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FLORIDA NON-PROFIT CORPORATION

Weyand Family Foundation, Inc.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

FOR

WEYAND FAMILY FOUNDATION, INC.

The undersigned subscriber, desiring to form a not for profit corporation under the provisions of Chapter 617, Florida Statutes, does hereby accept all of the rights, privileges, benefits and obligations conferred and imposed by said law and does hereby make, subscribe, acknowledge and file these Articles of Incorporation.

ARTICLE I

NAME

The name of the Corporation shall be WEYAND FAMILY FOUNDATION, INC.

ARTICLE II

CORPORATE PURPOSE

(a) The general object and general purpose of the Corporation shall be to raise, receive and maintain a fund or funds of real property or personal property, or both, and to distribute and administer the fund or funds, including any income or interest generated therefrom, exclusively for those purposes described in Sections 501(c)(3), 170(c)(2) and 2055(a) of the Internal Revenue Code of 1986, and the corresponding provisions of any future federal tax laws (the "Code"), including religious, charitable, scientific, testing for

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public safety, literary, educational, or prevention of cruelty to children ("Charitable Purposes").

(b) In carrying out such Charitable Purposes, the Corporation shall have all of the powers and authorities granted by law pertaining to corporations not for profit, including the power and authority to accept gifts, devises and other contributions for Charitable Purposes, to buy and sell real and personal property, or an undivided interest therein, to lease property, to hold, administer, invest and reinvest the funds and properties received and to expend, contribute and otherwise dispose of funds or properties for Charitable Purposes either directly or by contribution to other organizations organized and operated exclusively for Charitable Purposes; provided, moreover, that such powers and authorities shall be exercised only in furtherance of Charitable Purposes as permitted under Chapter 617, Florida Statutes, and under Sections 501(c)(3) and 170(c)(2) of the Code and regulations pertaining thereto.

ARTICLE III

CORPORATE POWERS

In addition to all other corporate powers provided by law and in furtherance of the objectives described above but not in limitation thereof, the Corporation shall have the power to:

(a) Have succession by its corporate name for the period set forth in its Articles of Incorporation.

(b) Sue and be sued and appear and defend in all actions and proceedings in its corporate name to the same extent as a natural person.

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(c) Adopt and use a common corporate seal and alter the same; provided, however, that such seal shall always contain the words "Not for Profit Corporation."

(d) Elect or appoint such officers and agents as its affairs shall require and allow them reasonable compensation.

(e) Adopt, change, amend and repeal Bylaws not inconsistent with law or its Articles of Incorporation for the administration of the affairs of the Corporation and the exercise of its corporate powers.

(f) Increase, by a vote of its Directors cast as the Bylaws may direct, the number of its Directors so that the number shall not be less than three (3).

(g) Make contracts and incur liabilities, borrow money at such rates of interest as the Corporation may determine, issue its notes, bonds and other obligations and secure any of its obligations by mortgage and pledge of its property, franchises or income.

(h) Conduct its affairs, carry on its operations and have offices and exercise the powers granted by Florida law in any state, territory, district or possession of the United States or any foreign country.

(i) Purchase, take, receive, lease, take by gift, devise or bequest or otherwise acquire, own, hold, improve, use or otherwise deal in and with real or personal property or any option or interest therein wherever situated.

(j) Acquire, enjoy, utilize and dispose of patents, copyrights and trademarks and any licenses and other rights or interests thereunder or therein.

(k) Sell, convey, mortgage, pledge, lease, exchange, transfer or otherwise dispose of all or any part of its property and assets.

(l) Purchase, take, receive, subscribe for or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of and otherwise use and deal in and with shares and other interests in or obligations of other domestic or foreign corporations, whether for profit or not for profit, associations, partnerships or individuals, or direct or indirect obligations of the United States or of other government, state, territory, governmental district, municipality or of any instrumentality thereof.

(m) Lend money for its corporate purposes, invest and reinvest its funds and take and hold real and personal property as security for the payment of funds so loaned or invested.

(n) Make donations for the public welfare or for religious, charitable, scientific, educational or other similar purposes.

(o) Have and exercise all powers necessary or convenient to effect any or all of the purposes for which the Corporation is organized.

(p) Merge, consolidate or engage in any other corporate reorganization or corporate division with other not for profit corporations, domestic or foreign, provided that the surviving corporation(s) is (are) a corporation(s) not for profit.

ARTICLE IV

MEMBERSHIP

The Corporation shall not have members.

ARTICLE V

DURATION

The Corporation shall have perpetual existence commencing with the filing of these Articles with the Secretary of State, State of Florida.

