Electronic Articles of Incorporation For

N02000009358 FILED December 05, 2002 Sec. Of State

INDEPENDENT CONTRACT AVIATION PROFESSIONALS OF AMERICA, INC.

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INDEPENDENT CONTRACT AVIATION PROFESSIONALS OF AMERICA, INC.

Article II

The principal place of business address:

6542 HYPOLUXO RD SUITE 226 LAKE WORTH, FL. 33467

The mailing address of the corporation is:

6542 HYPOLUXO RD SUITE 226 LAKE WORTH, FL. 33467

Article III

The specific purpose for which this corporation is organized is:

TO FOSTER HIGH QUALITY CONTRACT AVIATION PROFESSIONALS WHO MEET AVIATION INDUSTRY INSURANCE STANDARDS, APPROPRIATE DRUG TESTING, SECURITY BACKGROUND CHECKS, & VERIFICATION OF TRAINING CURRENCY & COMPLIANCE WITH FEDERAL AVIATION REGULATIONS

Article IV

The manner is which directors are elected or appointed is:

ELECTED AS PER THE BYLAWS

Article V

The name and Florida street address of the registered agent is:

SUSAN C ANDERSON 6179 ASTORIA DR. LAKE WORTH, FL. 33463 I certify that I am familiar with and accept the responsibilities of registered agent.

N02000009358 FILED December 05, 2002 Sec. Of State

Registered Agent Signature: SUSAN C ANDERSON

Article VI

The name and address of the incorporator is:

S C ANDERSON 6179 ASTORIA DR LAKE WORTH, FL 33463

Incorporator Signature: S C ANDERSON