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TRANSMITTAL LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

ctional Employees, UFFIX SUBJECT

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

Filing Fee

\$78.75 Filing Fee & Certificate of Status S78.75 Filing Fee & Certified Copy

\$87.50 Filing Fee, Certified Copy & Certificate

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ADDITIONAL COPY REQUIRED







The Articles of Incorporation for the Organization of Minority Correctional Employees, Inc. (In Compliance with Chapter 617, F.S.S.) Not For Profit

ARTICLES

ARTICLE I --- NAME

The name of the organization shall be " The Organization of Minority Correctional Employees, Inc.," hereinafter referred to as "OMCE."

ARTICLE II --- PRINCIPAL OFFICE

OMCE PO Box 54-0948 Opa-Locka, Fl 33054

ARTICLE III --- PURPOSE

- A) OMCE shall serve as a clearinghouse for the exchange of idea sin information among and between members.
- B) OMCE shall promote better public relations through civic organizations, to support such organizations in the interests of better public relations, and to advance friendly courteous dealings with the public.

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- C) OMCE, through membership and interaction will assist and promote individual awareness of current correctional trends and enhance the leadership and management skills of its members as correctional professionals.
- D) OMCE will educate and inform state, local, and federal officials on the importance of updating and amending correctional law and existing laws that will affect the correctional profession.
- E) OMCE will promote an atmosphere that shall be structured in a manner to best promote interaction among the membership and its constituents.
- F) OMCE will increase the public's understanding of the social and economic gains to the individuals and to the communities through providing opportunities for all public offenders to become selfsufficient and contributing members of society.

- G) OMCE shall develop short-term and long-term strategic plans to be reviewed annually by the organization.
- H) OMCE will perform training seminars, promotional preparation, and educational research for the membership in order to keep them abreast of the changes in the Corrections profession.

- I) OMCE will engage in community activities, which will advance the interest of this organization and the members in the community and the state.
- J) To provide assistance, financial, moral or other to law enforcement organizations or other bodies having purposes and objectives in whole or in part to those of this organization.

ARTICLE IV --- MANNER OF ELECTION

The election of the President, First Vice President, Second Vice President, Third Vice President, Secretary, Treasurer, and Sergeant-at-Arms shall be conducted via U.S. mail and designated polling place(s), at least 60 days prior to the annual meeting. All members who appear on the OMCE mailing list at least 60 days prior to the annual OMCE meeting will be allowed to vote. Election results will be announced at the annual meeting.

- (A) Officers shall be elected by a majority vote of the membership of the organization. All votes shall be conducted through the U.S. mail and designated polling places. The Board of Directors shall determine designated polling places and election period(s) as stipulated in the Bylaws.
- (B) Voting shall be secret unless otherwise ordered by the Board of Directors.
- (C) A majority of votes from those voting shall be required for a candidate to be elected.

ARTICLE V --- INITIAL DIRECTORS OR OFFICERS

The organization's first Board of Directors shall be comprised of the following:

• Corey Barney, President PO Box 54-0948 Opa-Locka, Fl 33054

- Alphonso Bruton, First Vice President PO Box 54-0948 Opa-Locka, Fl 33054
- Hollie Rozier, Second Vice President PO Box 54-0948
 Opa-Locka, Fl 33054
- Daniel Green, Third Vice President PO Box 54-0948 Opa-Locka, Fl 33054
- Cynthia Smith, Secretary PO Box 54-098 Opa-Locka, Fl 33054

- A.J. Melton, Treasurer 5524 NW 7th Ave Miami, Fl 33127
- Billy Gunn, Sergeant-At-Arms PO Box 54-0948 Opa-Locka, Fl 33054
- Marvin Ramsey, Member-At-Large PO Box 54-0948 Opa-Locka, Fl 33054

ARTICLE VI --- INITIAL REGISTERED AGENT

A.J. MELTON 5524 NW 7th AVE MIAMI, FL 33127

ARTICLE VII --- INCORPORATOR

MARVIN RAMSEY PO Box 54-0948 MIAMI, FL 33144-2036

ARTICLE VIII --- AMENDMENTS

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The articles of incorporation and the bylaws may be amended at any regular meeting of the organization at which a quorum is present by two-thirds (2/3) vote of the members present provided that:

- (A) The intent to amend the articles of incorporation or bylaws has been contained in the notice of the meeting by U.S. mail, advertisement, electronic devices, or the designated Communicator.
- (B) The proposed amendment has been submitted to the Board of Directors for consideration and recommendation.