ARTICLE VI

MANAGEMENT

(a) The affairs of the Corporation shall be managed by a Board of Directors, which shall be elected at the annual meeting of the Corporation. The Board of Directors shall consist of not less than three (3) persons. The number of Directors in excess of three (3) shall be as set forth in the Bylaws. Directors shall be elected or removed in accordance with the procedures provided in the Bylaws.

(b) The Officers of the Corporation shall be elected and shall hold office in the manner provided in the Bylaws.

ARTICLE VII

INCORPORATOR

The name and street address of the Incorporator are:

William R. Lane, Jr.
100 N. Tampa St., Ste. 4100
Tampa, FL 33602

ARTICLE VIII

GENERAL

(a) All income and assets of the Corporation in excess of necessary expenses shall be administered solely and exclusively for the Charitable Purposes selected by the Board of Directors.

(b) The Corporation shall not have capital stock and shall not pay dividends to its Incorporator, Directors, or Officers. In addition, no part of the income of the Corporation shall be distributed to its Incorporator, Directors, or Officers, provided that the Corporation may pay compensation in a reasonable amount to its Incorporator, Directors, or Officers for services rendered. The private property of the Incorporators, Directors, or Officers shall not be liable for the debts of the Corporation.

ARTICLE IX

PRINCIPAL OFFICE, REGISTERED OFFICE AND REGISTERED AGENT

(a) The Principal Office and mailing address of the Corporation is 2801 East Hillsborough Avenue, Tampa, Florida 33680.

(b) The Corporation's Registered Office is located at 100 South Ashley Dr., Ste. 1900, Tampa, Florida 33602, and Donald H. Whittemore is hereby

appointed as Registered Agent of the Corporation, to accept service of process within this State, to serve in such capacity until a successor is selected and duly designated.

ARTICLE X

PROHIBITED ACTIVITIES

The Corporation:

(a) shall not attempt to influence legislation as a substantial part of its activities;

(b) shall not allow any part of its net income to inure to the benefit of Directors, Officers or members of the Corporation or to any other individuals, except in the furtherance of its Charitable Purposes;

(c) shall not participate to any extent in any political campaign for or against any candidate for public office;

(d) shall not conduct any activities not permitted to be carried on by organizations exempt under Section 501(c)(3) of the Code, or by any organization, contributions to which are deductible under Section 170(c)(2) of the Code.

(e) shall not fail to distribute its income for each taxable year at such time and in such manner as to become subject to the tax on undistributed income imposed by Section 4942 of the Code;

(f) shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code;

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(g) shall not retain any excess business holdings as defined in Section 4943(c) of the Code;

(h) shall not make any investment in such manner as to subject it to tax under Section 4944 of the Code; or

(i) shall not make any taxable expenditures as defined in Section 4945(d) of the Code.


ARTICLE XI

DEDICATION OF ASSETS

The Corporation dedicates all assets which it may acquire to the Charitable Purposes set forth in Article II hereof. In the event that the Corporation shall dissolve or otherwise terminate its corporate existence, subject to the provisions of Chapter 617, Florida Statutes, the Corporation shall distribute all of its existing assets to one or more organizations which themselves are exempt as organizations described in Sections 501(c)(3) and 170(c)(2) of the Code or to the federal government, or a state or local government for exclusive public purposes, as shall be determined by the last Board of Directors. None of the assets will be distributed to any Officer or Director of this Corporation.

IN WITNESS WHEREOF, the undersigned has subscribed his name this

19 day of December, 2003.


WILLIAM R. LANE, JR., Incorporator

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR
DOMICILE FOR THE SERVICE OF PROCESS WITHIN THE STATE OF
FLORIDA. NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

IN COMPLIANCE WITH SECTIONS 48.091 AND 617.0501, FLORIDA
STATUTES, THE FOLLOWING IS SUBMITTED:

WEYAND FAMILY FOUNDATION, INC., DESIRING TO ORGANIZE OR
QUALIFY UNDER THE LAWS OF THE STATE OF FLORIDA, WITH ITS
PRINCIPAL PLACE OF BUSINESS IN TAMPA, FLORIDA, HAS NAMED DONALD
H. WHITEMORE LOCATED AT 100 SOUTH ASHLEY DR., STE. 1900, TAMPA,
FLORIDA 33602, AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN
THE STATE OF FLORIDA.

SIGNATURE: 

WILLIAM R. LANE, JR., Incorporator

DATE: December 19, 2003

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE
ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS
CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY. FURTHER, I
CERTIFY THAT I AM FAMILIAR WITH AND AGREE TO COMPLY WITH THE
PROVISIONS OF ALL STATUTES, INCLUDING THE DUTIES AND
OBLIGATIONS PROVIDED FOR IN SECTION 617.0501, FLORIDA STATUTES,
RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

DATE: December 19th, 2003


DONALD H. WHITEMORE, Registered Agent

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