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FLORIDA NON-PROFIT CORPORATION

James P. and Margaret L. Zehnder Foundation, Inc.

Certificate of Status	1
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ARTICLES OF INCORPORATION OF JAMES P. AND MARGARET L. ZEHNDER FOUNDATION, INC.

The undersigned incorporator hereby executes these Articles of Incorporation for the purpose of forming a corporation not for profit in accordance with the laws of the State of Florida.

ARTICLE 1

Name and Address

The name of this corporation shall be:

JAMES P. AND MARGARET L. ZEHNDER FOUNDATION, INC.

The initial principal office of this corporation shall be located at 28709 Tanner Drive, Wesley Chapel, Florida 35543, which office may be changed from time to time by action of the Board of Directors.

ARTICLE 2

Purposes

- (a) This corporation is organized and shall be operated exclusively for charitable, scientific, or educational purposes. As means for the accomplishment of the foregoing, it shall be within the purposes of this corporation to make distributions of income to organizations that qualify as exempt organizations within the meaning of Section 501(c)(3) of the internal Revenue Code of 1986, as amended, or any statute of similar import (the "Code"), and to take any other action which, from time to time, shall seem expedient to the Directors of this corporation and which shall further the said purposes.
- (b) No part of the net earnings of this corporation shall inure to the benefit of any Director, officer of this corporation, or any private individual (except that reasonable compensation may be paid for services rendered to or for this corporation affecting one or more of its purposes), and no Director or officer of this corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of this corporation. No substantial part of the activities of this corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and this corporation shall not participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

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ARTICLES OF INCORPORATION OF JAMES P. AND MARGARET L. ZEHNDER FOUNDATION, INC. PAGE 2

- (c) Notwithstanding any other provisions of these Articles of Incorporation, this corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(3) of the Code or the regulations issued thereunder, or by an organization, contributions to which are deductible under Section 170(c)(2) of the Code and regulations issued thereunder.
- (d) Upon the dissolution of this corporation or the winding up of its affairs, the assets of this corporation shall be distributed exclusively to charitable, scientific or educational organizations which then would qualify for the provisions of Section 501(c)(3) of the Code and the regulations issued thereunder, and no Director, officer or private individual shall be entitled to share in the distribution of any of the assets.

ARTICLE 3

Powers

- (a) This corporation shall have and exercise all powers necessary or convenient to effect any and all of the charitable, scientific and educational purposes for which this corporation is organized.
- (b) This corporation shall neither have nor exercise any power, nor shall it engage directly or indirectly in any activity that would invalidate its status:
 - (1) As a corporation that is exempt from federal income taxation as an organization described in Section 501(c)(3) of the Code; or
 - (2) As a corporation contributions to which are deductible under Section 170(c)(2) of the Code.
- (c) Notwithstanding any other provision of these Articles of Incorporation, all of this corporation's income for each of its taxable years shall be distributed at such time and in such manner as will not subject this corporation to tax under Section 4942 of the Code.
- (d) Notwithstanding any other provision of these Articles of Incorporation, this corporation shall not:
 - (1) Engage in any act of self-dealing (as defined in Section 4941(d) of the Code);

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ARTICLES OF INCORPORATION OF JAMES P. AND MARGARET L. ZEHNDER FOUNDATION, INC. PAGE 3

- (2) Retain any excess business holdings (as defined in Section 4943(c) of the Code);
- (3) Make any investments in such manner as to subject this corporation to tax under Section 4944 of the Code; or
- (4) Make any taxable expenditures (as defined in Section 4945(d) of the Code).

ARTICLE 4

Members

This corporation shall have no members.

ARTICLE 5

Duration

This corporation shall have perpetual existence.

ARTICLE 6

Registered Office and Registered Agent

The street address of the corporation's initial registered office in Florida is c/o Akerman Senterfitt, Wachovia Center, 100 South Ashley Drive, Suite 1500, Tampa, Florida 33602, and the name of its initial registered agent is William Kalish, Esq. This corporation shall have the right to change such registered agent and such registered office from time to time, as provided by law.

ARTICLE 7

incorporator

The name and street address of the incorporator making these Articles of Incorporation are:

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ARTICLES OF INCORPORATION OF

JAMES P. AND MARGARET L. ZEHNDER FOUNDATION, INC.

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Name

Address:

William Kalish

100 S. Ashley Drive Suite 1500 Tampa, Florida 33602

ARTICLE 8

Officers and Directors

The affairs of this corporation shall be managed by a Board of Directors who shall be elected as provided in the bylaws of this corporation and by officers who shall be elected by the Board of Directors. The officers thus to be elected shall be a president, a secretary and a treasurer and such other officers as may be provided for in the bylaws of this corporation. The duties of the respective officers and the manner of filling vacancies in the offices of this corporation shall be as provided in the bylaws.

The number of Directors and the manner of filling vacancies in the Board of Directors shall be provided in the bylaws of this corporation. The number shall not be less than three, but may be any number in excess thereof. A quorum for the transaction of business shall be a majority of the Directors qualified and active, and the act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Directors. Meetings of the Directors may be held within or without the State of Florida.

ARTICLE 9

Directors

The initial members of the Board of Directors of this corporation shall consist of the following members, who shall hold office until their successors have been duly elected and qualify:

Name

Address

James P. Zehnder

28709 Tanner Drive Wesley Chapel, Florida 35543

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ARTICLES OF INCORPORATION OF JAMES P. AND MARGARET L. ZEHNDER FOUNDATION, INC. PAGE 5

Margaret L. Zehnder

28709 Tanner Drive

Wesley Chapel, Florida 35543

Barbara J. Thiele

1307 Caladesi Drive

Wesley Chapel, Florida 33543

Daniel J. Zehnder

2115 Newcastle Court

Davenport, Iowa 52807

Mary J. Cajthami

1659 Canoe Creek Court Oviedo, Florida 32765

ARTICLE 10

Bylaws

The power to adopt the bylaws of this corporation, to alter, amend or repeal the bylaws, or to adopt new bylaws, shall be vested in the Board of Directors of this corporation.

ARTICLE 11

Amendment of Articles of Incorporation

This corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred herein are subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation for the uses and purposes therein stated.

WILLIAM KALISH, Incorporator

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JAMES P. AND MARGARET L. ZEHNDER FOUNDATION, INC. ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, WILLIAM KALISH, having been named as registered agent to accept service of process for the above-named corporation at the registered office designated in the Articles of Incorporation, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of a registered agent under applicable law.

DATED this 21st day of March, 2003.

WILLIAM KALISH

FILED SECRETARY OF STATE TALLAHASSEE, FLORIDA 03 MAR 21 NO 9: 33