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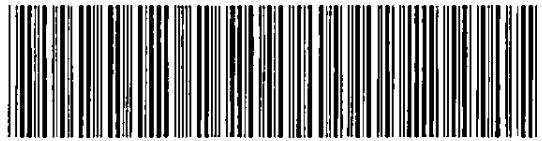
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MERGER _____

1. PINELLAS SUNCOAST ASSOCIATION OF REALTORS, INC.

(CORPORATE NAME AND DOCUMENT #)

2. _____

(CORPORATE NAME AND DOCUMENT #)

3. _____

(CORPORATE NAME AND DOCUMENT #)

4. _____

(CORPORATE NAME AND DOCUMENT #)

5. _____

(CORPORATE NAME AND DOCUMENT #)

6. _____

(CORPORATE NAME AND DOCUMENT #)

SPECIAL INSTRUCTIONS:

COVER LETTER

TO: Amendment Section
Division of Corporations

SUBJECT: Pinellas Suncoast Association of Realtors, Inc. dba Pinellas Realtor Organization

(Name of Surviving Corporation)

The enclosed Articles of Merger and fee are submitted for filing.

Please return all correspondence concerning this matter to following:

David B. Bennett

(Contact Person)

Pinellas Realtor Organization

(Firm/Company)

4590 Ulmerton Road

(Address)

Clearwater, Florida 33762

(City/State and Zip Code)

For further information concerning this matter, please call:

David B. Bennett

(Name of Contact Person)

At (⁷²⁷____) ²¹⁶⁻³⁰⁰²_____
(Area Code & Daytime Telephone Number)

☐ Certified copy (optional) \$8.75 (Please send an additional copy of your document if a certified copy is requested)

STREET ADDRESS:

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, Florida 32301

MAILING ADDRESS:

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

ARTICLES OF MERGER

(Not for Profit Corporations)

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2024 JUN -5 AM 10:19

The following articles of merger are submitted in accordance with the Florida Not For Profit Corporation Act, pursuant to section 617.1105, Florida Statutes.

First: The name and jurisdiction of the surviving corporation:

<u>Name</u>	<u>Jurisdiction</u>	<u>Document Number</u> (If known/ applicable)
Pinellas Suncoast Association of Realtors, Inc.	State of Florida, Pinellas County	N01000003619

Second: The name and jurisdiction of each merging corporation:

<u>Name</u>	<u>Jurisdiction</u>	<u>Document Number</u> (If known/ applicable)
The Greater Tampa	State of Florida	748176
Association of Realtors, Inc.		

Third: The Plan of Merger is attached.

Fourth: The merger shall become effective on the date the Articles of Merger are filed with the Florida Department of State

OR ____/____/____ (Enter a specific date. NOTE: An effective date cannot be prior to the date of filing or more than 90 days after merger file date).

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

(Attach additional sheets if necessary)

Fifth: ADOPTION OF MERGER BY SURVIVING CORPORATION
(COMPLETE ONLY ONE SECTION)

SECTION I

The plan of merger was adopted by the members of the surviving corporation on May 19, 2024.
The number of votes cast for the merger was sufficient for approval and the vote for the plan was as follows:
1198 FOR 205 AGAINST

SECTION II

(CHECK IF APPLICABLE) The plan or merger was adopted by written consent of the members and executed in accordance with section 617.0701, Florida Statutes.

SECTION III

There are no members or members entitled to vote on the plan of merger.
The plan of merger was adopted by the board of directors on _____. The number of directors in office was _____. The vote for the plan was as follows: _____ FOR _____ AGAINST

Sixth: ADOPTION OF MERGER BY MERGING CORPORATION(s)
(COMPLETE ONLY ONE SECTION)

SECTION I

The plan of merger was adopted by the members of the merging corporation(s) on May 19, 2024. The number of votes cast for the merger was sufficient for approval and the vote for the plan was as follows: 2949 FOR 671 AGAINST

SECTION II

(CHECK IF APPLICABLE) The plan or merger was adopted by written consent of the members and executed in accordance with section 617.0701, Florida Statutes.

SECTION III

There are no members or members entitled to vote on the plan of merger.
The plan of merger was adopted by the board of directors on _____. The number of directors in office was _____. The vote for the plan was as follows: _____ FOR _____ AGAINST

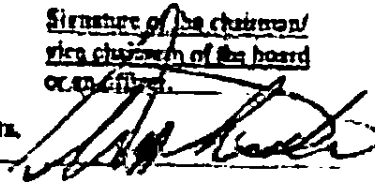
Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation

**Signature of the chairman/
vice chairman of the board
or an officer**

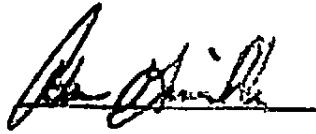
Typed or Printed Name of Individual & Title

Pinellas Suncoast Association of Realtors.



Tom Steck, President

The Greater Tampa



Adam Grenville, President

Association of Realtors, Inc.

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2024 JUL -5 AM 10:19
TAMPA, FLORIDA

PLAN OF MERGER

The following plan of merger is submitted in compliance with section 617.1101, Florida Statutes and in accordance with the laws of any other applicable jurisdiction of incorporation.

The name and jurisdiction of the **surviving** corporation:

Name

Jurisdiction

Pinellas Suncoast Association of Realtors, Inc.

State of Florida, Pinellas County

The name and jurisdiction of each **merging** corporation:

Name

Jurisdiction

The Greater Tampa Association of Realtors, Inc.

