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5160 Belight Road South Building 500 Jacksonville, Florida 32256

Jeffrey R. Ludwig, Esq. Board Certified Aviation Lawyer Kendra L. Bunn, Esq.

Lori Lawson, Paralegal

Business, Employment, Aviation & Immigration

ATTORNEYS

March 26, 2004

Florida Department of State Division of Corporations Corporate Records P.O. Box 6327 Tallahassee, FL 32314

RE: Sudanese American Life Adjustment Program, Inc.

Dear Sir or Madam:

Enclosed please find the original and two (2) copies of the Articles of Organization for Sudanese American Life Adjustment Program, Inc. Once the original has been filed, please return the executed copy to me in the self-addressed, postage paid envelope enclosed. Please also find enclosed check # 3490 in the amount of \$78.75 to cover the cost of the filing.

Thank you for your attention to this matter. If you should have any questions, please do not hesitate to contact me.

Sincerely,

Lori Lawson

/ll Enclosures

ARTICLES OF INCORPORATION

of

04 MAR 29 PH 2:58 SUDANESE-AMERICAN LIFE ADJUSTMENT PROGRAM, INC.

ARTICLE I - PRINCIPAL OFFICE

The principal place of business and mailing address of this Corporation shall be:

7061 Old Kings Road S., # 222 Jacksonville, FL 32217

ARTICLE II – PURPOSES

The specific purpose for which this Corporation is organized are:

- a. To exist and operate solely for educational and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, (the "Code") and no part of the income or assets of the Corporation shall be distributed to, nor inure to the benefit of, any individual;
- b. To operate without regard to race, age, sex, religion or national origin;
- c. To carry out its functions such that no substantial part of the Corporation's activities shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of (or in opposition to) any candidate for public office;
- d. To operate, participate in and/or manage any other programs or activities that are not prohibited by law and that do not conflict with the provisions of Section 501(c)(3) of the Code;
- e. To conduct humanitarian related activities including without limitation (i) introduction and education as to the American culture and laws of recently arriving Sudanese refugees and immigrants into the United States, (ii) transition counseling for Sudanese refugees and immigrants, (iii) orientation and overview of different communities and societies in the United States for Sudanese refugees and immigrants and (iv) provide for the support and education of arriving Sudanese youth, refugees and immigrants to further their integration into American culture and society.

ARTICLE III - POWERS

The Corporation shall have and exercise all powers of any corporation not for profit as the same now exist or may hereafter exist under the laws of the State of Florida. No part of the assets, income or profits of the Corporation shall be distributable to, or

that the Corporation shall be authorized and empowered to pay reasonable compensation to its employees for services rendered and to make payments and distributions in the furtherance of the purposes set forth herein. Notwithstanding any other provision hereof, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(3) of the Code or by an organization, contributions to which are deductible under Section 170 of such Code.

<u>ARTICLE IV – MANNER OF ELECTION OF DIRECTORS</u>

The manner in which the directors are elected or appointed shall be in accordance with the provisions of the By-Laws of this Corporation.

ARTICLE V – BY-LAWS

The By-Laws of this Corporation may be made, altered, amended or rescinded from time to time, in whole or in part, by a majority vote of all members of the Board of Directors present at any regular meeting of the Board of Directors, or any special meeting of the Board of Directors called for that purpose.

<u>ARTICLE VI – AMENDMENTS</u>

Amendments to the Articles of Incorporation may be proposed by any member of this Corporation. Such proposed amendment shall be submitted to the Board of Directors in writing, and when the same shall have received the approval of a majority of the members of the Board of Directors of this Corporation, such amendment shall become effective when filed and approved, in accordance with the provisions of Chapter 617, Florida Statutes, 2002, or other then applicable statutes and laws.

ARTICLES VII - INITIAL DIRECTORS AND OFFICERS

Ajak Ajok President, Secretary and Treasurer 7061 Old Kings Road S., # 222 Jacksonville, FL 32217

ARTICLE VIII - INITIAL REGISTERED AGENT

Ajak Ajok 7061 Old Kings Road S., # 222 Jacksonville, FL 32217

<u>ARTICLE IX – INCORPORATOR</u>

Ajak Ajok 7061 Old Kings Road S., # 222 Jacksonville, FL 32217

<u>ARTICLE X - DISSOLUTION ON LIQUIDATION</u>

In the event of dissolution of the Corporation or the winding up of its affairs, or other liquidation of its assets, the Corporation's property shall not be conveyed to any organization created or operated for profit or to any individual, and all assets remaining after the payment of the Corporation's debts shall be conveyed or distributed at the direction of the then Directors of the Corporation to such other organization or organizations that are exempt from federal income tax under Section 501(c)(3) of the Code.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Signature / Registered Agent

Signature / Incorporator

3|26|04

Date