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SECRETARY OF STATE
DIVISION OF CORPORATIONS
03 OCT 15 AM 9:46

10-20-0

TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT: First Pentecostal Church of Havana, Inc.
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee &
Certificate of
Status

☐ \$78.75
Filing Fee
& Certified Copy

☒ \$87.50
Filing Fee,
Certified Copy
& Certificate

ADDITIONAL COPY REQUIRED

FROM: Bobbie Redmont
Name (Printed or typed)

313 N. Main Street
Address

Havana, FL 32333
City, State & Zip

850-245-3088
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION
OF
FIRST PENTECOSTAL CHURCH OF HAVANA, INC.
(A Florida Nonprofit Corporation)

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
03 OCT 15 AM 9:47

The undersigned, acting as an incorporator of a nonprofit Corporation pursuant to Chapter 617, Florida Statutes, adopts the following Articles of Incorporation for such corporation.

ARTICLE I
NAME

The name of this corporation is FIRST PENTECOSTAL CHURCH OF HAVANA, INC. hereinafter also referred to as the "Corporation."

ARTICLE II
PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS

The principal office of the Corporation within the State of Florida shall be located at 313 North Main Street, Havana, Florida 32333.

The Corporation may have such other offices, either within or outside the State of Florida, as the Board of Directors may determine from time to time.

The mailing address of the church shall be at 313 North Main Street, Havana, Florida 32333.

ARTICLE III
PURPOSES, POWERS AND LIMITATIONS

This corporation is organized and shall have continued existence under the laws of the State of Florida as a non-profit, tax exempt religious organization as described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, (or of the corresponding provisions of any future. United States Revenue Law).

A. The specific and primary purposes of this Corporation are:

1. The preaching of the gospel of Jesus Christ through the establishment and maintenance of a local church of the apostolic faith in the Havana, Florida, area.
2. To propagate the gospel and further the cause of the Kingdom of God in the State of Florida, the United States of America and in foreign lands.

3. To promote fellowship and means of cooperation between churches of like faith and doctrine.
4. To promote freedom of worship and liberty of expression within the limits of its own statement of faith and doctrine, among its own ministers and members.
5. To act with charitable and benevolent concern toward the indigent and impoverished through the distribution of food, clothing, and financial aid, as well as to provide short-term shelter and long-term housing to truly needy and deserving individuals and families, as funds and resources are available.
6. To support, establish and maintain Churches and Bible training schools, to inaugurate and maintain charitable institutions, such as homes for the aged, rest homes for ministers and missionaries, orphanages, homes for the indigent and those bound by substance abuse and kindred institutions.
7. To assist working parents in their struggle to lift themselves out of the clutches of poverty by providing high-quality Christ-centered pre-schools, learning centers and child-care services.
8. To maintain such relations with local, state, federal and foreign governments as may be necessary for the successful accomplishment of the purposes of the organization and for the welfare of the church, ministers and members thereof.
9. To receive contributions, to make donations and to dispense charitable contributions through, and otherwise aid and support, those organizations qualified for exemption from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or Subsequently amended.
10. To fulfill the Great Commission of Christ by supporting missions, both foreign and domestic, and supporting those performing the work of carrying the gospel as missionaries, both corporations and individuals.

B. The general powers of the Corporation are:

1. Accept, receive, hold, sell, re-invest, and dispose of gifts, donations, devises, and bequest of both real and personal property.
2. To make Bylaws for the government of the Corporation, not inconsistent with the laws of the State of Florida, the United States, other states or foreign countries wherein the Corporation might minister; and to alter, revise and amend the same at will. The Bylaws of this Corporation shall, among other things, provide for:
 - a) A definite and distinct ecclesiastical government,
 - b) Formal code of doctrine and discipline,
 - c) A regular congregation,
 - d) An organization of ordained ministers ministering to the congregation,
 - e) A system of ordaining ministers after completing prescribed courses of study or the equivalent thereof,

- f) A literature of the church,
 - g) Regular religious services,
 - h) Sunday Schools and seminars for the instruction of young and old. Schools for the preparation of its ministers.
3. To purchase, acquire, own, hold, sell, use, mortgage, transfer, pledge, and deed in trust personal or real property; to supervise property of others; to borrow money; to issue bonds, debentures, notes, and other obligations of this Corporation, from time to time for any of the projects or purposes of this Corporation.
 4. To buy, lease, rent, or otherwise acquire, hold or use, own, enjoy, sell, exchange, lease a lessor, mortgage, deed in trust, pledge, encumber, transfer on trust, or otherwise dispose of any and all kinds of property, whether real, personal, or mixed, and to receive property by devise or bequest.
 5. To borrow money and to contract debts, to issue bonds, notes, and other evidences of indebtedness, and to secure them by any or all of the property of this Church or to issue them unsecured.
 6. To enter into, make, perform, and carry out contracts of every kind for any lawful purpose and without limit on amount with any persons, firm, or corporation.
 7. To engage such employees as may be necessary to perform the duties involved in carrying on the Corporation's business.
 8. To have and to exercise all the powers conferred by Florida law upon nonprofit religious Corporations, as that law is now in effect or may at any time hereafter be amended.

C. IRREVOCABLE DEDICATION TO CHARITABLE, RELIGIOUS AND EDUCATIONAL PURPOSES.

This Corporation is organized exclusively for charitable, religious and educational purposes, including, for such purposes, the making of distributions to, organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

D. PROHIBITION AGAINST PRIVATE BENEFIT.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any Director or Officer of the Corporation or any member of the Corporation or any other private individual (except that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes), and no Director or Officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the Corporate assets on dissolution of the Corporation.

E. PROHIBITION AGAINST POLITICAL ACTIVITIES.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

F. GENERAL LEGAL LIMITATIONS.

Notwithstanding any other provision of these Articles of Incorporation, the corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501 (c)(3) of the Internal Revenue Code and Regulations issued pursuant thereto as they now exist or as they may hereafter be amended, or by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code and said Regulations as they now exist or as they may hereafter be amended.

ARTICLE IV DIRECTORS

The affairs of the Corporation shall be managed by its Board of Directors who shall have a fiduciary responsibility to the church. There shall be three (3) members of the initial Board of Directors of the Corporation. The initial Board of Directors shall hold office until the first Annual Business Meeting for the election of Directors or until the respective successors to such Directors shall be elected and qualified. At the end of their term of office as a Director or in the event of a vacancy on the Board, Directors shall be elected by the voting members of the Church at the a regular or special meeting thereof, in the manner set forth in the Bylaws of the Corporation. The qualifications, and terms of office, shall be set forth in the Bylaws of the Corporation. The number of Directors may be fixed or changed from time-to-time only by an amendment to the Bylaws of the Corporation but at no time shall the number of Directors be less than three (3).

ARTICLE V MEMBERS

The Corporation shall begin its operation with no members and therefore no classes of members.

ARTICLE VI DISSOLUTION

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation exclusively for the purposes of the Corporation in such manner or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any of such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE VII POLICY REGARDING CONFLICTS OF INTEREST

Any Director, Officer, Member, or key employee who has an interest in a contract or other transaction before any board, committee or other voting constituency of the Corporation for authorization, approval, or ratification thereof, shall make a prompt and full disclosure of his interest to board, committee or other voting constituency, prior to its acting on such contract or transaction. Such disclosure shall include any relevant and material facts known to such person about the contract or transaction, which might reasonably be construed to be adverse to the Corporation's interest.

The body to which such disclosure is made shall thereupon determine, by a vote of seventy- five percent (75%) of the votes entitled to vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is deemed to exist, such person shall not vote on, nor use his personal influence on, nor participate (other than to present factual information or to respond to questions) in, the discussions or deliberations with respect to such contract or transaction. Such person may be counted in determining whether a quorum is present but may not be counted when the board, committee or other voting constituency takes action on the transaction. The minutes of the meeting shall reflect the disclosure made, the vote thereon and, where applicable, the abstention from voting and participation and whether a quorum was present.

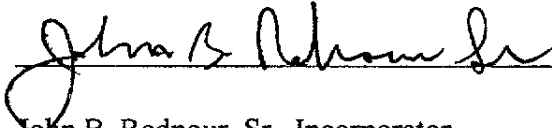
ARTICLE VIII INITIAL REGISTERED AGENT

The initial registered agent for service of process is John B. Rednour, Sr., whose mailing address is 313 North Main Street, Havana, Florida 32333.

ARTICLE IX
INCORPORATOR

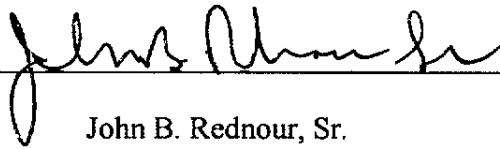
The name and residence address of the subscriber of these Articles of incorporation is John B. Rednour, Sr., whose mailing address is 313 North Main Street, Havana, Florida 32333.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 17th day of August, 2003.



John B. Rednour, Sr., Incorporator

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



John B. Rednour, Sr.

8-17-03

Date

BYLAWS
OF
FIRST PENTECOSTAL CHURCH OF HAVANA, INC.

BYLAWS
OF
FIRST PENTECOSTAL CHURCH OF HAVANA, INC.

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PROLOGUE

The tenets of faith and spiritual prerogatives contained herein provide a doctrinal foundation for FIRST PENTECOSTAL CHURCH OF HAVANA, INC., and reflect a purpose that is higher and greater than anyone individual or group of individuals involved in the betterment of this corporate body.

The letter of the law, contained in the following Articles is 1 necessary for human accountability, direction, and order.

The spirit of love, mutual respect, and teach ability, however, must never be cast aside in the process of implementing any of these Articles.

We hold that in the essentials there must be UNITY, in non-essentials there must be LIBERTY, and in all things there must; be CHARITY.

BYLAWS
OF
FIRST PENTECOSTAL CHURCH OF HAVANA, INC.

ARTICLE ONE
NAME

The name of this Corporation shall be FIRST PENTECOSTAL CHURCH OF HAVANA, INC., hereinafter also referred to as the "Church" and the "Corporation."

ARTICLE TWO
OFFICES

The principal office of the Corporation shall be located at the place named in the Articles of Incorporation of the Church.

The Corporation may have such other offices, either within or outside the State of Florida, as may be determined from time-to- time by the Board of Directors.

