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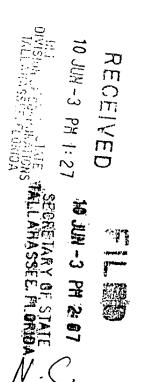
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EXAMINER

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ARTICLES OF AMENDMENT

TO

ARTICLES OF INCORPORATION

OF

JACKSONVILLE COMPENSATION ASSOCIATION, INC.

Pursuant to the provisions of section 617.1006, Florida Statutes, this corporation adopts the following Articles of Amendments to its Articles of Incorporation:

FIRST: The name of this corporation shall be changed to NORTH FLORIDA

COMPENSATION & BENEFITS ASSOCIATION, INC.

SECOND: The date of the adoption of this amendment is the 8 February 2010 by the Members.

THIRD: The Board of Directors has adopted a resolution setting forth this amendment of the

Articles of Incorporation of the corporation. Said resolution was submitted to a vote at a special meeting of all of the Members of the corporation entitled to vote thereon. The amendment to the Articles of Incorporation was adopted unanimously by all of the Members at such meeting. The number of votes cast for the Amendment was

sufficient for approval.

FOURTH: This amendment shall be effective upon the filing of these Articles of Amendment

to Articles of Incorporation of JACKSONVILLE COMPENSATION

ASSOCIATION, INC.

Signed this 8 February 2010.

Lori Scarborough, President