ARTICLE IX --- DUES AND FEES

Dues for the organization are to be determined by the Board of Directors and approved annually by the general membership.

There shall be a membership fee for agencies, associate members, and individuals joining OMCE. New agencies and individuals joining OMCE shall pay membership dues, which are valid for the calendar year, the agency or individual joins. Dues are payable annually to the Treasurer. Dues shall be invoiced and payable as directed by the Board of Directors.

- (A) If dues are not paid, the Treasurer shall inform the OMCE President and report to the Board of Directors for further action at the next scheduled meeting.
- (B) An independent auditor shall conduct an audit of the organization's financial records annually. An audit may be conducted at anytime as determined by the Board of Directors.
- (C) The organization will require that the position of Treasurer be bonded with a Fidelity Position Schedule Bond in an amount equal to or greater than the total assets of the organization at a rate determined by the bonding company and approved by the Board of Directors.
- (D) There shall be no dues required of Special members.

ARTICLE X --- DISSOLUTION

Upon the time of dissolution of the organization, assets shall be distributed by the Board of Directors, after paying or making provisions for the payment of all debts, obligations, liabilities, costs and expenses of the organization, for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purposes.

ARTICLE XI --- DEBT AND PERSONAL LIABILITY

No member, officer, or Director of this organization shall be personally liable for the debts or obligations of this organization of any nature whatsoever, nor shall any of the property of the members, officers or Directors be subject to payment of the debts or obligations of this organization. This does not preclude member(s) who have been charged and found guilty of violating State, Federal, or Local laws. In all instances, the Board of Directors reserve the right to pursue criminal or civil charges against all persons who utilize their position or affiliation with OMCE to defraud this organization, its constituents, or the public.

ARTICLE XII --- EXEMPTION REQUIREMENTS

No part of the net earning of the organization shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on: (A) by a corporation exempt from Federal Income Tax under Section 501 (C) 3 of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or: (B) by a corporation, contributions to which are deductible under Section

170 (C) 2 of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Laws).

ARTICLE XIII --- INDEMNIFICATION

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The power of indemnification under the Florida Statutes (including those revised) shall not be denied or limited by the bylaws.

OMCE hereby indemnifies each present and future director and elected officer, whether or not then in office, against expenses actually and necessarily incurred or imposed upon him/her (including, but without being limited to, judgments, costs and counsel fees) in connection with the defense of an action, suit or proceeding in which he/she is made a party by reason of being or having been a Director or Elected Officer of the Organization except in relation to matters as to which he/she shall be judged in such action, suit or proceeding to be liable for intentional misconduct. Such indemnification shall not be deemed exclusive of other rights to which such Director or Elected Officer may be entitled, under any agreement, a vote of the members, as a matter of law, or otherwise.

ARTICLE XIV --- SAVING CLAUSE

If any provision of these Articles of Incorporation/Bylaws shall be declared invalid or inoperative by any competent authority of the Executive, Judicial, or Administrative branches of the federal or state government, the Board of Directors shall have the authority to suspend the operation of such provision during the period of its invalidity and to substitute in its place instead a provision which will meet the objections to its validity and which will be in accord with the intent and purpose of the invalid provision. If any Article or Section in these Articles of Incorporation/Bylaws should be held invalid by operation of law or by any tribunal of competent jurisdiction, the remainder of these Articles of Incorporation/Bylaws of the application of such Article or Section to persons or circumstances other than those to which it has been held invalid, shall not be affected thereby.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.
A Million 03/01/04 Signature/Registered Agent - A.J. Melton
Signature/Incorporator/prarvin Ramsey