or distribution of statements) on behalf of any candidate for public office.

Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501 (c)(3) of the Internal Revenue Code, or by an organization contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code.

ARTICLE VIII. PRINCIPAL OFFICE/MANNER OF ELECTION

The manner of election shall be established by the minutes and by-laws. The principal office of the Corporation is: 7175 SW 8 Street, Room 213, Miami, Florida 33144.

ARTICLE IX. ADDRESS OF REGISTERED OFFICE NAME OF REGISTERED AGENT

The street and address of the initial principal and registered office of the Corporation is

350 Tamiami Blvd., Miami, Florida 33144

The initial registered agent of the corporation is RENE L. DIAZ

INITIAL BOARD OF DIRECTORS ARTICLE X.

This corporation shall have at least 3 directors but it may be increased to twelve directors the initial directors of the corporation shall be the following:

NAME OF DIRECTORS:

ADDRESS:

Rene L. Diaz
350 Tamiami Blvd.
Miami, Florida 33144

President and Resident Agent

Calixto Campos Corona
250 Tamiami Canal Road.
Miami, Florida 33144

Secretary

Rafael Naranjo
2330 NW 9 Street, Apt. 13
Miami, Florida 33125

Treasurer

ARTICLE XI: INCORPORATOR:

The name and address of the incorporator is:

RENE L. DIAZ
350 Tamiami Blvd.
Miami, Florida 33144

ARTICLE XII: AMENDMENT OF THE ARTICLES OF INCORPORATION


Amendments of these Articles shall be made by a majority vote of all members of the Board of Directors of the Corporation.

ARTICLE XII. DISSOLUTION

Upon the dissolution of the Corporation, the Members of the Corporation shall after paying or making provisions for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation, within their sole discretion, to such organization or organizations organized and operated exclusively for charitable, educational, scientific, or religious purposes which, at the time of such disposition qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code, as the Members(s) of the Corporation shall determine. Any assets not so disposed of shall be disposed of by a court of competent jurisdiction exclusively for such purposes, or to such organizations organized and operated exclusively for such

purposes, as said court shall determine.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of
Incorporation this 18th day of ~~April~~ ^{may}, 2004




RENE L. DIAZ
350 Tamiami Blvd.
Miami, Florida 33144

STATE OF FLORIDA

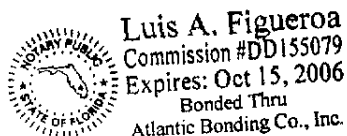
COUNTY OF DADE

BEFORE me, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared RENE L. DIAZ known to me and known by me to be the person who executed the foregoing Articles of Incorporation and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal, in the State and county aforesaid, this 18th day of ~~April~~ ^{may}, 2004.



NOTARY PUBLIC
State of Florida at Large




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**CERTIFICATE DESIGNATING RESIDENT AND REGISTERED OFFICE AND
RESIDENT AND REGISTERED AGENT AND ACCEPTANCE OF RESIDENT AND
REGISTERED AGENT**

In pursuance of chapter 607.034, Florida General Corporation Act, the following
information is submitted:

First – That the CONFEDERACION OBRERA NACIONAL INDEPENDIENTE DE
CUBA, INC. desiring to organize under the State of Florida with its principal office, as indicated
in the Articles of Incorporation at City of Coral Gables, State of Florida has named Rene L.
Diaz, as its Resident and Registered Agent, and as its Resident and Registered Office:

Second - That said Resident and Registered Agent, having been named to accept service
of process for the above state Corporation, at the place designated as the Resident and
Registered Office in this Certificate, hereby accepts to act in this capacity and agrees to comply
with the provision of said Act relative to keeping open said office.



RENE L. DIAZ
RESIDENT AND REGISTERED AGENT