ARTICLE THREE
PURPOSES

This Corporation is organized pursuant to Chapter 2, Title 12 Revised Florida Statutes (Non-Profit Corporation Law), and Section 501(c) (3) of the Internal Revenue Code of 1986. Within the meaning of the purposes set forth in the Articles of Incorporation, of the Church, including all amendments duly made thereto; the purposes of the Corporation are as follows:

1. The specific and primary purposes of this Corporation are:
2. The preaching of the gospel of Jesus Christ through the establishment and maintenance of a local Christian church of the Apostolic faith in Havana, Florida.
3. To propagate the gospel and further the cause of the kingdom of God in the State of Florida, the United States of America, and in foreign lands.
4. To promote fellowship and means of cooperation between churches of like faith and doctrine.

5. To promote freedom of worship and liberty of expression within the limits of its own statement of faith and doctrine, among its own ministers and members.
6. To provide *for* the spiritual and temporal needs of the truly needy as funds and resources are available.
7. To conduct training of missionaries and ministers, to license and ordain qualified individuals to preach the gospel, including graduates of the ministerial training program of the Corporation, and provide credentials *for* same; to receive, hold, and disburse gifts, bequests, devises and their funds *for* said purpose, and to do all things necessary and incidental thereto, all in accordance with the rules, regulations, and doctrines of the Corporation.
8. To establish and maintain Bible and training schools, inaugurate and maintain charitable institutions, such as homes for the aged, rest homes for ministers and missionaries, orphanages, homes for the indigent and those bound by substance abuse, cemeteries, and kindred institutions.
9. To provide for its membership rules of Christian conduct and discipline in accordance with the Word of God, in order to maintain purity and insure the continued progress of this assembly. (See Titus, Chapter 2).
10. To maintain such relations with local, state, federal and foreign governments as may be necessary for the successful accomplishment of the purposes of the organization and for the welfare of the Church, ministers, and members thereof.
11. To engage such employees as may be necessary to perform the duties involved in carrying on the Corporation's business.
12. To receive contributions, to make donations, and to dispense charitable contributions through, and 1 otherwise aid and support, those organizations qualified for exemption from Federal Income Tax under J Section 501(c) (3) of the Internal Revenue Code of 1986, as now in effect or subsequently amended.
13. To fulfill the Great Commission of Christ by supporting missions, both foreign and domestic, supporting those performing the work of carrying the gospel as missionaries, both corporations and individuals.
14. To minister the Word of God and spread the Gospel by conducting religious services and evangelistic crusades in established churches, in public meeting facilities, through the printed page, electronic media, through various forms of ministries, and through all lawful means, under the direction of the Lord Jesus Christ in accordance with all the provisions set forth in the Holy Bible.

15. The general powers of the Corporation are:
16. To accept, receive, hold, sell, re-invest, and dispose of gifts, donations, devises, and bequests of both real and personal property.
17. To make Bylaws for the government of the Corporation, not inconsistent with the laws of the State of Florida, the United States, other states or foreign countries wherein the Corporation might minister; and to alter, revise, and amend the same at will. The Bylaws of this Corporation shall, among other things, provide for:
18. A definite and distinct ecclesiastical government,
19. Formal code of doctrine and discipline,
20. A regular congregation,
21. An organization of ordained ministers ministering to the congregation,
22. A system of ordaining ministers after completing prescribed courses of study or the equivalent thereof,
23. A literature of the Church,
24. Regular religious services,
25. Sunday Schools and seminars for the instruction of young and old,
26. Schools for the preparation of its ministers.
27. To purchase, acquire, own, hold, sell, use, mortgage, transfer, pledge, and deed in trust personal or real property; to supervise property of others; to borrow money; to issue bonds, debentures, notes, and other obligations of this Corporation, from time to time for any of the projects or purposes of this Corporation.
28. To buy, lease, rent, or otherwise acquire, hold, or use, own, enjoy, sell, exchange, lease as lessor, mortgage, deed in trust, pledge, encumber, transfer in trust, or otherwise dispose of any and all kinds of property, whether real, personal, or mixed, and to receive property by devise or bequest.

29. To borrow money and to contract debts, to issue bonds, notes, and other evidence indebtedness, and to secure them by any or all of the property of this Church or to issue them unsecured.
30. To enter into, make, perform, and carry out contracts of every kind for any lawful purpose and without limit on amount with any persons, firm, or corporation.
31. To have and to exercise all the powers conferred by Florida law upon nonprofit religious corporations, as that law is now in effect or may at any time hereafter be amended.

ARTICLE FOUR SPIRITUAL PREROGATIVES I

In addition to the foregoing statements of purposes and powers, the spiritual prerogatives of this Corporation include, however are not limited to, the following:

A. To establish, edify, and enlarge a caring body of Spirit- J filled believers that will:

1. Glorify the Lord Jesus Christ,
2. Advance the Kingdom of God,
3. Provide a redemptive influence in the world around them,
4. Prepare the next generation to do the same.

B. Since the body of Christ is to be a kingdom of priests, (I Peter 2:5, 9) the philosophy of this Corporation is that every member should be a minister, actively engaged in:

1. MINISTERING to the Lord in worship, praise, and through stewardship of our tithes and talents,
2. MINISTERING to each other through fellowship, mutual edification, personal ministry, and practical service,
3. MINISTERING to the world through evangelism, benevolence, and other acts of Christian service.

C. Among the basic objectives of this Church are the following:

1. To propagate the gospel of the Kingdom and teach the Word of God to the end that people may be evangelized and believers may be conformed to the image of Christ.
2. To raise the spiritual vision of our people by regularly assembling together the members of this church for fellowship one with another both in large public gatherings and in small fellowship groups in homes and other places, to worship God in Spirit and in truth, and to co-operate in the building up of the whole body of Christ.
3. To involve every participant of this Church in its fellowship and activities; to help them discover and develop their spiritual gifts, to find their unique place in the body, and minister to their fullest potential in the power of the Holy Spirit.
4. To strengthen family units so that the home life of each member is healthy and fruitful by Biblical standards; to equip and aid the parents in fulfilling their God-given mandate to educate their children in a manner consistent with Holy Scripture.
5. To perform the ordinances of the Holy Christian Church which include baptizing believers in water and celebrating the Lord's Supper, and to perform other ministries, including but not limited to, dedicating babies and conducting weddings and funerals.
6. To act with charitable concern for, and to help, not only the members of this Church Body but also people in need outside this church, regardless of their race, social position, or religious affiliation.
7. To exert a positive and redeeming influence in our community and country by all lawful means including, however not limited to, (a) praying for those in authority as instructed in I Timothy 2:1-3, and (b) interceding on behalf of our nation according to II Chronicles 7:14.
8. To honor the Holy Spirit in His ministry, manifestation, and direction in the life of this Corporation and in all its decisions and activities.

ARTICLE FIVE LIMITATIONS

SECTION 1. PRIVATE BENEFIT.

No part of the net earnings of the Church shall ever inure to the benefit of, or be distributable to, its members, officers, trustees, directors, or any person except that the Church shall be authorized and empowered to pay reasonable compensation for services rendered, and to make payments in the furtherance of the purposes of the Church.

SECTION 2. CHARITABLE PURPOSES.

This Corporation is organized and shall be operated exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

Notwithstanding any other provisions of the Articles of Incorporation or these Bylaws, the Church shall not carry on any activity not permitted to be carried on (a) by a corporation exempt from Federal Income Tax, under Section 501 (c) (3) of the Internal Revenue Code of 1986, as amended, (or by the corresponding section of any future Revenue Code of the United States of America) or (b) by a corporation, contributions of which are deductible under Section 170(c) (2) of the Internal Revenue Code of 1986, as amended (or the corresponding section of any future United States Revenue Law).

SECTION 3. POLITICAL ACTIVITIES.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Section 501(c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), or (b) by a corporation, contributions to which are deductible under Section 170(c) (2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE SIX CHURCH COVENANT

Having been led, as we believe, by the Spirit of God to receive the Lord Jesus Christ as our Savior, and on the profession of our faith, having been baptized in the name of our Lord Jesus

Christ, we do now, in the presence of God, angels, and this assembly, most solemnly and joyfully, enter into covenant with one another, as one body in Christ.

We engage, therefore, in the light of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this Church in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to give it a sacred pre-eminence over all institutions of human origin; to contribute cheerfully and regularly to the support of the ministry, the expenses of the Church, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and private devotions; to educate our children in the ways of the Lord; to seek the salvation of our kindred and acquaintances; to walk discreetly before the world; to be just in our dealings, faithful in our engagements, and exemplary in our relationships; to avoid all tattling, backbiting, and excessive anger; and to be zealous in our efforts to advance the Kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always be ready for reconciliation; and mindful of the rules of our Savior, to secure it without delay.

We moreover engage that when we remove from this place, we will, as soon as possible, unite with another church where we can carry out the spirit of this covenant as it relates to God's word. AMEN.

ARTICLE SEVEN STATEMENT OF FAITH

The spiritual activities and practices of this Church shall be at all times, consistent with the following Statement of Faith:

PREAMBLE

We believe the Bible to be inspired of God; the infallible Word of God. "All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness" (2 Timothy 3:16).

The Bible is the only God-given authority which man possesses; therefore, all doctrine, faith, hope, and all instruction for the Church must be based upon, and harmonize with, the Bible. It is to be read and studied by all men everywhere, and can only be clearly understood by those who

are anointed by the Holy Spirit (1 John 2:27). "...No prophecy of the scripture is of any private interpretation. For the prophecy came not in old time by the will of man: but holy men of God spake as they were moved by the Holy Ghost" (2 Peter 1:20, 21).

Reposing our faith wholly in the Lord Jesus Christ for our salvation, believing the teachings and practices of the Apostles and in those great distinctive principles for which they stood, namely:

- A. The pre-eminence of Christ as our divine Lord and Master.
- B. The supreme authority of the Bible and its sufficiency as our only rule of faith and practice.
- C. The right of private and individual soul in direct approach to God.
- D. The absolute separation of Church and State.
- E. A regenerate Church membership.
- F. The beautiful, symbolic ordinance of believer's baptism in obedience to the command of Christ.
- G. The complete independence of the local Church and its interdependence in associated fellowship with other churches.
- H. The spiritual unity of all believers, for which the Master so earnestly prayed.
- I. A worldwide program of missionary fervor and evangelism in obedience to the command of Jesus.

