Noacco 4534

02 JUN 13 PM 2: 23
SECRETIAL OF STATE

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: A Helping Hand Employment Inc.
(PROPOSED CORPORATE NAME-MUST INCLUDE SUFFIX)

700005764907--4 -06/13/02--01029--003 *****78.75 *****78.75

Enclosed is an original and one(1) copy of the articles of incorporation and a check for:

\$70.00 Filing Fee

\$78.75
Filing Fee &
Certificate of
Status

□\$78.75

Filing Fee & Certified Copy □ \$87.50

Filing Fee, Certified Copy

& Certificate

ADDITIONAL COPY REQUIRED

FROM: Claytosha Owens - Fields
Name (Printed or typed)

16461 NW 19 COUT+

Opalocka, Florida 33054

(305) 494-8327

Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.



ARTICLES OF INCORPORATION

OF

02 JUN 13 PM 2:23 A HELPING HAND EMPLOYMENT, THE A FLORIDA 'NOT FOR PROFIT' CORPORATION OF A FLORIDA 'NOT FLORID A HELPING HAND EMPLOYMENT, INC.

THE UNDERSIGNED, ACTING AS INCORPORATOR OF A LORIDA CORPORATION UNDER THE FLORIDA STATUTES, ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION;

ARTICLE I

THE NAME OF THE CORPORATION IS A HELPING HAND EMPLOYMENT, INC. THE PRINCIPLE OFFICE OF THE CORPORATION IS LOCATED AT 16461 NW 19TH COURT, MIAMI, FLORIDA 33054. THE MAILING ADDRESS OF THE CORPORATION IS 16461 NW 19TH COURT, MIAMI, FLORIDA 33054

ARTICLE II

THE PERIOD OF DURATION IS PERPETUAL. THE CORPORATION IS ORGANIZED PURSUANT TO THE NOT FOR PROFIT CORPORATION LAWS OF THE STATE OF FLORIDA. THE QUALIFICATIONS FOR MEMBERS, IF ANY, AND THE MANNER OF THEIR ADMISSION SHALL BE REGULATED BY THE BYLAWS.

ARTICLE III

THE PURPOSES FOR WHICH THIS CORPRORATION IS FORMED ARE EXCLUSIVELY CHARITABLE, EDUCATIONAL AND SCIENTIFIC AND CONSIST OF THE FOLLOWING:

1. TO RAISE THE ECONOMIC, EDUATIONAL AND SOCIAL LEVELS OF THE RESIDENTS OF MIAMI-DADE COUNTY FLORIDA, INCLUDING MEMBERS OF THE MINORITY COMMUNITY. SUBSTANTIALLY UNEMPLOYED, UNDEREMPLOYED, OR WHOSE INCOME IS BELOW FEDERAL POVERTY GUIDELINES AND OR PERSONS RETURNING TO THE COMMUNITY AFTER WHICH WHO WERE INSTITUTIONALIZED BY THE CORRECTIONS DEPARTMENT, TO PROVIDE JOB OPPORTUNITIES-PLACEMENT FOR THESE SAID INDIVIDUALS. TO FOSTER AND PROMOTE COMMUNITY WIDE INTEREST AND CONCERN FOR THE PROBLEMS OF THE SAID RESIDENTS TO THE END THAT (A) EDUCATIONAL AND ECONOMIC OPPORTUNITIES MAY BE EXPANDED; (B) RACIAL TENSIONS, PREJUDICE, AND DISCRIMINATION, ECONOMIC, AND OTHERWISE, MAY BE ELIMINATED.

