

N030000000138

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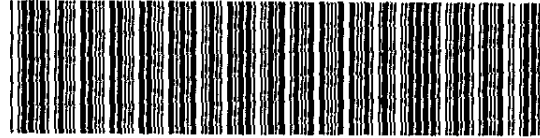
(Business Entity Name)

(Document Number)

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Amend

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04 NOV -3 PM 12:00

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: Highlands County Coalition for the Homeless, Inc.

DOCUMENT NUMBER: N03000000138

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Penny Phillippi

(Name of Contact Person)

Highlands County Coalition for the Homeless, Inc.

(Firm/ Company)

P.O. Box 13

(Address)

Sebring, FL 33870

(City/ State/ and Zip Code)

For further information concerning this matter, please call:

Penny Phillippi

(Name of Contact Person)

at (863)

402-6925

(Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount:

☒ \$35 Filing Fee

☐ \$43.75 Filing Fee &
Certificate of Status

☐ \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed)

☐ \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy
is enclosed)

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
409 E. Gaines Street
Tallahassee, FL 32399



HIGHLANDS COUNTY COALITION FOR THE HOMELESS, INC.

ANTI-HARASSMENT AND ANTI-DISCRIMINATION POLICY

HIGHLANDS COUNTY COALITION FOR THE HOMELESS, INC. considers applicants for assistance and employees without regard to Race, Color, Sex, Martial Status, Religion, Creed, National Origin, Political Opinions or Affiliations or Age, the Presence of Non-Job Related Medical Conditions or Disability, or any other Legally Protected Status.

Highlands County Coalition for the Homeless, Inc.

Executive Board

Officers

Penny Phillippi, President

Glenn Phillips, Vice President

Cameron Barnard, Secretary

Carmen Miranda, Treasurer

Directors

Howard Jenkins

Alice Oldham

Robert Saffold

Barbara Cook

Beatrice Walsh

DRUG FREE WORK PLACE POLICY

HIGHLANDS COUNTY COALITION FOR THE HOMELESS, INC. is a Drug-Free Workplace in accordance with Florida Statutes 112. Applicants and employees may be required to submit to drug testing at any time for: (1) pre-employment; (2) reasonable suspicion; (3) post-accident; (4) return to duty and (5) follow up on routine fitness for duty. Additionally, drug and alcohol testing employees holding commercial drivers license is conducted per federal law and regulation 49 CFR Part 382.103/107.

Articles of Amendment
to
Articles of Incorporation
of

Highlands County Coalition for the Homeless, Inc.

(Name of corporation as currently filed with the Florida Dept. of State)

N03000000138

(Document number of corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this **Florida Not For Profit Corporation** adopts the following amendment(s) to its Articles of Incorporation:

NEW CORPORATE NAME (if changing):

(must contain the word "corporation," "incorporated," or the abbreviation "corp." or "inc." or words of like import in language; "Company" or "Co." may not be used in the name of a not for profit corporation)

AMENDMENTS ADOPTED- (OTHER THAN NAME CHANGE) Indicate Article Number(s) and/or Article Title(s) being amended, added or deleted: **(BE SPECIFIC)**

ARTICLE V - DIRECTORS/OFFICERS

Name	Address	Title
Penny Phillippi	117 Plumosa Ave., Lake Placid, FL 33852	Director/President
Glenn Phillips	125 Park St., Sebring, FL 33870	Director/Vice President
Cameron Barnard	120 College Dr., Avon Park, FL 33825	Director/Secretary
Carmen Miranda	501 S. Commerce Ave., Sebring, FL 33870	Director/Treasurer
Howard Jenkins	2730 U.S. Hwy. 27 N, Sebring, FL 33870	Director
Alice Oldham	P.O. Box 1327, Avon Park, FL 33826	Director
Robert Saffold	612 Hyacinth St., Sebring, FL 33870	Director
Beatrice Walsh	1200 W. Avon Park, Blvd., #1, Avon Park, FL 33825	Director
Barbara Cook	P.O. Box 7961, Sebring, FL 33871	Director

(Attach additional pages if necessary)

(continued)

The date of adoption of the amendment(s) was: October 20, 2004

Effective date if applicable: October 20, 2004

(no more than 90 days after amendment file date)

Adoption of Amendment(s) **(CHECK ONE)**

- ☒ The amendment(s) was (were) adopted by the members and the number of votes cast for the amendment was sufficient for approval.
- ☐ There are no members or members entitled to vote on the amendment. The amendment(s) was (were) adopted by the board of directors.

Signed this 3rd day of November, 2004.

Signature

Penny Phillippi

(By the chairman or vice chairman of the board, president or other officer- if directors have not been selected, by an incorporator- if the hands of a receiver, trustee, or other court appointed fiduciary, by that fiduciary.)

Penny Phillippi

(Typed or printed name of person signing)

President

(Title of person signing)

Teresa Hofer



TERESA HOFER
Notary Public, State of Florida
My comm. expires Nov. 24, 2007
Comm No. DD236904

FILING FEE: \$35