SECTION 1. THE ONE TRUE GOD.

We believe in the one ever-living, eternal God: infinite in power, holy in nature, attributes, and purpose; and possessing absolute, indivisible deity. This one true God has revealed Himself as the Father in creation, as the Son in redemption; and as the Holy Spirit by emanation (I Corinthians 8:6; Ephesians 4:6; 2 Corinthians 5:19; Joel 2:28).

The Scripture does more than attempt to prove the existence of God; it asserts, assumes, and declares that the knowledge of God is universal (Romans 1:19, 21, 28, 32; 2:15). God is invisible, incorporeal, without parts, without body, and therefore free from all limitations. He is Spirit

(John 4:24), and "...a spirit hath not flesh and bones..."

(Luke 24:39). "...The first of all the commandments is, hear, O Israel, the Lord our God is one Lord" (Mark 12:29; Deuteronomy 6:4). "One God and Father of all, who is above all, and through all, and in you all" (Ephesians 4:6).

This one true God manifested Himself in the Old Testament in divers ways; in the Son while He walked among men; as the Holy Spirit after the Ascension.

SECTION 2. THE SON OF GOD.

The one true God, the Jehovah of the Old Testament, took upon Himself the form of man, and as the Son of man, was born of the Virgin Mary. As Paul says "and without controversy great is the mystery of Godliness: God was manifest in the flesh, justified in the Spirit, seen of angels, preached unto the Gentiles, believed on in the world, received up into glory" (1 Timothy 3:16).

"He came unto His own, and His own received Him not" (John 1:11). This one true God was manifest in the flesh, that is, in His Son Jesus Christ. "... God was in Christ, reconciling the world unto Himself, not imputing their trespasses unto them" (2 Corinthians 5:19).

We believe that, "...in Him (Jesus) dwelleth all the fullness of the Godhead bodily" (Colossians 2:9). "For it pleased the Father that in Him should all fullness dwell" (Colossians 1:19). Therefore, Jesus in His humanity was man; in His deity was and is God. His flesh was the lamb, or the sacrifice of God. He is the only mediator between God and man. "For there is one God, and one mediator between God and men, the man Christ Jesus" (1 Timothy 2:5).

Jesus on His Father's side was divine, on His mother's side, human. Thus, He was known as the Son of God and also the son of man, or the God-man.

"For He hath put all things under His feet. But when He saith all things are put under Him, it is manifest that He is excepted, which did put all things under Him" (1 Corinthians 15:27). "And when all things shall be subdued unto Him, then shall the Son also Himself be subject unto Him that put all things under Him, that God may be all in all" (1 Corinthians 15:28).

"I am Alpha and Omega, the beginning and the ending, saith the Lord, which is, and which was, and which is to come, the Almighty" (Revelation 1: 8).

SECTION 3. THE NAME.

God used different titles, such as "God Elohim," "God Almighty," "El Shaddai," "Jehovah," and especially "Jehovah Lord," the redemptive name in the Old Testament.

"...Unto us a child is born, unto us a son is given: ...and His name shall be called Wonderful, Counselor, the Mighty God, the Everlasting Father, the Prince of Peace"

(Isaiah 9:6). This prophecy of Isaiah was fulfilled when the Son of God was named, "And she shall bring forth a son, and thou shalt call His name Jesus: for He shall save His People from their sins" (Matthew 1:21).

"Neither is there salvation in any other: for there is none other name under heaven given among men, whereby we must be saved" (Acts 4:12).

SECTION 4. CREATION OF MAN AND HIS FALL.

In the beginning God created man innocent, pure, and holy, but through the sin of disobedience, Adam and Eve, the first of the human race, fell from their holy state, and God banished them from Eden. Hence by one man's disobedience, sin entered into the world (Genesis 1:27; Romans 3:23, 5:12).

SECTION 5. REPENTANCE AND CONVERSION.

Pardon and forgiveness of sins is obtained by genuine repentance, confessing, and forsaking of sins. We are justified by faith in the Lord Jesus Christ (Romans 5:1). John the Baptist preached repentance, Jesus proclaimed it, and the Apostles emphasized it to both Jews and Gentiles (Acts 2:38, 11:18, and 17:30).

The word "repentance" comes from several Greek words which mean, change of views and purpose, change of heart, change of mind, change of life, to transform, etc. Jesus said, "...except ye repent, ye shall all likewise perish" (Luke 13:3).

Luke 24:47 says, "And that repentance and remission of sins should be preached in His name among all nations, beginning at Jerusalem."

SECTION 6. WATER BAPTISM.

The scriptural mode of baptism is immersion, and is only for those who have fully repented, having turned from their sins and a love of the world. It should be administered by a duly authorized minister of the Gospel, in obedience to the Word of God, and in the name of our Lord Jesus Christ, according to the Acts of the Apostles 2:38, 8:16, 10:48, 19:5; thus obeying and fulfilling Matthew 28:19.

SECTION 7. THE BAPTISM OF THE HOLY GHOST.

John the Baptist, in Matthew 3:11, said, "...He shall baptize you with the Holy Ghost, and with fire."

Jesus, in Acts 1:5, said, "...ye shall be baptized with the Holy Ghost not many days hence."

Luke tells us in Acts 2:4, "...they were all filled with the Holy Ghost, and began to speak with other tongues (languages), as the Spirit gave them utterance."

The terms "baptize with the Holy Ghost and fire," "filled with the Holy Spirit," and the "gift of the Holy Ghost" are synonymous terms used interchangeably in the Bible. It is scriptural to expect all who receive the gift, filling, or baptism of the Holy Spirit to receive the same physical, initial sign of speaking with other tongues.

The speaking with other tongues, as recorded in Acts 2:4, 1 10:46, and 19:6, and the gift of tongues, as explained in 1 Corinthians, chapters 12 and 14, are the same in essence, but different in use and purpose.

The Lord through the Prophet Joel, said, "I will pour out my Spirit upon all flesh" (Joel 2:28).

Peter, in explaining this phenomenal experience, said, "...having received of the Father the promise of the Holy Ghost, He (Jesus) hath shed forth this which ye now see and hear" (Acts 2:33).

Further, "...the promise is unto you, and to your children, and to all that are afar off, even as many as the Lord our God shall call" (Acts 2:39).

SECTION 8. FUNDAMENTAL DOCTRINE.

The basic and fundamental doctrine of this Church shall be the Bible standard of full salvation, which is repentance, baptism in water by immersion in the name of the Lord Jesus Christ for the remission of sins, and the baptism of the Holy Ghost with the initial sign of speaking with other tongues as the Spirit gives utterance.

We shall endeavor to keep the unity of the Spirit until 1 we all come into the unity of the faith, at the same time admonishing all brethren that they shall not contend for their different views to the disunity of the body.

SECTION 9. DIVINE HEALING.

The first covenant that the Lord (Jehovah) made with the children of Israel after they were brought out of Egypt was I'm a covenant of healing. The Lord said, "...if thou wilt diligently hearken to the voice of the Lord (Jehovah-Rapha, the Lord that healeth) thy God, and wilt do that which is right in His sight, and wilt give ear to His commandments and keep all His statutes, will put none of these diseases upon thee, which I have brought upon the Egyptians; for I am the Lord that healeth thee" (Exodus 15:26).

Some translations read: "For I am Jehovah, thy physician," He being our physician or doctor, we have the most capable in the whole world. Our Lord Jesus Christ went about Galilee, preaching the Gospel of the Kingdom, and healing all manner of sickness and disease among the people (Matthew 4:23, 24).

"Jesus Christ the same yesterday, and today, and forever" (Hebrews 13: 8).

The vicarious suffering *of* the Lord Jesus Christ paid for the healing of our bodies, the same as for the salvation of our souls, for "...with His stripes we are healed" (Isaiah 53:5). Matthew 8:17 reads, "... Himself took our infirmities, and bare our sicknesses." (See also 1 Peter 2:24.)

We see from this that divine healing for the body is in the atonement. That being true, then it is for all who believe. Jesus said of believers, "...they shall lay hands on the sick, and they shall recover." Later, James wrote in his Epistle to all the churches: "Is any sick among you? Let him call for the elders *of* the Church; and let them pray over him, anointing him with oil in the name of the Lord: and the prayer of faith shall save the sick, and the Lord shall raise him up; and if he have committed sins, they shall be forgiven him. Confess your faults one to another, and pray one for another, that ye may be healed. The effectual fervent prayer *of* a righteous man availeth much" (James 5:14-16).

SECTION 10. HOLY COMMUNION.

On the night *of* our Lord's betrayal, He ate the Passover supper with His Apostles, after which He instituted the sacrament. "And He took bread, and gave thanks, and brake it, and gave unto them, saying, this is my body which is given for you: this do in remembrance *of* me. Likewise also the cup after supper saying, this cup is the New Testament in my blood, which is shed for you" (Luke 22:19-20). Paul instructed the Church how to observe it (1 Corinthians 11:23-34). Thus was instituted the use *of* literal bread and the fruit *of* the vine, which are partaken *of* literally, as emblems *of* His broken body and shed blood. There is also a spiritual significance and blessing in partaking *of* the sacrament.

SECTION 11. FOOT WASHING.

When the Passover supper was ended, we read in John 13:4- 5, "He riseth from supper, and laid aside His garments; and took a towel, and girded Himself. After that He poureth water into a basin, and began to wash the disciples' feet, and to wipe them with the towel wherewith He was girded."

Jesus said, "If I then, your Lord and Master, have washed your feet; ye also ought to wash one another's feet.

For I have given you an example, that ye should do as I have done to you" (John 13:14-15).

This first example was given by our Lord, and it is a divine institution. It is well to follow His example and wash one another's feet; thus manifesting the spirit of humility.

SECTION 12. HOLINESS.

Godly living should characterize the life of every child of the Lord, and we should live according to the pattern and example given in the Word of God. "For the grace of God that bringeth salvation hath appeared to all men, teaching us that, denying ungodliness and worldly lusts, we should live soberly, righteously, and Godly, in this present world" (Titus 2:11,12). "For even hereunto were ye called: because Christ also suffered for us, leaving us an example, that ye should follow His steps: who did no sin, neither was guile found in His mouth: who, when He was reviled, reviled not again; when He suffered, He threatened not; but committed himself to Him that judged righteously" (I Peter 2:21-23).

