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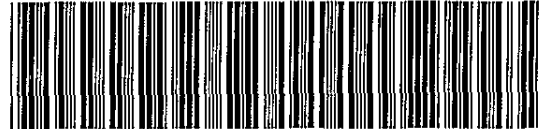
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SECRETARY OF STATE
TALLAHASSEE FLORIDA

Transmittal Letter

Subject: N.O.R.M.A. For Latinos!

**Enclosed: Check \$87.50 for filing fee, certified copy & certificate.
Also 2 copies of articles.**

**From: Norma Iris Lopez
104 Park Road
Interlachen, FL 32148**



FLORIDA DEPARTMENT OF STATE

Glenda E. Hood
Secretary of State

March 3, 2003

NORMA IRIS LOPEZ
104 PARK ROAD
INTERLACHEN, FL 32148

SUBJECT: N.O.R.M.A. FOR LATINOS!
Ref. Number: W03000006036

We have received your document for N.O.R.M.A. FOR LATINOS!. However, the document has not been filed and is being returned for the following:

✓ The name of the corporation must contain a corporate suffix. This suffix may be: CORPORATION, CORP., INCORPORATED, or INC. Sections 617.0401(1)(a) and 617.1506(1), Florida Statutes, prohibits the use of the word COMPANY or CO. in the name of a non-profit corporation.

✓ The document must contain a registered agent with a Florida street address and a signed statement of acceptance. (i.e. I hereby am familiar with and accept the duties and responsibilities of Registered Agent.)

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6934.

Loria Poole
Corporate Specialist
New Filings Section

Letter Number: 903A00013450

Done, thank you
[Signature]

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

03 MAR 17 AM 10:40

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ARTICLES OF INCORPORATION
OF
N.O.R.M.A FOR LATINOS! INC.

The undersigned incorporator, a natural person 18 years of age or older, in order to form a corporate entity adopts the following articles of incorporation.

ARTICLE I
NAME/REGISTERED OFFICE

The name of this corporation shall be **N.O.R.M.A For Latinos! INC.**
The acronym N.O.R.M.A stands for Non-Stop, Organizing, Recruiting, Mentoring & Advocating For Latinos! INC. The Registered Agent is Norma Iris Lopez located in Putnam County, 104 Park Road, Interlachen, Florida 32148. I hereby am familiar with and accept the duties and responsibilities of Registered Agent. 3-12-03
Principal location the same as above

ARTICLE II
PURPOSE

This corporation is organized exclusively for charitable, scientific, social/community organizing, Advocating, educational and empowerment towards self-sufficiency purposes, more specifically to advocating, community organizing and empowering Hispanics towards self-sufficiency. To this end, the corporation shall at all times be operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended. All funds, whether income or principal, and whether acquired by gift, grants, contribution or otherwise, shall be devoted to said purposes.

ARTICLE III
EXEMPTION REQUIREMENTS

At all times shall the following operate as conditions restricting the operations and activities of the corporation:

PART A

1. The corporation shall not afford pecuniary gain, incidentally or otherwise to its members. No part of the net earnings of this corporation shall inure to the benefit of any member of the corporation, except that reasonable compensation may be paid for services rendered to or for the corporation affecting one or more of its purposes. Such net earnings, if any, of this corporation shall be used to carry out the nonprofit corporate purposes set forth in Article II above.
2. No substantial part of the activities of the corporation shall constitute the carrying on of propaganda or otherwise attempting to influence legislation, or any initiative or referendum before the public, and the corporation shall not participate in, or intervene in (including by publication or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.
3. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended.

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PART B

In furtherance, but not in limitation, of the foregoing charitable, educational and scientific purposes, N.O.R.M.A. For Latinos! INC. shall have the following powers:

1. Engage in innovative, any and all activities that will directly or indirectly improve or benefit the lives, social or economic condition of the Hispanic community in Putnam County.
2. To hire and terminate employment services of employees and contract consultants for outside services at the will of the corporation.
3. To exercise all rights and powers conferred upon corporations formed under the general nonprofit corporation law of the state of Florida, provided , however, that the corporation shall not engage in any activities or exercise any powers, including those specifically mentioned herein, that are not in furtherance of the specific and primarily charitable, educational and scientific purposes of the corporation.
4. The operation of said corporation shall also include the concerns of:
 - ☐ Language barriers
 - ☐ Entertainment
 - ☐ Economic development; minority non-profit start up counseling/mentoring
 - ☐ Literacy as it relates to basic English and communication skills
 - ☐ Professional development
 - ☐ Community organizing
 - ☐ Transportation
 - ☐ Parenting education
 - ☐ Furthering education counseling
 - ☐ Food, shelter and clothing assistance
 - ☐ Child/Elder abuse and neglect
 - ☐ Disability advocacy services
 - ☐ Domestic violence
 - ☐ Single parents
 - ☐ Minority representation and inclusion
 - ☐ Nutrition and health
 - ☐ Health disparities
 - ☐ Updated resource and referral system
 - ☐ Point of distribution, counseling and action planning for homeland security incase of terrorist attack or natural disaster.
5. All of the above mentioned purposes and powers shall be exercised exclusively for charitable and educational purposes in such manner to be compliant and qualified as an exempt organization under section 501(c) (3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended.

ARTICLE IV **DURATION**

The duration of the corporate existence shall be perpetual.

ARTICLE V **MEMBERSHIP/BOARD OF DIRECTORS**

The corporation shall have no members. The management of the affairs of the corporation shall be vested in a Board of Directors, as defined in the corporation's bylaws. No Director shall have any right, title, or interest in or to any property of the corporation.

The number of Directors constituting the first Board of Directors who shall serve until their successors are:

Norma Lopez; Chair / Incorporator
104 Park Road
Interlachen Florida 32148

Matthew Banuchi; Vice Chair
104 Park Road
Interlachen Florida 32148

Rebecca Landol; Secretary/Treasurer
9536 Princeton square Blvd #2008
Jacksonville, Florida 32256

Members of the first Board of Directors shall serve until the first annual meeting, at which their successors are duly elected and qualified, or removed as provided in the bylaws.

ARTICLE VI
PERSONAL LIABILITY

No employee, officer, or Director of this corporation shall be personally liable for the debts or obligations of this corporation of any nature whatsoever, nor shall any of the property of the employee, officer, or Directors be subject to the payment of the debts or obligations of this corporation.

ARTICLE VII
DISSOLUTION

At the time of dissolution of the corporation, the Board of Directors shall, after paying or making provisions for the payment of all debts, obligations, liabilities, costs and expenses of the corporation, distribute all of the assets of the corporation. In no case shall a disposition be made which would not qualify as a charitable contribution under Section 170(c)(1) or (2) of the Internal Revenue Code of 1986, as now enacted or hereafter amended, in such manner as the Board of Directors shall determine.

ARTICLE VIII
INCORPORATOR

The incorporator of this corporation is Norma Iris Lopez
The undersigned incorporator certifies that she executes these articles for the purposes herein stated.

Signature



Date

3-12-03

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