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To: Division of Corporations
Fax Number : (850) 205-0381

From: Account Name : ACE INDUSTRIES, INC.
Account Number : 070744001530
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TALLAHASSEE FLORIDA

FLORIDA NON-PROFIT CORPORATION

SOUTHEASTERN COUNCIL OF IRONWORKERS EMPLOYERS, INC.

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ARTICLES OF INCORPORATION FOR NON-PROFIT CORPORATION

STATE
TALLAHASSEE FLORIDA

A Corporation Not for Profit formed under the Florida General Corporation Act.

ARTICLE 1: Name of Corporation:

SOUTHEASTERN COUNCIL OF IRONWORKERS EMPLOYERS, INC.

Address of Corporation: **c/o MANUEL U. ESCORCIA
4532 SW 71 AVE.
MIAMI, FLORIDA 33155**

ARTICLE 2: Duration: Term of existence of the corporation is perpetual unless dissolved, according to the law.

ARTICLE 3: Purpose: The specific purpose of this Corporation is:

THIS CORPORATION IS ORGANIZED AS AN ASSOCIATION OF CONSTRUCTION CONTRACTORS AND SUB-CONTRACTORS PURSUING AND NEGOTIATING COLLECTIVE BARGAINING AGREEMENTS AND FOR SUCH FURTHER NON-PROFIT PURPOSE AS THE LAWS OF FLORIDA PERMIT.

ARTICLE 4: The elections for directors and the manner of their admission is provided for in the bylaws of the corporation.

ARTICLE 5: The Board of Directors are as follows: (NO LESS THAN THREE)

The names and addresses of the Initial Directors:

- 1. JAMES H. JOHNSON (P,D), 3025 BLAINE ST., COCONUT GROVE, FLORIDA 33133**
- 2. HAROLD RALPH DEBONIS (VP,D), 2571 LINCOLN AVE. #3, COCONUT GROVE, FL 33133**
- 3. ANTHONY KEVIN MAUS (D), 3001 JOSIE BILLY AVE., HOLLYWOOD, FLORIDA 33024**
- 4. MANUEL U. ESCORCIA (S,D), 90 W. 10 ST. #7, HIALEAH, FLORIDA 33310**
- 5.**

ARTICLE 6: This Corporation is organized under a non-stock basis.

Prepared by Ace Industries, 54 NW 11th ST., MIAMI, FL 33136 (305) 358-2571

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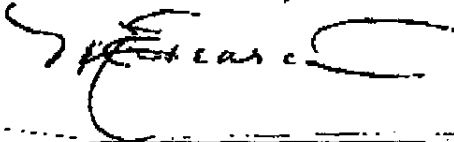
ARTICLE 7: Registered Agent/Office:

STATE
TALLAHASSEE FLORIDA

Name: c/o MANUEL U. ESCORCIA

Address: 4532 SW 71 AVE.
MIAMI, FLORIDA 33155

I am familiar with, and hereby accept the duties and responsibilities, as Registered Agent for said Corporation.



Signature of Registered Agent

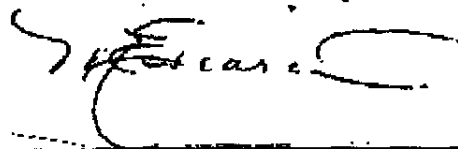
10/30/02
Date

ARTICLE 8: Incorporator:

Name: c/o MANUEL U. ESCORCIA

Address: 4532 SW 71 AVE.
MIAMI, FLORIDA 33155

In witness where of I have subscribed my name.



Signature of Incorporator

10/30/02
Date

ARTICLE 9: In the event of dissolution, the residual assets of the organization will be turned over to one or more organizations, which themselves are exempt as organizations described in Section 501 (c) (3) and 170 (c) (2) of the Internal Revenue Code 1954 or corresponding sections of any prior or future law, or to the Federal, State or Local Government for exclusive public purpose.

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