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NON
FLORIDA PROFIT CORPORATION OR P.A.

union for the hispanicss, inc.

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SECRETARY OF STATE
 TALLAHASSEE, FLORIDA

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FLORIDA DEPARTMENT OF STATE

Glenda E. Hood
Secretary of State

July 29, 2003

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SUBJECT: UNION FOR THE HISPANICS, INC.
REF: W03000021322

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ARTICLES OF INCORPORATION
OF
UNION FOR THE HISPANICS, INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I.
CORPORATE NAME

The name of this Corporation shall be:

UNION FOR THE HISPANICS, INC. a Florida not-for-profit corporation
(hereinafter, the "Foundation").

ARTICLE II.
ENABLING LAW

The Corporation is organized pursuant to Chapter 617, Florida
Statutes, as a corporation not-for-profit.

ARTICLE III.
PURPOSES AND POWER

The purposes for which the Corporation is organized are:

A. Exclusively charitable, scientific, literary and
educational within the meaning of §501 (c)(3) of the Internal
Revenue Code of 1986, as amended (or the corresponding provisions
of any future United States Internal Revenue Laws) (hereinafter the
"Code"), and notwithstanding any other provision of these Articles,
the Foundation shall not carry on any activities not permitted to
be carried on by an organization exempt from Federal Income Tax
under Code §501 (c)(3), contributions to which are deductible for
federal and state income, gift and estate tax purposes.

B. Any and all purposes set forth in the By-Laws of the
Foundation.

C. The Corporation is a not-for-profit corporation organized
pursuant to the Florida Not-For-Profit Act, and is created,
organized and shall be operated exclusively for educational,
charitable, scientific, literary and civic purposes.

D. In furtherance of its corporate purposes, the Corporation
shall have all the general powers enumerated in F.S. §617.0303 of
the Not-For-Profit Corporation Law, together with the power to
solicit grants and contributions for the corporate purposes.
Nothing herein shall authorize this corporation directly or
indirectly, to engage in or include among its purposes, any of the
activities mentioned in Not-For-Profit Corporation Law, §617.0505.

E. No part of the net earnings of the Foundation shall inure
to the benefit of any member, trustee, director, officer of the

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Foundation, or any private individual (except that reasonable compensation may be paid for services rendered to or for the Foundation), and no member, trustee, officer of the Foundation or any private individual shall be entitled to share in the distribution of the corporate assets on the dissolution of the Foundation.

**ARTICLE IV.
MEMBERSHIP**

The Foundation shall have no capital stock. The Foundation shall have members with such rights as provided in the By-Laws of the Foundation.

**ARTICLE V.
TERM**

The Foundation shall have perpetual existence and its existence shall commence at the date and time of filing of the Original Charter with the Department of the State of Florida.

**ARTICLE VI
BOARD OF DIRECTORS**

The number of Directors may be altered from time-to-time by the By-Laws adopted by the Directors. However, the Corporation shall have no less than three (3) Directors nor more than twenty five (25) Directors at any time. The names and addresses of the initial members of the Board of Directors are as follows:

Gabriel Gaviria	11273 S.W. 28 th Street, Suite 117 Miami, Florida 33176
Esperanza Reyes	11329 S.W. 132 Place, #1 Miami, Florida 33186
Ana Paula Diaz	3941 Park Avenue Coconut Grove, Florida 33133

**ARTICLE VII.
INITIAL REGISTERED AGENT AND INITIAL REGISTERED OFFICE**

The Corporation's initial Registered Agent and Registered Office in the State of Florida shall be:

Daniel Novela, Esquire
NOVELA & ASSOCIATES
1390 Brickell Avenue, Suite 200
Miami, Florida 33131

**ARTICLE VIII
INITIAL OFFICERS**

The Corporation shall have a President, Vice-President, Secretary, Assistant Secretary and a Treasurer and such other officers as the Board may from time to time by resolution create. The initial officers shall be elected at the first Board of Directors meeting and shall be thereafter as set forth in the By-Laws of the Foundation. The names of the officers who are to serve until the first election are:

President:	Gabriel Gaviria
Vice-President:	Gabriel Gaviria
Treasurer:	Gabriel Gaviria
Secretary:	Gabriel Gaviria

**ARTICLE IX
INCORPORATOR**

The name and post office address of the Incorporator executing these Articles of Incorporation is as follows:

Name	Address
Gabriel Gaviria	11273 S.W. 88 th Street, Suite 117 Miami, Florida 33176

**ARTICLE X.
PRINCIPAL OFFICE AND MAILING ADDRESS**

The principal mailing address of the Corporation is as follows:

11273 S.W. 88th Street
Suite 117
Miami, Florida 33176

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ARTICLE XI
COMMENCEMENT DATE

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Corporate existence will commence on the date of the filing of these Articles of Incorporation.

ARTICLE XII
DISSOLUTION

The Corporation may be dissolved with the assent given in writing and signed by the holders of not less than 75% of the total number of votes. Upon dissolution of the Corporation, the assets of the corporation shall be dedicated, granted, conveyed, and assigned to any not-for-profit corporation, association, trust or other organization devoted to similar purposes. Any action taken under this Article is subject to the procedures and requirements of Chapter 617 of the Florida Statutes and may not be suggested to disqualify the Association as a not for profit corporation under the Internal Revenue Code, as amended.

The UNDERSIGNED Incorporator, for the purpose of forming a Corporation to do business within the State of Florida, does make and file these Articles of Incorporation, hereby declaring and certifying that the facts stated are true.

By: Gabriel J. Gaviria
Gabriel Gaviria

The Undersigned hereby accepts the foregoing designation as Initial Registered Agent and agrees to comply with the provisions of law applicable to said designation.

[Signature]
Daniel Novela, Esquire
NOVELA & ASSOCIATES
1390 Brickell Avenue, Suite 200
Miami, Florida 33131

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