"Follow peace with all men, and holiness, without which no man shall see the Lord" (Hebrews 12:14).

"But as He which hath called you is holy, so be ye holy in all manner of conversation; because it is written, be ye holy, for I am holy. And if ye call on the Father, who without respect of persons judgeth according to every man's work, pass the time of your sojourning here in fear forasmuch as ye know that ye were not redeemed with corruptible things, as silver and gold, from your vain conversation received by tradition from your fathers; but with the precious blood of Christ, as of a lamb without blemish and without spot" (I Peter 1:15-19).

We wholeheartedly disapprove of our people indulging in any activities which are not conducive to good Christianity and Godly living. We admonish all of our people to refrain from any unwholesome practices in the interest of spiritual progress and the soon coming of the Lord for His church.

SECTION 13. THE GRACE OF GOD.

"For the grace of God that bringeth salvation hath appeared to all men, teaching us that, denying ungodliness and worldly lusts, we should live soberly, righteously, and Godly, in this present world" (Titus 2:11,12).

"For the law was given by Moses, but grace and truth came by Jesus Christ" (John 1:17).

A Christian, to keep saved, must walk with God and keep himself in the love of God (Jude 21) and in the grace of God. The word "grace" means "favor." When a person transgresses and sins against God, he loses his favor. If he continues to commit sin and does not repent, he will eventually be lost and cast into the lake of fire. (Read John 15:2, 6; 2 Peter 2:20-21.) Jude speaks

of the backsliders of his day, and their reward. (Also, read Hebrews 6:4-6.)

"For by grace are ye saved through faith; and that not of yourselves; it is the gift of God" (Ephesians 2:8).

SECTION 14. RESTITUTION OF ALL THINGS.

We understand the scriptures to teach the restitution of all things which God hath spoken by the mouth of all His holy prophets since the world began (Acts 3:21). But we cannot find where the devil, his angels, and all sinners are included. (See Revelation 20:10.)

SECTION 15. CONSCIENTIOUS SCRUPLES.

We recognize the institution of human government as being, of divine ordination and, in so doing, affirm unswerving loyalty to our Government; however, we take a definite position regarding the bearing of arms or the taking of human life.

As followers of the Lord Jesus Christ, the Prince of Peace, we believe in implicit obedience to His commandments and precepts which instruct us as follows: "...that ye resist not evil..." (Matthew 5:39). "Follow peace with all men. .." (Hebrews 12:14). (See also Matthew 26:52; Romans 12:19; James 5:6; Revelation 13:10.) These we believe and interpret to mean Christians shall not shed blood nor take human life.

Therefore, we propose to fulfill all the obligations of loyal citizens, but are constrained to declare against participating in combatant service in war, armed insurrection, property destruction, aiding, or abetting in or the actual destruction of human life.

Furthermore, we cannot conscientiously affiliate with any union, boycott, or organization which will force or bind any of its members to belong to any organization, perform any duties contrary to our conscience, or receive any mark, without our right to affirm or reject same.

However, we regret the false impression created by some groups or so-called "conscientious objectors" that to obey the Bible is to have a contempt for law or magistrates, to be disloyal to our Government and in sympathy with our enemies, or to be unwilling to sacrifice for the preservation of our commonwealth. This attitude would be as contemptible to us as to any patriot. The Word of God commands us to do violence to no man. It also commands us that first of all we are to pray for the rulers of our country. We, therefore, exhort our members to freely and willingly respond to the call of our Government except in the matter of bearing arms. When we say service, we mean service no matter how hard or dangerous. The true church has no more place for cowards than has the nation. First of all, however, let us earnestly pray "that we will with honor be kept out of war."

We believe that we can be consistent in serving our Government in certain noncombatant capacities, but not in the bearing of arms.

We further believe that our military personnel must live in a manner consistent with the Articles of Faith.

SECTION 16. SECRET SOCIETIES.

According to the Word of God, we firmly believe and hold that the people of God should have no connection whatever with secret societies or any other organization or body wherein there is fellowship with unbelievers bound by an oath (James 5:12; 2 Corinthians 6:14-18).

SECTION 17. TRANSLATION OF SAINTS.

We believe that the time is drawing near when our Lord shall appear; then the dead in Christ shall arise, and we who are alive and remain shall be caught up with them to meet our Lord in the air (1 Thessalonians 4:13-17; 1 Corinthians 15:51-54; Philippians 3:20-21).

SECTION 18. TITHING.

We believe that tithing is God's financial plan to provide for His work, and has been since the days of

Abraham. Tithing came with faith under Abraham; Moses' law enjoined it, and Israel practiced it when she was right with God; Jesus endorsed it; (Matthew 23:23) and Paul said to lay by in store as God has prospered you. Do not rob God of His portion, viz., tithes and offerings. (See Malachi 3.)

SECTION 19. THE SECOND COMING OF JESUS.

Jesus is coming again the second time in person, just as He went away, is clearly set forth by the Lord Jesus Himself, and was preached and taught in the early Christian church by the apostles; hence, the children of God today are earnestly, hopefully, looking forward to the glorious event (Matthew 24; Acts 1:11, 3:19-21; I Corinthians 11:26; Philippians 3:20-21; I Thessalonians 4:14-17; Titus 2:13, 14).

SECTION 20. THE MILLENNIUM.

Moreover, we believe that the distress upon the earth is, the "beginning of sorrows" and will become more intense until there "shall be a time of trouble such as there never was since there was a nation even to that same time" (Matthew 24:3-8; Daniel 12:1), and that period of "tribulation will be followed by the dawn of a better day on earth and that for a thousand years there shall be "peace on earth and good will toward men" (Revelation 11 20:1-5; Isaiah 65:17-25; Matthew 5:5; Daniel 7:27; Malachi 4:1, 2; Hebrews 2:14; Romans 11:25-27).

SECTION 21. FINAL JUDGMENT.

When the thousand years are finished, there shall be a resurrection of all the dead, who will be summoned before the great white throne for their final judgment, and all whose names are not found written in the Book of Life shall be cast into the lake of fire, burning with brimstone, which God hath prepared for the Devil and his angels, Satan himself being cast in first (Matthew 25:41; Revelation 20:7, 15, 21:8).

SECTION 22. IMMORALITY.

We believe that immoral behavior in any of its manifestations including, but not limited to: adultery, incest, rape, child-abuse, homosexuality, sodomy, and sexual deviation is unacceptable. Any person who is a willing participant in any such immoral or ungodly act shall not have any rights or privileges in this Church unless that person shows evidence of proper repentance and rehabilitation. In such cases the determination of the Senior Pastor, as spiritual leader of the Church, shall be final.

ARTICLE EIGHT ORDINANCES AND RELATED CHURCH PRACTICES

SECTION 1. WATER BAPTISM.

The ordinance of baptism by immersion in water (Acts 2:38), shall be administered to all those who have repented of their sins and who have believed on the Lord Jesus Christ for the salvation of their souls, and who give clear evidence of their salvation.

SECTION 2. COMMUNION.

The ordinance of the Lord's Supper shall be observed regularly as enjoined in the Scriptures (Luke 22:19-20; I Corinthians 11:23-26).

SECTION 3. ANOINTING THE SICK WITH OIL.

The ministry of elders anointing the sick with oil shall be available to all who ask for it, according to James 5:14.

SECTION 4. DEDICATION OF BABIES.

While our assembly does not practice or condone infant baptism, it does make provision for and indeed encourages a formal, public dedication of babies to the Lord by their parents.

SECTION 5. OPERATION OF THE GIFTS OF THE SPIRIT.

As a Spirit-filled body of believers, this Corporation condones and encourages the manifestation of the gifts of the Spirit in public meetings, so long as such manifestations conform to Scriptural order (I Corinthians 12, 14).

SECTION 6. FASTING.

While there are no ironclad rules concerning fasting, the Bible clearly teaches that there are instances when fasting needs to accompany prayer. We believe that fasting can increase our faith, build us up spiritually, and bring victory if we practice it as and when God directs us.

Fasting by members is encouraged (Acts 13:2-3; Matthew 17:21; I Corinthians 7:5; Matthew 6:16).

ARTICLE NINE

NEW TESTAMENT CHURCH PATTERN

To assure the Corporation of its sovereignty and independence and to perpetually protect the Church, all ecclesiastical and legal power and authority relative to the Corporation shall be exercised by and in accordance with the New Testament Church Pattern. Thus, except where otherwise provided in these Bylaws or in the Articles of Incorporation of the Corporation, the Senior Pastor and the Board of Directors shall conduct all the business of the Corporation under the leadership of the Holy Spirit.

ARTICLE TEN

AUTONOMY

This Corporation shall earnestly seek to promote unity among God's people and churches. This pursuit of Christian unity shall be conducted scripturally in Godly love, respect, and faithful voluntary cooperation. To that end, the Corporation may associate and cooperate freely with other churches and with missionary organizations of like faith, as an autonomous, free and independent fellowship, as the Senior Pastor and Board of Directors deem appropriate. In every case and in every act in pursuance of this policy, the Corporation shall at all times, retain its

sovereignty and independence. In no case whatsoever shall this Corporation enter into an association with any other church, association of churches, or fellowship as an act of subjection or in any way as relinquishing its perpetual legal independence, autonomy, and sovereignty as a church.

ARTICLE ELEVEN

MEMBERSHIP

This Corporation shall have no members and therefore no classes of members. The affairs of the Corporation shall be managed by its Board of Trustees who shall have a fiduciary responsibility to the church.

ARTICLE TWELVE

MEMBERS OF THE CONGREGATION

SECTION 1. PURPOSE.

A primary purpose of this Corporation is to establish local congregations of believers. Membership in the Congregation pertains only to spiritual covering and discipline and shall not be construed as membership in the Corporation.

A Member of the Congregation shall remain a member for life, or until he voluntarily withdraws his membership or is removed as provided by these Articles.

SECTION 2. QUALIFICATIONS.

