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MEET THE NEEDS MINISTRY INC. 1 John 3:16-18

19 SE Ocale Way Summerfield, FL 34491

Office Use Only

CORPORATION NAME(S)	& DOCUMENT NUMBER(S), (if known)
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NEW FILINGS	
☐ Profit	AMENDMENTS 5
Not for Profit	Amendment Resignation of R.A., Officer/Director
Limited Liability Domestication	Change of Registered Agent
Other	Dissolution/Withdrawal Merger
OTHER FILINGS	PECISTR PROPERTY AND
	REGISTRATION/QUALIFICATION
Annual Report Fictitious Name	Foreign Limited Partnership
	Reinstatement 3
	Trademark Other
	Dissolution/Withdrawal Merger REGISTRATION/QUALIFICATION Foreign Limited Partnership Reinstatement Trademark Other
CR2E031(7/97)	Examiner's Initials

ARTICLES OF AMENDMENT

to

ARTICLES OF INCORPORATION

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Amendment(s) being amended:

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I. Name change to "Meet The Needs, Inc.".

II. Exempt status change from 501 to 501(c)(3) status.

XIII. Exempt purpose from 501 to 501(c)(3).

Amendment(s) being added:

XIV and XV. (enclosed)

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CRETARY OF STATE
ALLAHASSEE, FLORINA

ARTICLE XIV CONFLICT OF INTEREST POLICY

Any director, officer, or key employee who has an interest is a contract or other transaction presented to the Board or a committee thereof for authorization, approval, or ratification shall make a prompt and full disclosure of his interest to the Board or committee prior to its acting on such contracts or transaction. Such disclosure shall include any relevant and material facts known to such person about the contracts or transaction which might reasonably be construed to be adverse to the corporation's interest.

The body to which such disclosure is made shall thereupon determine, by a vote of seventy-five percent (75%) of the votes entitled to vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is deemed to exist, such person shall not vote on, nor use his personal influence on, nor participate (other than to present factual information or to respond to questions) in, the discussions or deliberations with respect to such contract or transaction. Such person may be counted in determining whether a quorum is present but may not be counted when the Board Of Directors or a committee of the Board takes action on the transaction. The minutes of the meeting shall reflect the disclosure made, the vote thereon, the abstention from voting and participation, and whether a quorum was present.

ARTICLE XV EMPLOYMENT OF BOARD MEMBERS POLICY

Individuals on the governing body that are also employed be Meet The Needs Ministry will:

- 1. Be compensated in the capacity as a board member for justifiable expenses related to meetings (mileage & expenses, etc.) only.
- 2. Remove him or her self from the voting process when determining compensation, benefits, etc. in his or her capacity as an employee
- 3. Ensure that all compensation/salaries paid to any employee of the organization will be reasonable for the services rendered and comparable with other like exempt organizations.