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DIVISION OF SECURITIES

FEB 10 2003

TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT: DISABILITY ALTERNATIVES INC
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee &
Certificate of
Status

☐ \$78.75
Filing Fee
& Certified Copy

☒ \$87.50
Filing Fee,
Certified Copy
& Certificate

ADDITIONAL COPY REQUIRED

FROM: PHIL LONDON
Name (Printed or typed)

9860 62ND TERRACE N #1056
Address

ST. PETERSBURG, FL. 33708-3534
City, State & Zip

727-398-2900
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION
In Compliance with Chapter 617, F.S. (Not for Profit)

ARTICLE I - NAME

The name of the Corporation is Disability Alternatives, Inc.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business is 719 Central Ave., St. Petersburg, Fl. 33701

ARTICLE III - PURPOSE

The corporation is a not for profit organization and is formed for the following purposes:

The Corporation is organized exclusively for charitable and educational purposes, including for such purposes, the making of distributions to organizations as defined under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law). The object and purpose of this corporation include:

Training individuals with a physical disability to learn the basics of making or repairing jewelry and related areas for their own enjoyment or gainful employment; to develop and acquire the equipment necessary to accomplish this. To promote a positive image of ALTERNATIVES for those with a physical disability.

Engage in all other activities allowed by the laws of the state of Florida and laws of the United States of America as will allow it to qualify as exempt organization under section 501 (c) (3) of the Internal Revenue code as amended or corresponding provisions of any subsequent federal tax laws, including for such purposes, the making of distributions to organizations which qualify as tax-exempt organizations under the code.

No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its members, Directors, Officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for service rendered and to make payments and distributions to furtherance of the purposes set forth in this Article.

The corporation shall not, as a substantial part of its activities, carry on propaganda or otherwise attempt to influence legislation; nor shall it participate or intervene (by publication or distribution of any statements or otherwise) in any political campaign on behalf of any candidate for public office.

ARTICLE IV- MEMBERSHIP

The corporation is organized upon a nonstock basis as defined in Section 617.0601(1)(a) of the Florida Statutes. The membership of the corporation shall consist of all persons hereinafter named as subscribers and such other persons distinct from the Executive Board of Directors. The qualifications of the members of the corporation, the manner of their admission, the different classes of membership, if any, the property, voting, and other rights and privileges of members, and their liability or dues and assessments and the method of collection thereof, shall be as regulated in the by-laws.

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ARTICLE V- BOARD OF DIRECTORS

The business of this corporation shall be conducted by a Board of Directors which shall consist of not less than three (3) persons, as shall be designated and elected at the annual meeting; provided, however, that such number may be changed by a by-law duly adopted pursuant to the by-law's of this corporation.

Any action required or permitted to be taken by the Board of Directors under any provision of law may be taken without a meeting, if two-thirds of the members of the board shall individually or collectively consent in writing to such action. Such written consent of consents shall be filed with the minutes of the proceedings of the board, and any such action by written consent shall have the same force and effect as if taken by a two-thirds vote of the directors. Any certificate or other document filed under any provision of law that relates to action so taken shall state that the action was taken by two-thirds written consent of the Board of Directors without a meeting and that the articles of incorporation and/or by-laws of this corporation authorize the directors to so act. Such a statement shall be prima facie evidence of such authority.

Election of the board members, their qualifications to serve on the board, terms of service and length of office shall be as stated in the by-laws.

ARTICLE VI- OFFICERS

The Officers of the Corporation shall be a President, Vice President, Secretary, a Treasurer, and such other officers as may be provided in the by-laws. The officers shall be elected by the Board of Directors at the first regular meeting of the Board of Directors after the annual meeting of the Corporation or as soon thereafter as may be convenient.

The names of the initial directors/officers of the Corporation until the first meeting of the Board of Directors are:

Phil. London - President -
9860 62nd Terrace N. #1056, St. Petersburg, Fl 33708-3534

Vicki J. London - Vice President -
9860 62nd Terrace N. #1056, St. Petersburg, Fl 33708-3534

Melanie Sekora - Secretary -
16302 E. Course Drive, Tampa, Fl. 33624

ARTICLE VII- INITIAL REGISTERED OFFICE AND AGENT

The name and Florida address of the registered agent is:

Charles W. Gerdes, Esq.
200 Central Ave.
Suite 1600
St. Petersburg, Fl 33701

ARTICLE VIII - NAME AND ADDRESS OF INCORPORATORS

The name and address of the subscriber and incorporators is:

Phil. London
9860 62nd Terrace N. #1056,
St. Petersburg, Fl 33708-3534

Vicki J. London
9860 62nd Terrace N. #1056
St. Petersburg, Fl 33708-3534

ARTICLE IX - MEETINGS

The annual meeting of the Corporation for the election of the Board of Directors and to conduct such other business as appropriate shall be held on a day and at a place specified in accordance with the by-laws. Special meetings of the corporation may be called as provided in the by-laws.

Meetings of the Board of Directors shall be held at a time and place designated by resolution of the Board of Directors. Special meetings may be held as provided for in the by-laws. A majority of the Board of Directors shall constitute a quorum for the holding of meetings

ARTICLE X - CORPORATE PROPERTY

The property of this corporation is irrevocably dedicated to the corporate purposes as stated in these Articles and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer, or subscriber thereof, or to the benefit of any private individual

ARTICLE XI - AMENDMENTS

These Articles may be amended at a regular meeting or special meeting of the Board of Directors, providing a majority of the Board of Directors present vote in favor of the amendment.

Subject to the limitations contained in the by-laws and any limitations set forth in the Not for Profit Corporation Act of Florida described above, concerning corporate action that must be authorized or approved by the Board of Directors. The by-laws of this corporation may also be made, altered, rescinded, added to, or new by-laws may be adopted at any regular meeting or any special meeting of the Board of Directors, providing a majority of the Directors vote in favor of the amendment.

ARTICLE XII - PERPETUAL DURATION

The corporation shall have perpetual duration.

ARTICLE XIII - BY-LAWS

The Board of Directors of this Corporation may provide such by-laws for the conduct of its business and the carrying out of its purposes as they may deem necessary from time to time.

Upon proper notice, the by-laws may be amended, altered or rescinded by the vote or written assent of a majority of the Board of Directors present at any regular meeting or any special meeting called for that purpose

ARTICLE XIV - DISSOLUTION

Upon dissolution or winding up of this corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of the corporation, shall be distributed to a not for profit fund, foundation, or corporation which is organized and operated exclusively for educational or charitable purposes and which has established its tax exempt status under Section 501 (c) (3) of the Internal Revenue Code of 1986, or corresponding provisions of any subsequent federal tax laws.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.



Signature/Registered agent

Charles W. Gerdes, Esq

1/20/2003
Date



Signature/Incorporator

Phil. London

1/20/2003
Date

STATE OF TEXAS
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