A Member of the Congregation shall be a person at least eighteen (18) years of age who has repented of their sins, has been baptized in water, is filled with the Holy Spirit, and is living a life consistent with the Bible, the Bylaws, and the doctrines of the Church.

To become a Member of the Congregation of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., one must accept obligations including, however not limited to, the following:

- A. To conduct one's self everywhere as becometh a Christian.
- B. To endeavor to manifest a spirit of brotherly love and fellowship toward all of God's people.
- C. To forsake not attending services, "as the manner of some is" (Hebrews 10:25).
- D. To support the work of the Church with one's prayers, tithes, and offerings, as God prospers them (Malachi 3:10; I Corinthians 16:2).

- E. To maintain family and personal (private) devotions.
- F. To abide by the Bylaws *of* the Church as prescribed in this form *of* local church government (Titus 2:1-8; Hebrews 13:17).
- G. To secure, in case *of* moving, a letter *of* membership from this church, and unite with another church *of* the same faith as soon as possible.

SECTION 3. ADMISSION TO MEMBERSHIP.

Anyone believing in and accepting the doctrine *of* the Church and agreeing to be governed by these Bylaws may apply for membership in the congregation *of* *FIRST PENTECOSTAL CHURCH OF HAVANA, INC.*, by submitting a written and signed application, on the *form* approved by the Senior Pastor, to the Secretary *of* the Church.

Each application shall be considered by the Senior Pastor or his designee(s), and either approved, disapproved, or tabled. Applicants whose applications are so approved shall become active Members *of* the Congregation *of* *FIRST PENTECOSTAL CHURCH OF HAVANA, INC.*

An applicant shall give clear evidence *of* their new birth in Christ, live a consistent Christian life and worship *at* the Church on a regular basis *for* at least a three (3) month continuous period, support the Church financially, and subscribe to the Tenets of Faith as defined by these Bylaws.

Each person shall be considered and approved by the Senior Pastor or his designee. Membership shall become effective:

- A. After a public profession of faith in Christ as personal Savior, and upon baptism by immersion in water as authorized by the Church; or
- B. Upon receipt of a letter of recommendation from another 1 church of like faith and order;
or
- C. By statement, acceptable to the Senior Pastor, of previous membership *after* baptism in a Church of like faith and order.

SECTION 4. REMOVAL OF MEMBERS.

A Member of the Congregation may be removed for reasons of failure to abide by the provisions of these Bylaws, immoral behavior, behavior not acceptable by biblical standards, or any other reason as allowed by Florida state law, by a majority vote of a regular or special called meeting *of* the Board of Directors, *provided that* he first be given written notice of the

intention of the Board of Directors to consider his removal. Said notice shall contain an explanation of the reason for his removal and shall be mailed to his address of record not less than seven (7) days prior to such meeting. Except as provided in this Article, no Member of the congregation may be removed from the rolls of the congregation unless he is given an opportunity to be heard in person or in writing, not less than five (5) days before the effective date of the termination, if such an opportunity is desired.

Any Member of the Congregation who shall voluntarily absence himself (herself) from attendance of the regular services of the Church and/or fails to support the Church with their tithes and offerings for a period of six (6) weeks or more, shall be herewith obligated to submit a letter of explanation of their absence and/or failure to support the church to the Board of Directors. Failure to voluntarily provide such written explanation shall result in the immediate removal of such Member of the Congregation and the termination of all rights without notice other than this Article.

SECTION 5. REINSTATEMENT.

On written request signed by a former Member of the Congregation duly filed with the Secretary, the Board of Directors, by the affirmative vote of two-thirds (2/3), may elect to approve said former member to the Church for reinstatement on such terms as the Board of Directors and the Pastor may deem appropriate.

SECTION 6. TRANSFER OF MEMBERSHIP.

Any Member of the Congregation may resign or transfer affiliation by filing a written statement with the Senior Pastor or Secretary of the Church.

SECTION 7. VOTING BY MEMBERS OF THE CONGREGATION.

The members of the congregation, as such, shall not be entitled to vote at meetings of the voting (Directors). All voting power and rights shall be held by and to the Board of Directors.

SECTION 8. DISCIPLINE.

- A. COOPERATIVE ACTION: The members of the congregation of the Church shall give consent to its forms of government, together with the past policies, and to the policy of fundamental unity and agreement, alike in doctrine, conduct, and action, shall conform to the Scriptural injunctions that there be no division in the body. They subject to the Senior Pastor and the spiritual authorities of the Church, as the Word of God plainly teaches, that the principle of Christian fellowship may be kept inviolate and perpetuated, recognizing its fundamental importance.

- B. ATTITUDE TOWARD STRIFE: Inasmuch as no Christian institution can comply with the plain teaching of Scripture unless unity and harmony predominate within its circle, no Member of the Congregation may use means to incite or engender strife, but shall work in harmony with the other members of the congregation, the Board of Directors, and the Church's Officers, as did the early church (Acts 2:42). If there is cause for dissatisfaction, it shall be called to the attention of the Senior Pastor or another member of the Board of Directors. At their discretion, necessary adjustments shall be made (Acts 6:1-7; Matthew 18:15-18).
- C. FINANCIAL SUPPORT: All members of the Congregation shall be expected to support the programs and needs of the Church in proportion as the Lord shall prosper them, (Malachi 3:10; 1 Corinthians 16:1, 2; 2 Corinthians 9:6-9) thereby acknowledging that any institution can stand or be of full service only in proportion as all of the members of the Congregation accept their responsibility of maintaining it.
- D. DISCIPLINE: The responsibility of administering discipline in the Church is that of the Senior Pastor. Unscriptural conduct, failure to maintain membership requirements, or doctrinal departure *from* the tenets of faith, shall be considered sufficient grounds upon which any person may be disqualified as a member. Such discipline shall be prayerfully administered according to the Scriptures by the church (Matthew 18:15-17; Romans 16:17; 1 Corinthians 5:9-13; 2 Thessalonians 3:6).

ARTICLE THIRTEEN

THE SETTLEMENT OF DISPUTES AND GRIEVANCES

The word of God clearly mandates that Christians having disputes or grievances between one another are to settle such disputes or grievances peaceably, in accordance with Biblical standards. Such matters are to be adjudicated under God's law and not in man's legal system.

Any dispute or grievances between any member of the congregation, officer, director, agent, or employee of this Corporation with any other member of the congregation, officer, director, agent, or employee of this corporation not satisfactorily settled between the parties shall be submitted to the Senior Pastor who shall offer Godly counsel and attempt to mediate the matter. If the Senior Pastor cannot mediate the matter to the satisfaction of both parties, the matter shall be remanded to the Board of Directors who shall adjudicate the matter in accordance with the Word of God in an Ecclesiastical Tribunal at which the Senior Pastor or his designee shall preside. The tribunal shall hear the testimony of both parties and their witness and shall review any evidence submitted. The parties shall be subject to cross-examination by members of the tribunal. The Tribunal shall reserve the right to conduct an independent investigation of the facts and circumstances of the matter. After the tribunal has reviewed the matter they shall meet in

executive session to reach a decision. The decision of a majority of the members of the Ecclesiastical Tribunal shall be final and binding upon the parties.

If any such dispute involves any officer or director of the Corporation other than a minister, said officer or director shall be excluded from the Board of Directors and Ecclesiastical Tribunal in their adjudication of the matters.

Matters involving charges against the entire Board of Directors or the Senior Pastor shall be adjudicated by the Pastoral Presbytery Committee in an Ecclesiastical Tribunal as described above. In such cases the decision of the Pastoral Presbytery Committee, duly convened as an Ecclesiastical Tribunal, shall be final.

ARTICLE FOURTEEN MEETINGS OF MEMBERS

SECTION 1. REGULAR RELIGIOUS SERVICES.

The members of the congregation and visitors shall meet for regular religious services. The Senior Pastor shall establish the day of the week and time for each regular religious service.

SECTION 2. SCHOOLS AND SEMINARS.

Instruction in the Word of God shall be provided at schools and seminars for members of the congregation and non-members alike. Private Christian education for the body may also be provided.

ARTICLE FIFTEEN BOARD OF DIRECTORS

SECTION 1. GENERAL POWERS.

Except for those powers expressly held in and to the Executive Committee, the temporal affairs of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be managed by its Board of Directors whose members shall have a fiduciary obligation to the Church.

SECTION 2. NUMBER, TERM, AND QUALIFICATION.

The number of Directors shall be no less than three (3) and shall have no maximum number. The term of membership on the Board of Directors shall be for a one (1) year period, except for the Directorship filled by the President who shall serve until death, resignation, or removal, as provided in these Bylaws. Directors may serve an unlimited number of terms if duly elected

thereto. A member of the Board of Directors need not be a Member of the Congregation or a resident of the State of Florida.

SECTION 3. REGULAR BOARD MEETINGS.

A regular (annual) meeting of the Corporation (Board of Directors) shall be held in the month of February each year. The Board of Directors may provide, by resolution, the time and place for holding additional regular meetings without other notice than such resolution. Additional regular meetings shall be held at the principal office of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., in the absence of any designation in the resolution.

SECTION 4. SPECIAL MEETINGS.

Special Meetings of the Board of Directors may be called by the President or at the request of any three (3) Directors, and shall be held at the principal office of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., or at such other place as the Directors may determine.

SECTION 5. NOTICE.

Notice of the annual, regular, or any special meeting of the Board of Directors shall be given by oral notice to each Director at least 24 hours prior to the meeting.

The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at the meeting need not be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these Bylaws.

SECTION 6. QUORUM.

A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board; but if less than a majority of the Directors are present at any meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.

SECTION 7. BOARD DECISIONS.

The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or by these Bylaws.

SECTION 8. VACANCIES, ADDITIONS, ELECTIONS, AND REMOVAL.

Any vacancy occurring in the Board of Directors and any Directorship to be filled by reason of an increase in the number of Directors, shall be filled by nomination by the President and a majority vote of the Board of Directors. Except for the Directorship held by the President of the Corporation, any Director may be removed by a majority vote of the Board of Directors. In the event all Directors positions shall become vacant, the President shall appoint new Directors to fill the unexpired terms.

SECTION 9. ACTION WITHOUT A MEETING.

Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if a consent in writing, setting forth the actions taken, shall be signed by all of the Directors entitled to vote with respect to the subject matter thereof.

