NO 2000002579

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT:	(PROPOSED CORPORAT	ΓΕ NAME – <u>MUST INCLUI</u>	DE SUFFIX)	
		20	00004637 -10/15/01 ******78.75	01077017
Enclosed is an original a	nd one(1) copy of the artic	cles of incorporation and a	check for:	-
\$70.00 Filing Fee	\$78.75 Filing Fee & Certificate of Status	□\$78.75 Filing Fee & Certified Copy ADDITIONAL CO	S87.50 Filing Fee, Certified Copy & Certificate PPY REQUIRED	
FROM:	Name (Pr — Bob Hy P.O. Box Spfed VH	rinted or typed) New 1909 1-2215)	-	SECRETARY TALLAHASS 02 APR -8
NOTI	Daytime T E: Please provide the or	elephone number	– the articles.	LED STATE RY OF STATE SEE, PLORIDA 8 AM 8: 27

BC 419 WO2-6250



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

March 27, 2002

BOB HUGHES PO BOX 1909 SPRINGFIELD, VA 22151

SUBJECT: FLORIDA CITIZENS FOR RIGHT TO WORK, INC.

Ref. Number: W02000006750

We have received your document for FLORIDA CITIZENS FOR RIGHT TO WORK, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

We regret that we were unable to contact you by phone. Please return the corrected document with a letter providing us with an address and telephone number where you can be reached during working hours.

You must list the corporation's principal office and/or a mailing address in the document.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6919.

Letter Number: 702A00014622

Beth Register Corporate Specialist Supervisor New Filings Section

ARTICLES OF INCORPORATION OF

Florida Citizens for Right to Work, Inc.

Pursuant to the requirements of FS Ch. 617.013, the undersigned incorporator hereby adopts the following Articles of Incorporation:

Article I - Name

The name of the corporation is "Florida Citizens for Right to Work, Inc."

Article II - Registered Agent, Registered Office

The name and address of the initial registered agent and registered office are:

Julie Noble 1177 Louisiana Avenue

Suite 109

Winter Park FL 32789

signature affixed below.

Please hote: This shall serve as the corporation:

principal office and mailing address. Phone: (407) 339-647 The registered agent has been made aware of her duties and responsibilities and consents to such appointment by her

Consent to serve as registered agent:

Julie Noble, Registered Agent

Article III - Directors

The first board of directors shall be three in number, their

.names and residential addresses being as follows:

Julie Noble 177 Louisiana Avenue Suite 109 Winter Park FL 32789.

Carolyn Adcock 4021 Lexington Ct. Largo, FL 33771

Louella Harris 5215 Colbert Road Lakeland, FL 33803

Directors shall be elected as stated in the bylaws.

Article IV - Purposes

The purposes for which the corporation is organized are:

- 1. To make the public aware of the fact that in states without a Right to Work law like Florida's, workers are being required, against their will, to join and pay dues to labor organizations in order to maintain their employment and earn their living, and to oppose any efforts to repeal Florida's Right to Work Law;
- 2. To make the public aware of the fundamental rights which are violated by compulsory unionism;
- 3. To educate the public as to the above issues, and other issues of public concern within the Corporation's general purposes, so that the public may participate meaningfully in dialogue and debate over said issues and so the public may make its preferences known to legislators and governmental officials;
- 4. To provide testimony at hearings before governmental agencies, commissions, legislative bodies, committees, and at other public bodies as to the issues and objectives described above; and
- 5. To engage in any lawful act or activity in furtherance of these purposes for which a nonprofit corporation may be organized under Florida law and Section 501(c)(4) of the U.S. Internal Revenue Code.

Articles of Incorporation Florida Citizens for Right to Work, Inc. Page 3

Article V - Incorporator

The name and post office address of the incorporator is: Robert Hughes P.O. Box 1909 Springfield, VA 22151

The undersigned incorporator hereby declares, under penalties of perjury, that the statements made in the foregoing Articles of Incorporation are true.

Signed:

Robert Hughes, Incorporator

Date