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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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TRANSMITTAL LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

| SUBJECT: LABOR | POWER EMPLOYMEN (PROPOSED CORPORA | NT & TRAINING, INC. TE NAME – <u>MUST INCLU</u> | DE SUFFIX) |
|----------------------------|---|--|--|
| Enclosed is an original at | nd one(1) copy of the article \$78.75 Filing Fee & Certificate of Status | Eles of incorporation and a 578.75 Filing Fee & Certified Copy ADDITIONAL CO | \$87.50 Filing Fee, Certified Copy & Certificate |

| FROM: | LaVerne Stephens |
|-------|----------------------------|
| | Name (Printed or typed) |
| | 1035 NE 125 Street; Suite |
| | Address |
| | North Miamí, Florida 33161 |
| | City, State & Zip |
| | 954-443-7455 |
| | Daytime Telephone number |

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

OF

LABOR POWER EMPLOYMENT & TRAINING, INC.

A FLORIDA NOT-FOR-PROFIT CORPORATION

SECRETARY OF STATE
TALLAHASSEE. FLORIDA

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The undersigned, acting as the incorporator of a not for profit corporation under the Florida Not For Profit Corporation Act, as set forth in Chapter 617 of the Florida Statutes, as amended, adopts the following Articles of Incorporation for such Corporation:

ARTICLE I: NAME

The name of the Corporation shall be **Labor Power Employment & Training, Inc.**, hereinafter referred to as the "Corporation".

ARTICLE II: PRINCIPAL OFFICE AND MAILING ADDRESS

The address of the principal office is 1035 NE 125 Street; Suite 200, North Miami, Florida 33161.

ARTICLE III: DURATION

The period of duration of the Corporation shall be perpetual unless dissolved according to law.

ARTICLE IV: PURPOSES

The Corporation is organized exclusively for educational, religious and charitable purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code

ARTICLE V: RESTRICTIONS ON ACTIVITIES

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article fourth hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or other activities of this corporation shall be the carrying on of propaganda, or other-wise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this corporation.

ARTICLE VI: MEMBERSHIP

The corporation shall be non-membership.

ARTICLE VII: REGISTERED OFFICE AND AGENT

The Corporation's registered office shall be located at NE 125 Street; Suite 200, North Miami, Florida 33161 and LaVerne Stephens is the registered agent of the Corporation at that address.

ARTICLE VIII: BOARD OF DIRECTORS

The Board of Directors shall consist of three (3) persons. The number of directors may be increased or decreased from time to time by an amendment to the bylaws; however, there shall never be less than three directors. All directors shall be selected as provided for in the bylaws. The initial Board of Directors shall consist of the following:

Maria Montanez, President NE 125 Street; Suite 200 North Miami, Florida 33161 William Finn, Vice President & Treasurer NE 125 Street; Suite 200 North Miami, Florida 33161

Joseph Castranova, Secretary NE 125 Street; Suite 200 North Miami, Florida 33161

ARTICLE IX: OFFICERS

The officers of the Corporation shall be a President, Vice President, Secretary, Treasurer, and such other officers as may be provided by the bylaws.

ARTICLE X: AMENDMENTS

These Articles of Incorporation may be amended at any regular or special meeting of the Board of Directors by a majority vote of those present; provided that notice of the intention to submit amendments shall have been given as provided by the bylaws.

ARTICLE XI: DISTRIBUTION OF ASSETS UPON DISSOLUTION

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes.

ARTICLE XII: INCORPORATOR

The incorporator of the Corporation is as follows:

LaVerne Stephens

NE 125 Street; Suite 200 North Miami, Florida 33161

IN WITNESS WHEREOF, I, LaVerne Stephens, the undersigned incorporator to

these Articles of Incorporation, have affixed my signature thereto on September 5, 2003.

LaVerne Stephens

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to the provisions of Sections 48.091 and 617.0501, Florida Statues, the following is

submitted in compliance with said Acts:

First-That Labor Power Employment & Training, Inc., desiring to organize under the

laws of the State of Florida with its principal office as indicated in the Articles of Incorporation at City

of Miami; County of Dade, State of Florida, has named LaVerne Stephens, at NE 125 Street; Suite

200, North Miami, Florida 33161, in the City of Miami, County of Dade, State of Florida, as its agent

to accept service of process within this state.

-Acceptance of Agent-

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

SIGNED

aVerne Stenhens

DATED:

September 4, 2003

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SECRETARY OF STATE