SECTION 10. COMPENSATION.

Directors, as such, shall not receive any compensation for their services.

ARTICLE SIXTEEN OFFICERS

SECTION 1. OFFICERS.

The officers of the Corporation shall be a President, one or more Vice Presidents (the number thereof to be determined by the Board of Directors), a Secretary, a Treasurer, and such other officers as may be elected in accordance with the provisions of this Article. The Board of Directors may elect from among their own number such other officers, including one or more Assistant Secretaries and one or more Assistant Treasurers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the Board of Directors. Any two or more offices may be held by the same person, except the offices of President and Treasurer may not be held by the same person.

SECTION 2. ELECTION AND TERM OF OFFICE.

The officers of the Corporation, except the office of President, shall be elected annually by the Board of Directors from among their own number at the regular annual meeting of the Board of Directors. (The Senior Pastor of the Church is a member without interruption and shall hold the office of President.) If the election of officers is not held at such meeting, such election shall be

held as soon thereafter as may be convenient. Each officer shall hold office until his successor shall have been duly elected and shall have qualified.

SECTION 3. REMOVAL.

Any officer, with the exception of the President, elected *or* appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed.

SECTION 4. VACANCIES.

A vacancy in any office, except that of President, because of death, resignation, removal, disqualification, *or* otherwise, may be filled by the President for the unexpired portion of the term. In the event the vacant position being filled is that of the Senior Pastor, the Board shall fill said position pursuant to these Bylaws.

SECTION 5. POWERS OF OFFICERS.

- A. THE PRESIDENT: In as much as the Church finds its headship under the Lord Jesus Christ, in its Senior Pastor, the individual who serves as Senior Pastor of the church shall, in a separate and distinct capacity, serve as Chief Executive Officer {President} of FIRST PENTECOSTAL CHURCH OF HAVANA, INC.
- B. The President shall be the Chief Executive Officer of FIRST PENTECOSTAL CHURCH OF HAVANA, INC. He shall be a continuing member of the Board of Directors without interruption. He shall have general management of the business of the Church and general supervision of the other officers. He shall preside at all meetings of the Board of Directors and see that all orders and resolutions of the Board are carried into effect, subject however, to the right of the Board to delegate to any other officer or officers of the Church any specific powers, other than those that may be conferred only upon the President. He shall execute in the name of the Church all deeds, bonds, mortgages, contracts, and other documents authorized by the Board of Directors. He shall be an ex-officio member of all standing committees, and shall have the general powers and duties of supervision and management usually vested in the office of President of the Corporation. He shall be designated attorney-in-fact for the Church by virtue of his office.
- C. THE VICE-PRESIDENT: The Vice-President shall perform the duties and exercise the powers of the President in case of his temporary absence from the office of the Church, and shall perform such other duties as may from time to time be granted or imposed by the Board of Directors. He shall serve as an ex-officio member of the Board of Advisors.

- D. **THE SECRETARY:** The Secretary shall attend all sessions of the Board of Directors of FIRST PENTECOSTAL CHURCH, INC., and act as clerk and recorder thereof and record Votes and the minutes of all proceedings in a book to be kept for that purpose. He shall perform like duties for the executive and standing committees when required. He shall give, or cause to be given, notice of meetings of the Board of Directors when notice is required to be given under these Bylaws or by any resolution of the Board. He shall have custody of the seal to all authorized documents requiring a seal. He shall keep the Membership rolls of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., and in
- E. General perform the duties usually incident to the office of secretary, and such further duties as shall from time to time be prescribed by the Board of Directors or the President.
- F. **THE TREASURER:** The Treasurer shall keep full and accurate account of the receipts and Disbursements in books belonging to FIRST PENTECOSTAL CHURCH OF HAVANA, INC., and shall deposit all moneys and other valuable effects in the name and to the credit of the Church in such banks depositories as may be designated by the Board of Directors, but shall not be personally liable *for* the safekeeping of any funds or securities so deposited pursuant to the order of the Board. He shall disburse the funds of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., as may be ordered by the Board and shall render to the President and Directors at the regular meeting of the Board, and whenever they may require, accounts of all his transactions as Treasurer and of the financial condition of the Church. He shall perform the duties usually incident to the office of treasurer and such other duties as may be prescribed by the Board of Directors or by the President.
- G. **DELEGATING POWERS TO OTHER OFFICERS:** In case of the absence of any office of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., or *for* any other reason that may seem sufficient to the Board, the Board directors may delegate his duties and powers, *for* the time being, to any other officer or to any Director.

SECTION 6. COMPENSATION.

Officers, as such, shall not receive any compensation for their services.

ARTICLE SEVENTEEN THE SENIOR PASTOR

The Church finds its headship, under the Lord Jesus Christ, in its Senior Pastor.

SECTION 1. DUTIES OF THE SENIOR PASTOR.

The duties of the Senior Pastor shall include, but are not limited to, the oversight of the following:

- A. The preaching and teaching of the Word, as God gives him ability.
- B. The visitation of and ministry to the sick.
- C. The encouragement of the weak.
- D. The reproofing and warning of the unruly (I Thessalonians 5: 14; II Timothy 4: 1,2) .
- E. To give advice as needed, and be ready to every good, work.
- F. The Senior Pastor's authority shall also include the following:
 - 1. He shall have the oversight and direction of all the interests of the Church and of all departments of its work, both spiritual and temporal, not as lord over God's heritage, but as feeder of the flock of God, taking the oversight thereof, not by constraint, but willingly; not for filthy lucre, but of a ready mind (I Peter 5:2, 3), inasmuch as he is responsible for the guardianship and watch-care of all who are committed to his trust.
 - 2. He shall be informed in regard to all business of any importance pertaining to the spiritual, moral, and material affairs of the Church.
 - 3. He shall call for and preside over Board of Directors meetings and Executive Committee meetings, and shall appoint all committees.
 - 4. No person shall be invited to speak, teach, or minister in the Church without his express approval.
 - 5. He shall be designated attorney-in-fact for the Church by virtue of his office. He shall have the authority to appoint and approve any assistants that would be necessary to properly carry on the work of the Lord.

SECTION 2. PASTORAL RESIGNATION AND REMOVAL.

- A. RESIGNATION: In the event the Senior Pastor should voluntarily choose to resign, he may nominate or choose successor. Said designated successor may be elected by the Board of Directors. In such an event, the Board of Directors shall seek out the non-binding advice of the Board of Advisors and the Pastoral Presbytery Committee.

B. REMOVAL: In the event the Senior Pastor shall have serious charges preferred against him, the matter shall be brought to a special meeting of the Pastoral Presbytery Committee to determine if such charges merit a formal hearing. The Pastoral Presbytery Committee shall hear no charges unless such charges are made in writing and signed by the accuser(s) and not less than one material witness.

After hearing the charges, upon a two-thirds (2/3) vote of the members of the Pastoral Presbytery Committee present and voting at the Special meeting, a formal meeting (Spiritual Tribunal) shall be scheduled to hear and resolve the case. The time and place for such a formal meeting shall be established by resolution of the Pastoral Presbytery Committee.

The Chairman of the Pastoral Presbytery Committee or some other person designated by the Pastoral Presbytery Committee shall chair the meetings of the Board for such purposes.

ORDER OF BUSINESS. The order of business at the meeting of the Pastoral Presbytery Committee (Spiritual Tribunal) for the purpose of removal of the Senior Pastor shall be as follows:

1. Roll call;
2. Presentation of evidence and testimony by the accusers and witnesses;
3. Cross-examination by the Senior Pastor or his designee;
4. Presentation of his case by the Senior Pastor or his designee;
5. Cross-examination by the Chairman of the meeting or his designee;
6. Rebuttal evidence presented by Pastoral Presbytery Committee or accusers;
7. Closing statement of accusers or their representative;
8. Closing statements by the Senior Pastor or his designee;
9. A vote by secret ballot.

In such cases, a two-thirds (2/3) vote of the Pastoral Presbytery Committee shall be necessary for a Recommendation of Removal of the Senior Pastor. If there is no Recommendation of Removal, the decisions of the Pastoral Presbytery Committee shall be final. The case may be reopened only when the Pastoral Presbytery Committee determines that new evidence merits such reopening. The findings of the Pastoral Presbytery Committee shall be communicated to the Board of Directors. If the finding of the Pastoral Presbytery Committee is a Recommendation of Removal the Board of Directors shall meet in a Special Session to act on the findings of the Pastoral Presbytery Committee. A majority vote of the Directors present and

voting at such a Special Session shall be considered final. In such matters, the individual facing the charges shall not be entitled to vote and must not be present during the final deliberation preceding the vote by the Board of Directors.

SECTION 3. PASTORAL RECRUITMENT, PRESENTATION AND CONFIRMATION.

- A. RECRUITMENT: In the event the Senior Pastor shall resign or be removed, a special committee shall be appointed by the Board of Directors. With the assistance of the Pastoral Presbytery Committee, this Committee shall recruit a new Senior Pastor candidate. This process shall be spiritually directed and accomplished as expeditiously as possible.
- B. PRESENTATION AND CONFIRMATION: Upon recommendation of the special committee and the Pastoral Presbytery Committee, the Pastoral candidate shall be presented to the Board of Directors for their approval and recommendation. In the event two-thirds (2/3) of the Board of Directors shall approve of said candidate, the candidate shall be presented to the Board of Advisors for their non-binding ratification. The Board of Directors SHALL then present the candidate to the members of the congregation for confirmation. Confirmation shall be a two-thirds (2/3) majority vote. In the event the candidate is not confirmed the Board of Directors will begin the recruitment process again in search of a candidate.

NOTICE. A special notice procedure for all meetings referenced in this Article shall apply as follows:

1. Three (3) days notice in writing shall be provided for a combined Board of Directors and Board of Advisors meeting.
2. Notice to the membership of the congregation of any membership of the congregational meetings shall be given orally at each regular weekly worship service at least seven (14) days prior to such meeting and in writing by placing the announcement of said meeting in the church bulletin (if published) during the same time frame.

QUORUM. A majority of the total members of the Board of Directors and Board of Advisors shall constitute a quorum for their combined meetings as set forth in this Article. A quorum for the membership of the congregational meetings as set forth in this Article shall consist of a majority of those active members of the congregation.