- 2. TO EXPAND THE OPPORTUNITIES AVAILABLE TO SAID RESIDENTS AND GROUPS TO OWN, MANAGE, AND OPERATE BUSINESS ENTERPRISES IN ECONOMICALLY DEPRESSED AREAS; TO ASSIST SAID RESIDENTS AND GROUPS IN DEVELOPING ENTREPRENURIAL AND MANAGEMENT SKILLS NECESSARY FOR THE SUCCESSFUL OPERATION OF BUSINESS ENTERPRISES; AND OR PERSONS RETURNING TO THE COMMUNITY AFTER WHICH WHO WERE INSTITUTIONALIZED BY THE CORRECTIONS DEPARTMENT. TO PROVIDE JOB OPPORTUNITIES-PLACEMENT FOR THESE SAID INDIVIDUALS. TO ASSIST SAID RESIDENTS AND GROUPS IN OBTAINING FINANCIAL SUPPORT FROM OTHER SOURCES.
- 3. TO AID, SUPPORT, ASSIST BY GIFTS, CONTRIBUTIONS, OR OTHERWISE, OTHER CORPORATIONS, COMMUNITY CHESTS, FUNDS AND FOUNDATIONS ORGANIZE AND OPERATED EXCLUSIVELY FOR THE CHARITABLE, EDUATIONAL OR SCIENTIFIC PURPOSES, NO PART OF THE NET EARNINGS OF WHICH INURES TO THE BENEFIT OF ANY PRIVATE SHAREHOLDER OR INDIVIDUAL, AND NO SUBSTANTIAL PART OF THE ACTIVITIES OF WHICH IS CARRYING ON PROPAGANDA, OR OTHERWISE ATTEMPTING TO INFLUENCE LEGISLATION.
- 4. TO DO ANY AND ALL LAWFUL ACTIVITIES WHICH MAY BE NECESSARY, USEFUL, OR DESIRABLE FOR THE FURTHERANCE, ACCOMPLISHMENT, FOSTERING, OR ATTAINING OF THE FOREGOING PURPOSES, EITHER DIRECTLY OR INDIRECTLY, AND EITHER ALONE OR IN CONJUNCTION OR COOPERATION WITH OTHERS, WHETHER SUCH OTHERS BE PERSONS OR ORGANIZATIONS OF ANY KIND OR NATURE, SUCH AS CORPORATIONS, FIRMS, ASSOCIATION, TRUSTS, INSTITUTION, FOUNDATIONS, OR GOVERNMENTAL BUREAUS, DEPARTMENTS OF AGENCIES.
- 5. ALL OF THE FOREGOING PURPOSES SHALL BE EXCERCISED EXCLUSIVELY CHARITABLE AND EDUCATIONAL PURPOSES IN SUCH A MANNER THAT THE CORPORATION WILL QUALIFY AS AN EXEMPT ORGANIZATION UNDER SECTION 501 © (3) OF THE INTERNAL REVENUE CODE OF 1986B OF THE CORRESPONDING PROVISION OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW.

ARTICLE IV

NOT WITHSTANDING ANY OTHER PROVISION OF THESE ARTICLES, THIS ORGANIZATION SHALL NOT CARRY ON ANY OTHER ACTIVITIES NOT

PERMITTED TO BE CARRIED ON BY AN ORGANIZATION EXEMPT FROM FEDERAL AND STATE INCOME TAX UNDER SECTION 501 © (3) OF THE INTERNAL REVENUE CODE OF 1986B OF THE CORRESPONDING PROVISION OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW.

ARTICLE V

THE ADDRESS OF THE INITIAL RGISTERED OFFICE OF THE CORPORATION IS 16461 NW 19 COURT MIAMI, FLORIDA 33054. THE REGISTERED AGENT AT THIS ADDRESS IS CLAYTOSHA OWENS-FIELDS.

ARTICLE VI

- 1. THERE SHALL BE 3 DIRECTORS ON THE INITIAL BOARD OF DIRECTORS.
- 2. THE METHOD OF ELECTION OF THE BOARD OF DIRECTORS SHALL BE STATED IN THE BYLAWS.
- 3. THE NAMES AND ADDRESS OF THE INITIAL BOARD OF DIRECTORS ARE:

RICHARD P. DUNN II 1895 NW 57TH STREET MIAMI, FLORIDA 33142

RACHEL REEVES 900 NW 54TH STREET MIAMI, FLORIDA 33127

CLAYONA SIMPKINS 675 NW 56TH STREET MIAML FLORIDA 33127

ARTICLE VII

THE CORPORATION IS ORGANIZED EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES. THE CORPORATION IS ORGANIZED NOR SHALL IT BE OPERATED FOR THE PRIMARY PURPOSE OF GENERATING PEUNJARY GAIN OR PROFIT. THE CORPORATION SHALL NOT DISTRIBUTE ANY GAINS, PROFITS OR DIVIDENTS TO THE DIRECTORS, OFFICERS, OR MEMBERS THEREOF, OR TO ANY INDIVIDUAL, EXPECT AS REASONABLE COMPENSATION FOR SERVICES ACTUALLY PERFORMED IN CARRYING OUT THE CORPORATIONS CHARITABLE AND EDUCATIONAL PURPOSES. THE PROPERTY, ASSESTS, PROFITS AND NET INCOME OF THE CORPORATION

ARE IRREVOCABLE DEDICATED TO CHARITABLE AND EDUCATIONAL PURPOSES NO PART OF WHICH SHALL INSURE TO THE BENEFIT OF ANY INDIVIDUAL.

ARTICLE VIII

NO SUBSTANTIAL PART OF THE ACTIVITES OF THE CORPORATION SHALL CONSIST OF THE CARRYING ON OF PROPAGANDA OR OTHERWISE ATTEMPTING TO INFLUENCE LEGISLATION, AND THE CORPORATION SHALL NOT PARTICIPATE IN, OR INTERVENE IN, ANY POLITICAL CAMPAIGN ON BEHALF OF ANY CANDIDATE FOR PUBLIC OFFICE.

