NO2000005745

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314 Enclosed are an original and one (1) copy of the articles of incorporation and a check for: \$78.75 \$70.00 **□** \$78.75 \$87.50 Filing Fee Filing Fee Filing Fee Filing Fee, & Certificate of Status & Certified Copy Certified Copy & Certificate of Status ADDITIONAL COPY REQUIRED

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

In Compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE I NAME

The name of the corporation shall be: Express.net Pilots Association, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 2900 Hidden River Road
Sarasota, FL 34240

ARTICLE III PURPOSE

The purpose for which the corporation is organized is:

To represent the pilots of Express.net Airlines in labor contract negotiations and other labor related issues.

ARTICLE IV MANNER OF ELECTION

The manner in which the directors/offices are elected or appointed:

Section 1. All candidates for and holders of elective offices and positions, whether elected or appointed, shall maintain membership in good standing. Failure to do so shall result in ineligibility to hold such office or position and shall constitue an incapacity with regard to such office or position.

Section 2. Elections of officers will be held every two years. Elections shall be held by referendum and all balloting shall be done by use of a secret ballot. Write-in votes shall not be permitted and any such vote for any office shall be void. Each ballot envelope shall have on its face an official number assigned to each member.

ARTICLE V INITIAL DIRECTORS/OFFICERS

The name(s), Address(es) and title(s):

R. John Paul President 200 Stuart Ave. Kalamazoo, MI 49007

Chip Martins Vice-President 6151 SW 195th Ave. Pembroke Pines, FL 33332

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Ed Altomare Secretary/Treasurer 2900 Hidden River Rd. Sarasota, FL 34240

ARTICLE VI INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the registered agent is:

John F. Anderson 3820 Bay Tree Rd. Sarasota, FL 34240

ARTICLE VII INCORPORATOR

The name and address of the incorporator is:

John F. Anderson 3820 Bay Tree Rd. Sarasota, FL 34240

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Signature/Incorporator
JOHN F. HIN DECSON