ARTICLE EIGHTEEN

EXECUTIVE COMMITTEE

The President and two (2) other members of the Board of Directors, selected by the President and ratified by a majority of the Board of Directors, shall constitute the Executive Committee of the Church. The Executive Committee shall oversee the day-to-day operation and administration of the business affairs of the Church and shall also act as the Financial Board of the Corporation. Except wherein restricted by these Bylaws, the laws of Florida, or by resolution of the Church and/or the Board of Directors, the Executive Committee shall be empowered to act and make all decisions necessary to carry out the regular business affairs of the Church. The actions of the Executive Committee shall be at the will, control, and oversight of the Board of Directors. The Executive Committee shall report all of their actions to the Board of Directors on a monthly basis at the regular meeting of the Board of Directors. The rights and powers of the Executive Committee shall be limited to those rights and powers imparted to and upon the Board of Directors by these Bylaws. The ratified acts of the Executive Committee shall be considered to be the acts of the Board of Directors.

ARTICLE NINETEEN

COMPENSATION OF EMPLOYEES

Directors and Officers, as such, shall not receive any salaries for their services. However, the Church shall be authorized and empowered to pay reasonable compensation for services rendered, and to make payments in the furtherance of the purposes of the Church.

The salary, wages, and benefits of the Senior Pastor shall be set by the Executive Committee. In respect to the Senior Pastor's spiritual role and in deepest respect to the man of God's privacy, the terms of such compensation, no matter how modest, shall not be made public and shall be kept confidential. Notwithstanding applicable law, no person or persons, other than Directors of the Corporation and members in good standing of the said congregation as determined by the Senior Pastor shall have the right to inspect the books and records of the Church. However, this does not include individual records. This will be done by appointment only at the convenience of the Senior Pastor, and church Treasurer. The Senior Pastor, as the manager of the day-to-day management of the Church, shall be herewith empowered to set the salaries of all employees of the Church with the exception of any compensation to individuals who also serve as Directors and/or Officers of the Church. All salaries, wages, and benefits shall be subject to review of the Board of Directors.

ARTICLE TWENTY

COMMITTEES, DEACONS, AND ADVISORS

SECTION 1. COMMITTEES OF DIRECTORS.

The Board of Directors, by resolution adopted by a majority of the Directors in office, may designate one or more committees to serve the needs of the church. Such committees, to the extent provided in such resolution, shall have and exercise the authority of the Board of Directors in the management of the Church; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual Director, of any responsibility, fiduciary or otherwise, imposed on them by law.

SECTION 2. OTHER COMMITTEES.

Other committees not having and exercising the authority of the Board of Directors in the management of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., may be designated by a resolution adopted by a majority of the Directors present at a meeting at which a quorum is present. Except as otherwise provided in such resolution, members of each such committee shall be members of the congregation of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., and the Senior Pastor shall appoint the members thereof. Any member thereof may be removed by the person or persons authorized to appoint such member whenever in their judgment the best interests of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be served by such removal.

SECTION 3. DEACONS.

Deacons, if needed, may be chosen by the Senior Pastor from the membership of the congregation of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., who demonstrate that their lives conform to the Scriptural qualifications thereof (1 Timothy 3:2-7; Titus 1:6-9; 1 Peter 5:2-3). The function of the Deacons shall be to give spiritual support to the Senior Pastor in disciplining new converts, praying for the sick, (James 5:14) encouraging and developing spiritual gifts and ministries in the body, and to assist in the administration of the ordinances of the Church. Their number and term of office shall not be pre-determined. They shall have no vote on the Board of Directors; however, shall give counsel and mutual assistance to the Board of Directors and the Senior Pastor in the administration of business and work of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., as specifically assigned by the Senior Pastor.

SECTION 4. BOARD OF ADVISORS.

A Board of Advisors may be appointed to serve at the will of the Board of Directors. Generally, members of the congregation, in good standing, who are at least eighteen (18) years of age shall be considered for membership on the Board of Advisors. It shall be the responsibility and privilege of the Board of Advisors to provide Godly counsel to the President and the Board of Directors in areas wherein the President determines their advice is needed and/ or desirable. No minimum or maximum number of members of the Board of Advisors shall be established and the appointment to the Board and tenure thereon shall be at the pleasure and at the complete discretion of the President.

SECTION 5. PASTORAL PRESBYTERY COMMITTEE.

The Pastoral Presbytery Committee shall consist of an indefinite number of mature and experienced ministers who have been in covenant with the Senior Pastor and the Church body for a substantial period of time. Members of the Pastoral Presbytery Committee shall be appointed by the Senior Pastor from without the congregation. One member of the Pastoral Presbytery Committee shall be appointed as Chairman of the Pastoral Presbytery Committee. The Secretary of the Corporation shall maintain an official list of the members of the Pastoral Presbytery Committee at all times.

The Pastoral Presbytery Committee may be called at the will and discretion of the Senior Pastor to participate in providing spiritual covering and general spiritual oversight to the ministry. In addition, they may be called upon to assist in ordinations and offer wise counsel in church related matters.

The Pastoral Presbytery Committee shall serve in an advisory capacity in the processes relating to the removal of the Senior Pastor and recruitment of a new Senior Pastor in the event of his death, resignation, or removal.

Except where otherwise provided by these Bylaws, the Pastoral Presbytery Committee shall act only in an advisory capacity and shall have no power to interfere, interlope, or intervene in any of the affairs of the Church.

The Church shall reimburse members of the Pastoral Presbytery Committee for any expenses they may incur in connection with their service to the Church. The Board of Directors may also stipulate an annual honorarium to be paid to members of the Pastoral Presbytery Committee.

SECTION 6. TRUSTEES.

The Board of Directors may appoint three (3) Trustees from among members of the congregation to carry out formal acts as necessary. Such acts may include the execution of notes, mortgages, and similar documents on behalf of the Church. The Trustees shall act at the will and control of the Board of Directors and shall have no power to act without prior authorization from the Board of Directors.

ARTICLE TWENTY-ONE

CORPORATE SEAL

The Board of Directors may provide a corporate seal, which shall, bear the name FIRST PENTECOSTAL CHURCH OF HAVANA, INC.

ARTICLE TWENTY –TWO
LICENSING, COMMISSIONING, AND ORDINATION OF MINISTERS

SECTION 1. BIBLE TRAINING PROGRAM.

FIRST PENTECOSTAL CHURCH OF HAVANA, INC., hereby makes provision to establish a prescribed Bible training program and/or cooperate with an established Bible training school so that individuals desiring licensing and ordination as ministers of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall successfully complete all criteria and courses of study offered or recommended by the Board of Directors. It shall be understood that any and all ministers who lead and administer worship at FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be graduates or recognized as the equivalent thereof, by the Board of Directors, in good standing from said Bible training school or other recognized Bible training school, or have received proper preparation to its equivalent.

SECTION 2. APPLICATION FOR MINISTERIAL CREDENTIALS.

Upon successful graduation from such prescribed course of studies or having equivalent preparation, any individual wishing to apply to this Corporation as a minister shall apply to the Board of Directors. Upon approval, said individual shall then be an approved minister of FIRST PENTECOSTAL CHURCH OF HAVANA, INC. The Board of Directors shall establish various offices of ministers who shall minister according to the following classifications:

- A. Ordained Gospel Ministers
- B. Licensed Gospel Ministers
- C. Commissioned Gospel Ministers
- D. Ordained Missionaries
- E. Licensed Missionaries
- F. Exhorter

The credentials of ministers licensed or ordained by FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be subject to review annually by the Board of Directors. The credentials of any minister may be renewed or revoked at any time at the discretion of the Board of Directors.

SECTION 3. DISCIPLINE OF MINISTERS.

All ministers of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be amenable to the Board of Directors of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., in all matters of conduct and doctrine.

If any minister should engage in any act of sin, immorality, or any other act that could bring a reproach upon his ministry, this Church, or upon the cause of Christ, said minister shall consider his licensing, commissioning, or ordination null and void at the moment of the commission of such an act and is herewith required to surrender his credentials to the Church without further action of the Corporation.

ARTICLE TWENTY-THREE CONTRACTS, CHECKS, DEPOSITS, AND GIFTS

SECTION 1. CONTRACTS.

The Board of Directors may authorize any officer or officers, agent or agents, trustee or trustees of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Church, and such authority may be general or may be confined to specific instances.

SECTION 2. CHECKS, DRAFTS, AND ORDERS.

All checks, drafts, or orders *for* the payment of money, notes, or other evidences of indebtedness issued in the name of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be signed by such officer or officers, agent or agents, trustee or trustees of the Church, and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments may be signed by either the Treasurer or the President of the Church.

SECTION 3. DEPOSITS.

All funds of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be deposited from time to time to the credit of the Church in such banks, trust companies, or other depositories as the Board of Directors may select.

SECTION 4. GIFTS.

The Board of Directors may accept on behalf of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., any contribution, gift, bequest, or devise *for* any purpose of the Church.

ARTICLE TWENTY-FOUR

BOOKS AND RECORDS

The Church shall keep correct and complete books and records *of accounts and shall also keep minutes of* the proceedings *of* its members, Board *of* Directors, committees having and exercising any *of* the authority *of* the Board *of* Directors, and any other committee, and shall keep at the principal office a record giving the names and addresses *of* the Board *of* Directors and members entitled to vote. Notwithstanding applicable law, books and records *of* FIRST PENTECOSTAL CHURCH OF HAVANA, INC. may be inspected only by a member *of* the Board *of* Directors or church member in good standing, as determined by the Senior Pastor.

ARTICLE TWENTY-FIVE

FISCAL YEAR

The fiscal year *of* FIRST PENTECOSTAL CHURCH OF HAVANA, INC., shall be the calendar year.

ARTICLE TWENTY-SIX

DISSOLUTION

Upon the dissolution *of* the Church, the Board *of* Directors shall, after the payment *of* all the liabilities *of* the Church, dispose *of* all *of* the assets *of* the Church exclusively for the purposes *of* the Church in such manner or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall qualify as 1 an exempt corporation or organization under Section 501(c) (3) *of* the Internal Revenue Code *of* 1986, as amended, (or *of* the corresponding provisions of any future United States Revenue Law) as the Board of Directors shall determine.

