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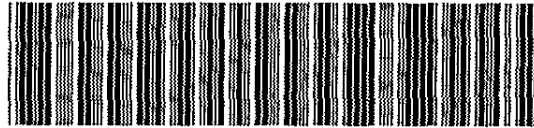
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TALLAHASSEE, FLORIDA

Tupperware Corporation  
14901 S. Orange Blossom Trail  
Orlando, FL 32837

407 826 5050  
407 847 3111

Mailing Address:  
Post Office Box 2353  
Orlando, FL 32802-2353

January 30, 2003



**VIA U.S. MAIL**

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

RE: ORLANDO REGIONAL CORPORATE VOLUNTEER COUNCIL, INC.

Dear Sir or Madam:

Enclosed please find an original and two (2) copies of the Articles of Incorporation and a check for Seventy-Eight and 75/100 Dollars (\$78.75) representing the fees for filing of the Articles and a Certified Copy of the Articles.

Please forward the Certified Copy of the Articles of Incorporation and the registration information to the undersigned acting as counsel for the incorporators at the following address:

Maureen M. Morrissey  
Assistant General Counsel, The Americas  
Tupperware Corporation  
14901 South Orange Blossom Trail  
Orlando, Florida 32837

Daytime Telephone: (407) 826-8407

Thank you in advance for your prompt attention to this request.

Sincerely,

A handwritten signature in black ink, appearing to read "Maureen M. Morrissey", is written over a horizontal line.

Maureen M. Morrissey  
Assistant General Counsel, The Americas

Enclosures

cc: Ms. Diane Young  
Ms. Raquel Berberena

**ARTICLES OF INCORPORATION**  
**FOR**  
**ORLANDO REGIONAL CORPORATE VOLUNTEER COUNCIL, INC.**

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**ARTICLE ONE**  
**CORPORATE NAME**

The name of the Association shall be Orlando Regional Corporate Volunteer Council, Inc.

**ARTICLE TWO**  
**PRINCIPAL OFFICE OF CORPORATION**

The principal office of the Corporation shall be located at Universal Orlando, 1000 Universal Studios Plaza, Orlando, Florida 32819.

**ARTICLE THREE**  
**CORPORATE PURPOSES**

The purposes for which said Corporation is formed, in accordance with Florida Statutes 617.01011 et. seq., the Florida Not for Profit Corporation Act (the "Act"), are the following:

- A. To promote and support effective corporate volunteerism in Central Florida.
- B. To provide training, information, volunteer opportunities and recognition to companies in their effort to develop and maintain employee volunteer programs.
- C. To engage in any other lawful purpose or purposes not for pecuniary profit and not specifically prohibited by the Act or the laws of the State of Florida.

**ARTICLE FOUR**  
**ELECTION OF DIRECTORS**

The Board of Directors of this Corporation shall consist of elected Directors in the number provided for by the Bylaws. The Bylaws shall set forth the manner in which such Directors shall be elected, the term of service of the Board of Directors and Officers, voting procedures and the number of votes needed to constitute a quorum at a membership and Board of Directors' meeting.

**ARTICLE FIVE**  
**INITIAL BOARD OF DIRECTORS**

The names and addresses of the persons who shall serve as the initial Board of Directors of the Corporation are as follows:

Diane Young  
Universal Orlando  
1000 Universal Studios Plaza  
Orlando, Florida 32819

Vickie Hungate  
Orlando Utilities Commission  
P.O. Box 3193  
Orlando, Florida 32802

Jennifer Kupper  
Walt Disney World Co.  
P.O. Box 10,000  
Lake Buena Vista, Florida 32810

**ARTICLE SIX**  
**INCORPORATORS**

The names and addresses of the persons who shall serve as the Incorporators of the Corporation are as follows:

Diane Young  
Universal Orlando  
1000 Universal Studios Plaza  
Orlando, Florida 32819

Vickie Hungate  
Orlando Utilities Commission  
P.O. Box 3193  
Orlando, Florida 32802

Jennifer Kupper  
Walt Disney World Co.  
P.O. Box 10,000  
Lake Buena Vista, Florida 32810

**ARTICLE SEVEN**  
**MEMBERSHIP**

The Corporation shall have two general classes of members, known as (1) Association Members and (2) Leading Corporate Members. The Bylaws shall prescribe uniform rules providing: the number of votes assigned to each Association Member and Leading Corporate Member, and the number of representatives assigned to each membership. Dues shall be paid to the Corporation by its Members in such amounts as shall be fixed from time to time by the Board of Directors.

Membership shall be open to for-profit corporations, public school systems, public and private community colleges and universities, government agencies, corporate foundations and not-for-profit organizations in the counties of: Orange, Osceola, Seminole, Lake, and West Volusia.

**ARTICLE EIGHT**  
**RIGHTS OF MEMBERS**

Every member in good standing of the Corporation shall have the right to receive such services as may be prescribed under rules and regulations adopted from time to time by the Board of Directors as applicable to the class of Members in which such Member is included. Membership in this association or any rights arising therefrom may be transferred either voluntarily or involuntarily in the manner and to the extent permitted in the Bylaws.

The Bylaws shall set forth the qualifications for each class of membership, any quorum or voting requirements for meetings and activities of Members, voting procedures and the number of votes needed to constitute a quorum at a membership meeting.

No member of the Corporation shall have, or acquire, any vested right, title or interest in or to the property of the Corporation, or any vested right in the continuation of any of its policies. The terms and conditions set forth in the terms and conditions of membership now or hereafter issued to members shall at all times be subject to amendment or revocation.

**ARTICLE NINE**  
**PROHIBITED ACTIVITIES**

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its Members, board of directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and

distributions in furtherance of the purposes set forth in Article Three hereof. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the association shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the Corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of the Corporation.

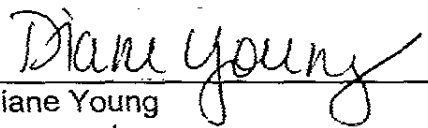
#### **ARTICLE TEN** **DISSOLUTION**

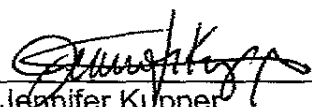
Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(6) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.


#### **ARTICLE ELEVEN** **REGISTERED AGENT AND REGISTERED OFFICE**

The Corporation's registered office shall be located at 1000 Universal Studios Plaza, Orlando, Florida 32819 and its Registered Agent for service of process at such registered office shall be Diane Young.

IN WITNESS WHEREOF, we have hereunto subscribed our names as Incorporators this 18<sup>th</sup> day of December, 2002. ---

  
Diane Young  
Incorporator

  
Jennifer Kupper  
Incorporator

  
Vickie Hungate  
Incorporator

**ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT**

I, Diane Young, having been named as registered agent to accept service of process for Orlando Regional Corporate Volunteer Council, Inc. at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in such capacity.

Accepted and acknowledged:

Diane Young  
Diane Young  
Registered Agent

1/8/03  
Date

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA