

**Electronic Articles of Incorporation
For**

**N04000000764
FILED
January 21, 2004
Sec. Of State**

NATIONAL COUNCIL OF CERTIFIED NURSE AIDES, INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

NATIONAL COUNCIL OF CERTIFIED NURSE AIDES, INC.

Article II

The principal place of business address:

2724 WEST ATLANTIC BLVD.
POMPANO BEACH, FL. 33069

The mailing address of the corporation is:

2724 WEST ATLANTIC BLVD.
POMPANO BEACH, FL. 33069

Article III

The specific purpose for which this corporation is organized is:

A NOT-FOR-PROFIT CORPORATION FORMED FOR THE PURPOSE OF
PROVIDING CERTIFIED NURSE AIDES A VENUE FOR COMMUNICATION
AS WELL AS SERVICES FROM VARIOUS SERVICE PROVIDERS, AND
OTHER PURPOSES NOT PECUNIARY PROFIT.

Article IV

The manner in which directors are elected or appointed is:

MAJORITY VOTE

Article V

The name and Florida street address of the registered agent is:

PHOENICIAN HOLDING COMPANY, INC.
2724 WEST ATLANTIC BLVD.
POMPANO BEACH, FL. 33069

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DANIEL J. SHAMY

Article VI

The name and address of the incorporator is:

PHOENICIAN HOLDING COMPANY, INC.
2724 WEST ATLANTIC BLVD.
POMPANO BEACH, FL. 33069

Incorporator Signature: DANIEL J. SHAMY

Article VII

The effective date for this corporation shall be:

01/21/2004