ARTICLE TWENTY-SEVEN INTERNATIONAL MISSIONS BOARD

The Church hereby makes provisions to become involved in various missionary activities overseas. When the activities of the Corporation in a particular country or nation make it desirable, the Board of Directors may create an International Missions Board to direct those activities. The International Missions Board will exercise such power and authority specifically given to it by the Board of Directors. The International Missions Board shall have the responsibility of insuring that the mission activities reflect the principles, nature, and purpose of FIRST PENTECOSTAL CHURCH OF HAVANA, INC.

ARTICLE TWENTY-EIGHT INDEMNIFICATION OF DIRECTORS, OFFICERS, AND EMPLOYEES

SECTION 1.

The Corporation shall indemnify any person who is or was a Director, Officer, Agent, or Employee of the Corporation, or is or was serving as a Director, Officer, Agent, or Employee of another corporation, partnership, or other enterprise at the request of the Corporation, against expenses (including attorneys' fees), judgments, fines, penalties, and amounts paid in settlement reasonably incurred by such person, to the fullest extent now or hereafter permitted by law, in connection with or resulting *from* any claim, action, suit, or proceeding (whether actual or threatened, civil, criminal, administrative, or investigative, or in connection with an appeal relating thereto), in which such person may be involved as a party or otherwise by reason of being or having been a Director, Officer, Agent, or Employee of the Corporation or of such other organization; provided such person acted in good faith and in a manner that he reasonably believed to be in, or not opposed to, the best interests of the Corporation and, with respect to any criminal action or proceeding, in a manner which he had no reasonable cause to believe was unlawful. The termination of any claim, action, suit, or proceeding by judgment, order, settlement (whether with or without court approval), conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and, in a manner which he reasonably believes to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal action, suit, or proceeding, in a manner which he had no reasonable cause to believe was unlawful.

SECTION 2.

Any Director, Officer, Agent, or Employee of the Corporation who has been successful as a party on the merits or otherwise in his defense of any claim, action, suit, or

proceedings referred to in the first sentence of Section 1 shall be indemnified as of right against expenses (including attorneys' fees) reasonably incurred by him in connection therewith (except to the extent covered by insurance).

SECTION 3.

Except as provided in Section 2 above, any indemnification under Section 1 shall be made by the Corporation only upon a determination that indemnification of the particular Director, Officer, Agent, or Employee is proper in the circumstances because such person has met the applicable standards of conduct set forth in Section 1. Such determination shall be made (a) by the Board of Directors of the Corporation by a majority vote of a quorum consisting of members of the Board of Directors who were not parties to such claim, action, suit, or proceeding, or (b) if such a quorum is not obtainable, or if so directed by a majority vote of a quorum consisting of members of the Board of Directors who were not parties to such claim, action, suit, or proceeding, by independent legal counsel (who may be the regular counsel of the Corporation) in a written opinion.

SECTION 4.

The indemnification provided by this Article shall not be deemed exclusive of any other rights to which a Director, Officer, Agent, or Employee may be entitled under any by-law, resolution, agreement, vote of the members, or otherwise and shall continue as to a person who has ceased to be a Director, Officer, Agent, or Employee of the Corporation, and shall inure to the benefit of the heirs, executors, and administrators of any such person. The indemnification provided by this Article shall be applicable to claims, actions, suits, or proceedings made or commenced after the adoption hereof, arising from acts or omissions to act whether before or after the adoption hereof.

SECTION 5.

This Corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, partner, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, against any liability asserted against such person and incurred by him in any such capacity, or arising out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under the provisions of this Article, together with expenses actually and reasonably incurred by him in connection with his defense thereof; provided that when and to the extent that the Corporation has purchased and maintained such insurance, it shall have no duty under this Article to indemnify any such person to the extent such liability is covered by such insurance.

ARTICLE TWENTY-NINE
AMENDMENTS TO THE BYLAWS

These Bylaws may be altered, amended, or repealed, and new Bylaws may be adopted by a two-thirds (2/3) vote of the Board of Directors at any regular or special meeting of the Board of Directors that has been duly called and where a quorum is present.

ARTICLE THIRTY
AMENDMENTS TO THE ARTICLES OF INCORPORATION

The Articles of Incorporation of the Church may be amended at any regular meeting of the Board of Directors or at any special meeting of the same called for that purpose, by a majority vote of the members present or represented by an absentee ballot at the meeting. No amendment to the Articles of Incorporation shall be made at any regular meeting and no such action shall be taken at any special meeting unless a written notice at least two (2) weeks in advance is given to each member. Such amended articles shall be executed and acknowledged by the officers in whom the management of the affairs of the Corporation is vested, and shall be filed and recorded in the same place as the original Articles.

ARTICLE THIRTY-ONE
REFUNDS OF CONTRIBUTIONS AND GIFTS

All gifts, contributions, and bequests made to the Church shall, in accordance with the law, be given with "no strings attached" no gift, contribution, or bequest made to the Church shall be refundable to any person, corporation, or estate for any reason except by action of the Board of Directors in accordance with applicable law.

ARTICLE THIRTY-TWO

SCHOOLS

The Bible gives us a mandate as parents, to teach our children daily to reverence God in every aspect of life. Scripture for our convictions are as follows: Deuteronomy 6:6-9; Psalms 78:1-8; J Ephesians 6:4; Galatians 4:2, Proverbs 22:6; Philippians 4:8.

Education is life, and the Bible is the book of life. The Bible is the only source of Truth, therefore all subjects, skills, principals of life etc., emanate from God, and must be taught to our children from that perspective. In other words, every academic skill must be taught with and in the knowledge of God's will concerning life of mankind. The Bible is the main source for every subject regardless of academic skill.

In that, we believe that it is a God-given mandate that we provide Bible-based education for children and, in that, God furthermore requires that we strengthen adults with bible-based education: The Church hereby makes provisions to establish, operate, and maintain institutions including, however, not limited to, Christian Preschools, Christian Day Care Centers, Christian Primary Schools, Christian Elementary Schools, Christian Middle Schools, Christian Junior High Schools, Christian High Schools, Christian Colleges, and Bible Institutes. The same being for the education of both children and adults.

SECTION 1. PRIMARY OBJECTIVES.

Any school administrated by the Church shall be dedicated to the following:

- a) Leading each student to a saving knowledge of Jesus Christ.
- b) Giving each student a thorough knowledge of the Bible.
- c) Teaching each student the way of holiness.
- d) Teaching each student the fear of God.
- e) Teaching each student how to worship God.
- f) Teaching each student to honor God in all aspects of life.

- g) Teaching each student how to win others to Jesus Christ.
- h) Teaching each student to be dedicated to excellence according to the word of God.
- i) Teaching each student to be a good steward over the skills that God has given them.
- j) Teaching each student that in everything they should give thanks unto God.

SECTION 2. SCHOOL GOVERNMENT.

Any school administrated by the Church shall not be a separate entity but an extension of the ministry of the Church. Such schools shall be under the supervision and control of the Board of Directors of the Church. The Board of Directors may, however, establish a School Board, who shall operate at the will of the Board of Directors, in the conducting of the day-to-day business of the school.

SECTION 3. SCHOOL FINANCES.

It is our desire that any school operated by the Church be financially self-sufficient as to not unduly burden the work of the Lord. However, such self-sufficiency shall not constitute autonomy. The finances of any and all Schools operated by the Church shall be under the control of the Board of Directors of the Church who shall receive an account of all activities of the schools, all income and all expenditures not less that twelve (12) times per year.

SECTION 4. RACIAL AND ETHNIC NON-DISCRIMINATION.

Any school or schools administered by the Church shall admit students of any race, color, national, and ethnic J origin to all the rights, privileges, programs, and activities generally accorded or made available to J students at the school(s). Any school or schools administered by the Church shall not discriminate on the basis of race, color, national, and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and or other school administered programs.

ARTICLE THIRTY-THREE AFFECT OF UNENFORCEABLE OR INVALID PROVISIONS

Should any provision within these Bylaws be found to be unenforceable, unlawful, and invalid, such finding shall not invalidate the entire Bylaws but shall affect only that portion or portions found to be an unenforceable, unlawful, or invalid provision.

ARTICLE THIRTY-FOUR PROHIBITION OF PERSONAL LIABILITY

No member, officer, or director of this Corporation shall, merely by virtue of such membership, office, or position, incur or be subject to any personal liability for any indebtedness or any acts of omission of the Corporation.

ARTICLE THIRTY-FIVE POLICY REGARDING CONFLICTS OF INTEREST

Any director, officer, member, or key employee who has an interest in a contract or other transaction before any board, committee, or other voting constituency of the Corporation for authorization, approval, or ratification thereof, shall make a prompt and full disclosure of his interest to the board, committee, or other voting constituency, prior to its acting on such contract or transaction. Such disclosure shall include any relevant and material facts known to such person about the contract or transaction, which might reasonably be construed to be adverse to the Corporation's interest.

The body to which such disclosure is made shall thereupon determine, by a vote of seventy-five percent (75%) of the members entitled to vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is deemed to exist, such person shall not vote on, nor use his personal influence on, nor participate in, (other than to present factual information or to respond to questions) the discussions or deliberations with respect to such contract or transaction. Such person may be counted in determining whether a quorum is present but may not be counted when the board, committee, or other voting constituency takes action on the transaction. The minutes of the meeting shall reflect the disclosure made, the vote thereon and, where applicable, the abstention from voting and participation, and whether a quorum was present.

CERTIFICATE OF SECRETARY

STATE OF FLORIDA)
COUNTY OF Gadsden) SS:

I, do hereby certify that I am the duly elected and qualified Secretary and the keeper of the records of FIRST PENTECOSTAL CHURCH OF HAVANA, INC., a non-profit corporation, organized and existing under the laws of the State of Florida and that the foregoing is a true and accurate copy of the amended Bylaws of the Corporation, duly adopted at a meeting of the Board of Directors thereof, convened and held in accordance with the Bylaws of said Corporation, and the laws of the State of Florida on this day of August 17, 2003, and entered into the minutes of such meeting and into the Corporation's records and that such Bylaws are now in full force and effect.

IN WITNESS WHEREOF, I have affixed my name as Secretary of the Corporation hereunto this day of August 17, 2003.

Bobbie L. Rednow
Secretary

8-17-03
Date