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Mowrey & Biggins, P.A.
Attorneys at Law

Ronald A. Mowrey Donna S. Biggins Mary E. Watts-Wilkie Eric H. Miller D. Tyler Van Leuven 515 North Adams Street Tallahassee, Florida 32301-1111 Telephone: (850) 222-9482 Facsimile: (850) 561-6867 Crawfordville Office 12 Arran Road Courthouse Square Crawfordville, Florida 32327 Telephone: (850) 926-7666 Facsimile: (850) 926-9447

Charles E. Barrett, Of Counsel

E-mail: mowrey@nettally.com

September 14, 2001

Department of State Division of Corporations Corporate Filings P.O. Box 6327 Tallahassee, FL 32314 700004598377--5 -09/19/01--01046--021 *****78.75 ******78.75

To whom it may concern:

Enclosed please find 1) Articles of Incorporation for Hospitality Educational Resources, Inc., 2) a copy of the Articles of Incorporation for certification, 3) check for \$78.75 filing fee for articles of incorporation, registered agent designation, and certified copy, and 4) self-addressed stamped envelop for return of the certified copy. Thank you for your cooperation. If you have any questions, you can reach me at (850) 222-9482.

Very Truly Yours,

Ellen C. Pappas

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SECRETARY OF STATE

T. Burch SEP 2 1 2001

ARTICLES OF INCORPORATION

The incorporator, for the purpose of forming a corporation pursuant to chapter 617, Florida Statutes, the Florida Not for Profit Corporation Act, hereby adopts the following Article

ARTICLE I NAME

The name of the corporation shall be Hospitality Educational Resources, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be Dedman School of Hospitality, 1 Champions Way, Tallahassee, Florida 32306-2541.

ARTICLE III PURPOSES

The specific purposes for which the corporation is organized are enhancing and educating the Hospitality Workforce, serving the largest Employer and Revenue Producer in Florida, and all other lawful purposes.

ARTICLE IV MANNER OF ELECTION OF DIRECTORS

The manner in which the directors are elected or appointed shall be provided for in the by laws.

_INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the initial registered agent are Robert A. Riedel, Dedman School of Hospitality, 1 Champions Way, Tallahassee, Florida 32306-2541.

ARTICLE VI INCORPORATOR

The name and address of the Incorporator of these Articles of Incorporation is Robert A. Riedel, Dedman School of Hospitality, 1 Champions Way, Tallahassee, Florida 32306-2541.

The undersigned incorporator has executed these Articles of Incorporation this 14 day of September, 2001.

Robert A. Riedel/Incorporator/Registered Agent

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.