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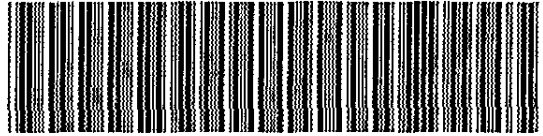
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2003 MAY 23 PM 6:14  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

6/2/03

**David Henderson**

806 Oceanfront  
Neptune Beach, FL  
32266-8057

Phone (904) 246-8097  
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**FILED**

2003 MAY 23 PM 6:14

SECRETARY OF STATE  
TALLAHASSEE FLORIDA

May 21, 2003

Division of Corporations  
Florida Department of State  
P. O. Box 6327  
Tallahassee, FL 32314

Dear Sirs:

Enclosed herewith for filing are the Articles of Incorporation for Wage Peace, Inc., together with the designation of registered agent. Also enclosed is my check in the amount of \$78.75 in payment for the filing of the Articles and designation, and a fee for a certified copy of the filed Articles. Please return the certified copy to me at the above address.

Sincerely,



David Henderson

**ARTICLES OF INCORPORATION  
OF  
WAGE PEACE, INC.,**

**FILED**

2003 MAY 23 PM 6:14

SECRETARY OF STATE  
TALLAHASSEE FLORIDA

A Florida corporation not-for-profit

**ARTICLE I.**

**NAME**

The name of this corporation is WAGE PEACE, INC.

**ARTICLE II.**

**PRINCIPAL PLACE OF BUSINESS**

The principal place of business shall be at 7405 Arlington Expressway, Jacksonville, Florida, and the mailing address shall be 7405 Arlington Expressway, Jacksonville, Florida 32211.

**ARTICLE III.**

**PURPOSE**

This corporation is organized for the purpose of engaging in and promoting educational and civic activities, and for any other lawful purpose permitted for a corporation not-for-profit under the laws of the State of Florida and of the United States.

**ARTICLE IV.**

**MANNER OF ELECTION OF DIRECTORS**

The manner in which the Board of Directors are elected or appointed shall be set forth in the Bylaws of the Corporation.

## ARTICLE V.

### TERM OF EXISTENCE

The term for which this corporation shall exist shall be perpetual, commencing on the date of filing of these Articles.

## ARTICLE VI.

### INITIAL REGISTERED OFFICE AND AGENT

The initial registered office of this corporation in the State of Florida is 7405 Arlington Expressway, Jacksonville, Florida 32211, and the name of the initial registered agent of this corporation at that address is Nathan Hawks. The Board of Directors may, from time to time, move the registered office to any other address in Florida.

## ARTICLE VII.

### INITIAL BOARD OF DIRECTORS

This corporation shall have seven ( 7 ) Directors initially. The number of Directors may be increased or diminished, from time to time, by amendment to the Bylaws, but in no event shall the number of Directors be reduced below one (1). The names and addresses of the initial Directors of this corporation are:

<u>Name</u>	<u>Address</u>
Larry Bassani	5404 Coppedge Avenue, Jacksonville, FL 32277
Beth Capp	4056 Grande Boulevard, Jacksonville Beach, FL 32250
Nathan Hawks	1564 Le Baron Avenue, Jacksonville, FL 32207
Barry Heath	1524 North Pearl Street, Jacksonville, FL 32206
David Henderson	806 Oceanfront, Neptune Beach, FL 32266
Joanne Hermann	1588 Lakeway Drive, Orange Park, FL 32003
Mary Claire Van Der Horst	5605 Trout River Boulevard, Jacksonville, FL 32208

**ARTICLE VIII.**

**INCORPORATOR**

The name and address of the incorporator of this corporation is:

Name

Address

Nathan Hawks

1500 LeBaron Avenue, Unit 1564, Jacksonville, FL 32207

**ARTICLE IX.**

**AMENDMENTS**

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned incorporator, being a natural person competent to contract, has hereunto set his hand and affixed his seal this \_\_\_\_ day of May, 2003.

 (SEAL)

Nathan Hawks, Incorporator

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE  
FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING  
AGENT UPON WHOM PROCESS MAY BE SERVED**

In Pursuant to Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

First, that WAGE PEACE, INC., a Florida corporation not-for-profit, desiring to organize under the laws of the State of Florida with its principal office, as indicated in the articles of incorporation at Jacksonville, County of Duval, State of Florida, has named: Nathan Hawks, located at: 7405 Arlington Expressway, City of Jacksonville, County of Duval, State of Florida, 32211 as its agent to accept service of process within this state.

**ACKNOWLEDGMENT: (MUST BE SIGNED BY DESIGNATED AGENT)**

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

By:   
Nathan Hawks, Registered Agent

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2003 MAY 23 PM 6:14  
CLERK OF STATE  
TALLAHASSEE FLORIDA