ARTICLE IX

UPON WINDING UP AND DISSOLUTION OF THE CORPORATION, THE ASSESTS OF THE CORPORATION REMAINING AFTER PAYMENT OF ALL DEBTS AND LIABILITIES SHALL BE DISTRIBUTED TO AN ORGANIZATION RECOGNIZED AS EXEMPT UNDER SECTION 501 © OF THE INTERNAL REVENUE CODE OF 1986B TO BE USED EXCLUSIVELY FOR CHAIRTABLE AND EDUCATIONAL PURPOSES. IF THE CORPORATION HOLDS ANY ASSETS IN TRUST, SUCH A MANNER AS MAY BE DIRECTED BY DEGREE OF THE CIRCUIT COURT UPON ETITION THEREOF BY THE ATTORNEY GENERAL OR BY ANY PERSON CONCERNED IN THE LIQUIDATION.

ARTICLE X

IN THE EVENT THAT THIS CORPORATION SHALL BECOME A "PRIVATE FOUNDATION" WITHIN THE NEARNING, OF SECTION 509 OF THE INTERNAL REVENUE CODE 1954, THE CORPORATION SHALL DISTRIBUTE ITS INCOME FOR EACH TAXABLE YEAR AT SUCH TIME AND IN SUCH MANNER AS NOT TO SUBJECT IT TO TAX UNDER SECTION 4942 OF THE INTERNAL REVENUE CODE; SHALL NOT ENGAGE IN ANY ACT OF SELF-DEALING AS DEFINED IN SECTION 4941 (d) OF THE INTERNAL REVENUE CODE; SHALL NOT RETAIN ANY EXCESS BUSINESS HOLDING AS DEFINED IN SECTION 4943 (c) OF THE INTERNAL REVENUE CODE; SHALL NOT MAKE ANY INVESTMENTS IN SUCH MANNER AS TO SUBJECT IT TO TAX UNDER SECTION 4944 OF THE INTERNAL REVENUE CODE; AND SHALL NOT MAKE ANY TAXABLE PENDITURES AS DEFINED IN SECTION 4945 (d) OF THE INTERNAL REVENUE CODE.

ARTICLE XI

ANY PERSON (and THE HEIRS, EXCUTORS AND ADMINISTRATORS OF SUCH PERSON) MADE OR THREATENED TO BE MADE PARTY TO ANY ACTION, SUIT OF PROCEEDING BY REASON OF THE FACT THAT HE IS OR WAS A DIRECTOR OR OFFICE OF THE CORPORATION SHALL BE

INDEMNIFIED BY THE CORPORATION AGAINST ANY AND ALL LIABILITY DISBURSEMENTS, INCURRED BY HIS/HER (or BY HIS/HER HEIRS, EXECUTORS OR ADMINISTRATORS) IN CONNECTION WITH THE DEFENSE OR SETTLEMENT OF SUCH ACTION, SUIT OR PROCEEDING, OR IN CONNECTION WITH ANY APPEARANCE THEIREIN, EXCEPT IN RELATION TO MATTERS AS TO WHICH IT SHALL BE ADJUDGED IN SUCH ACTIONS, SUIT OR PROCEEDING THAT SUCH DIRECTOR OR OFFICER IS LIABLE FOR NEGLIGENCE OR MISCONDUCT IN THE PERFORMANCE OF HIS DUTIES. SUCH RIGHT OF INDEMNIFICATION SHALL NOT BE DEEMED EXCLUSIVE OF ANY OTHER RIGHTS TO WHICH SUCH DIRECTOR OR OFFICE (or such heirs, executives of administrators) MAY BE ENTITED APART FROM THIS ARTICLE.

ARTICLE XII

THE NAME AND ADDRESS OF THE INCORPORATOR IS: CLAYTOSHA OWENS-FIELDS 16461 NW 19TH COURT, MIAMI, FLORIDA 33054

THESE ARTICLES OF INCORPORATION ARE HEREBY EXECUTED BY THE INCORPORATOR ON THIS 8TH DAY OF MAY, 2002.

CLAYTOSHA OWENS-FIELDS

I, Claytosha Owens-Fields hereby am familiar with and accept the duties and responsibilities of Registered Agent.

TÁYTOSHA OWENS-FIELDS

STATE OF FLORIDA

SS:

COUNTY OF MIAMI DADE

To be the person described in and who executed the foregoing instrument as incorporator and acknowledged before me that he or she executed the same.

WITNESS my hand and official seal in the County and State last aforesaid this

Day of <u>Mou</u>, 2002

Bourded Thru Budger Notary Sentices

EXPIRES: September 4, 2005

MY WHITE

muluto

NOTARY PUBLIC STATE OF FLORIDA