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CONSULTANTS IN HEALTH AND RISK MANAGEMENT P.O. BOX 1684 TARPON SPRINGS, FL 34688

December 10, 2002

State of Florida Secretary of State Division of Corporations Attn: Bobbie

Please be advised that we have no intention of revoking the Article of Dissolution. We request that the Name be released so that we can submit new article of incorporation for a non-profit corporation.

Thank you for your consideration in this matter.

Sincerely,

Wayne K, Ekren

Consultants in Health And Risk Management Services, Inc. P.O. BOX 1684 TARPON SPRINGS, FL 34688 727-452-7348

November 26, 2002

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: Change of Profit to Non Profit Status of Incorporation of \underline{C} onsultants in

Health And Risk Management Services, Inc. Document Number P02000058455

OI-OI-O3

To Whom It May Concern:

Enclosed are the copy of a letter from your office dated November 18, 2002, the Articles of Dissolution for Consultants in Health and Risk Management Services, Inc. (for profit corporation), an original and one (1) copy of the articles of incorporation for Consultants in Health and Risk Management Services, Inc. (Not for Profit corporation).

Your office already received a check for \$43.75, please apply that to the Article of Dissolution fees required. Also enclosed is the fee of \$70.00 for the filing fee of the Articles and \$8.75 for a Certificate of Status resulting in a total of \$78.75 as soon as the changes become effective with Division of Corporations.

Thank you consideration in this matter.

Sincerely.

Wayne K. Ekren, Incorporator

enc.

ARTICLES OF INCORPORATION

of

Consultants in Health and Risk Management Services, Inc

In compliance with Chapter 607 and/or Chapter 617, F.S. (Non-Profit)

ARTICLÉ I NAME

The name of the corporation shall be: Consultants in Health and Risk Management Services, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business address is: 1254 S. Pinellas Ave., Tarpon Springs, Florida 34689.

ARTICLE III PURPOSE

The purpose for which the corporation is organized is the transaction of charitable educational training, assistive technology, home based assessments and research activities for the disabled and/or elderly in community based settings. The purpose will also include charitable educational training and workplace assessments for the prevention of injuries and the promotion of safety for small businesses of any type. All of which is not for the purpose of pecuniary profit and not specifically prohibited to corporations under the laws of this state.

ARTICLE IV DURATION OF EXISTENCE & EFFECTIVE DATE

This Corporation is to have perpetual existence and shall become effective: JANUARY 01, 2003

ARTICLE V MANNER OF ELECTION

The manner in which the directors are elected or appointed are by recommendation of the current Board of Directors and majority affirmative vote for the candidate. The term of the first Board of Directors will run for a period of three years. Thereafter, each board member may stay in his/her position until resignation or

removed by the Board of Directors by two thirds vote of the current members. The initial number of Board members shall be no less than three. New member positions may be added by the unanimous vote of the current members of the Board, but shall not exceed twelve.

ARTICLE VI INITIAL OFFICERS/DIRECTORS

The name(s), address(es) and title(s):

Vanessa M. Dazio Director, President 2077 N. Point Alexis Drive Tarpon Springs, FL 34689

Debbi Gavin Dreschnack Director, Secretary-Treasurer 3064 Landing Way Palm Harbor, FL 34684

Wayne K. Ekren
Director
P.O. Box 1684
Tarpon Springs, FL 34688

ARTICLE VII REGISTERED AGENT

The name and Florida street address of the registered agent is:

Wayne K. Ekren 1254 S. Pinellas Ave. Tarpon Springs, FL 34689

ARTICLE VIII INCORPORATOR

The name and address of the Incorporator is:

Wayne K. Ekren 1254 S. Pinellas Ave. Tarpon Springs, FL 34689

ARTICLE IX AMENDMENT

These Articles of Incorporation may be amended in the manner provided Every amendment shall be approved by the Board of Directors.

ARTICLE X MISCELLANEOUS PROVISIONS

It is the intention of the incorporators of this corporation that the first Board & Directors adopt a plan under Section 501(c)(3) of the Internal Revenue Code allowing for non profit exempt status which this corporation qualifies for under the code.

Wayne K. Ekren, Incorporator

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity

Wayne K. Ekren, Registered Agent