

NO2000004577

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee FL 32314

000005574120-- 1
-05/20/02--01038--013
*****78.75 *****78.75

Subject: Community Based Staffing & Services Corporation

Enclosed is an original and one copy of the articles of incorporation and a check in the amount of \$78.75 for the filing fee and a certificate of status.

From: Okey R. Ryan
6009 9th Street North
St. Petersburg FL 33703
(727) 521-4318

02 MAY 20 AM 9:23
SECRETARY OF STATE
DIVISION OF CORPORATIONS

MAY 2 2002

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FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

June 17, 2002

OKEY R RYAN
6009 9TH STREET NORTH
ST PETERSBURG, FL 33703

SUBJECT: COMMUNITY BASED STAFFING & SERVICES CORPORATION

This letter will confirm that due to a clerical error the above referenced corporation was incorrectly filed as a PROFIT(P02000056125) corporation. Please be advised, we have corrected our records to reflect this corporation as a NON PROFIT corporation and assigned new document number N02000004577 with the original file date of May 20, 2002.

Any annual reports/uniform business reports submitted this office should reflect the new document number.

We sincerely apologize for any inconvenience this error may have caused you.

Should you have any questions please feel free to contact this office at the address indicated below.

Sincerely,
RoseAnn Varnadore
Corporate Specialist Supervisor
New Filings Section

Letter number: 702A00039248

ARTICLES OF INCORPORATION
In Compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE I - NAME

The name of the corporation shall be:

Community Based Staffing & Services Corporation

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

6009 9th Street North
St. Petersburg, FL 33703

ARTICLE III - PURPOSE

The corporation is organized and will be operated exclusively for charitable and educational purposes within the meaning of 501(c)(3) of the Internal Revenue Code. (All references to sections in these Articles refer to the Internal Revenue Code of 1986 as amended or to comparable sections of subsequent Internal Revenue laws.) Specifically, the corporation is organized to further the educational, scientific and professional development of human resource services and personnel. In pursuance of these purposes it shall have the powers to carry on any business or other activity which may be lawfully conducted by a corporation organized under the laws of the State of Florida, whether or not related to the foregoing purposes, and to do all things necessary, proper and consistent with maintaining tax-exempt status under section 501(c)(3). All funds, whether income or principle, and whether acquired by gift or contribution or otherwise, shall be devoted to said purposes. The corporation shall not issue any capital stock.

ARTICLE IV - MANNER OF ELECTION

The management of the affairs for the corporation shall be vested in a Board of Directors, as defined in the corporation's bylaws.

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ARTICLE V - INITIAL DIRECTORS

The names and addresses of the Directors are:

Okey R. Ryan
6009 9th Street North
St. Petersburg, FL 33703

Jon F. Nutting
6009 9th Street North
St. Petersburg, FL 33703

A. Alex Lindsay
6009 9th Street North
St. Petersburg, FL 33703

ARTICLE VI - REGISTERED AGENT

The name and address of the registered agent is:

Okey R. Ryan
6009 9th Street North
St. Petersburg, FL 33703

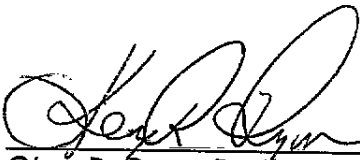
ARTICLE VII - INCORPORATOR

The name and address of the Incorporator is:

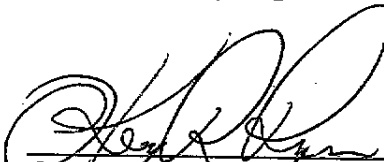
Okey R. Ryan
6009 9th Street North
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Having been named as a registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.


Okey R. Ryan, Registered Agent

5/10/02
Date


Okey R. Ryan, Incorporator

5/10/02
Date