State of Florida

The terms and conditions of the merger are as follows:

Contained in the Plan of Merger adopted by the Membership of each organization on May 19, 2024 (Attached).

A statement of any changes in the articles of incorporation of the surviving corporation to be effected by the merger is as follows:

N/A

Other provisions relating to the merger are as follows:

N/A

PLAN OF MERGER

This PLAN OF MERGER (the "Plan") is by and between the PINELLAS SUNCOAST ASSOCIATION OF REALTORS[®], INC. dba PINELLAS REALTOR[®] ORGANIZATION. ("PRO"), a Florida not-for-profit corporation, and GREATER TAMPA ASSOCIATION OF REALTORS[®], INC. dba GREATER TAMPA REALTORS[®]. ("GTR"), a Florida not-for-profit corporation.

WHEREAS, PRO is a Florida not-for-profit corporation qualifying under Section 501(c)(6) of the Internal Revenue Code of 1986, as amended ("Code"), organized and operated to provide professional services to its members in all matters pertaining to real estate, to promote the interests of the real estate industry and real estate professionals, and to promote the standards of conduct of the National Association of Realtors[®] ("NAR"); and

WHEREAS, GTR is a Florida not-for-profit corporation qualifying under Section 501(c)(6) of the Code, organized and operated to provide professional services to its members in all matters pertaining to real estate, to promote the interests of the real estate industry and real estate professionals, and to promote the standards of conduct of the National Association of Realtors[®] ("NAR"); and

WHEREAS, the Board of Directors of PRO and the Board of Directors of GTR have determined that it is in the best business interests of PRO and GTR, respectively, and their respective members and that the purposes and missions of both PRO and GTR can be accomplished more efficiently and more effectively, if the businesses of each of PRO and GTR are combined into and operated from one corporation; and

WHEREAS, in furtherance of such combination, the Boards of Directors of PRO and GTR have each adopted this Plan and approved the merger in accordance with the terms and conditions set forth herein and in accordance with Chapter 617, Florida Statutes ("Merger"), with GTR being the surviving NAR Chartered organization, dated March 18, 1911, the PRO being the surviving corporation ("Surviving Corporation"); and

WHEREAS, as a result of the Merger, (i) the Surviving Subsidiary will be a wholly owned subsidiary of the Surviving Association, (ii) PRO Biz, Inc. will be a wholly owned subsidiary of the Surviving Corporation and will change its name accordingly to match that of the parent organization, i.e., Tampa Bay Biz, Inc.

WHEREAS, as a result of the Merger, the Surviving Association's land and building holding Limited Liability Company, Suncoast Land Enterprises, LLC, will be retained, and all land and buildings owned by the Surviving Association will be held in this asset protection LLC. Upon merger, its managing member will change its name accordingly to match that of the parent organization, i.e., Tampa Bay Land Enterprises, LLC.

WHEREAS, the Surviving Corporation will continue to be organized and operated to provide professional services to its members in all matters pertaining to real estate, promote the interests of the real estate industry and real estate professionals, and promote the standards of conduct of National Association of Realtors® (NAR), with an increased membership within the combined geographical areas of PRO and GTR.

NOW, THEREFORE, in consideration of the mutual covenants and subject to the terms and conditions set forth below, the parties hereto agree as follows:

MERGER: At the Effective Date (as defined below), Greater Tampa Association of Realtors®, Inc. d/b/a Greater Tampa Realtors® (GTR) shall be merged with and into the Pinellas Suncoast Association of Realtors®, Inc. d/b/a Pinellas Realtor® Organization (PRO). The wholly owned subsidiary, PRO Biz, Inc., shall remain a subsidiary of the surviving Association. As soon as practicable after satisfaction or waiver of the conditions to obligations of the parties to consummate the Merger, including the approval by the members of PRO, GTR, and NAR, PRO and GTR shall file articles of merger ("Articles of Merger") in accordance with Chapter 617, Florida Statutes, and make all other filings or recordings and take all other action required by applicable law and this Plan in connection with the Merger. PRO Biz, Inc. will remain as a wholly owned subsidiary of the Surviving Association. The Board of Directors of PRO Biz, Inc. shall be chosen by the surviving entity and be renamed accordingly to match that of the parent organization, i.e., Tampa Bay Biz, Inc.

APPROVALS: The Plan has been duly approved and adopted by the Boards of Directors of PRO and GTR and will be submitted to the membership of PRO and GTR for their approval and adoption at a date to be determined. No further member action will be required with respect to any future corporate action involving the Surviving Corporation.

DUE DILIGENCE REVIEWS: It is contemplated that due diligence and document preparation shall have been accomplished and satisfied within 30 days of membership approval of the Plan or as soon thereafter as is reasonably practicable. On such date, each Association shall sign a Merger Agreement outlining the terms and conditions of the Merger.

CLOSING; EFFECTIVE DATE: The Merger shall be effective at such time as the Articles of Merger are duly filed in accordance with Chapter 617, Florida Statutes, or such later time as is specified in the Articles of Merger ("Effective Date").

NAME; FISCAL YEAR: Subject to NAR approval, it is intended that as soon as is administratively possible (concurrently with or following the Effective Date), the Corporation's name will be Tampa Bay Realtors® Inc. (hereinafter referred to as the "Surviving Association"). The fiscal year of the Surviving Association will continue to be a December 31st year-end.

ARTICLES OF INCORPORATION AND BYLAWS: The Articles of Incorporation and the Bylaws of the Surviving Association shall be amended as of the Effective Date to restate the

territorial jurisdiction of the Surviving Association as a member of NAR, along with any other changes deemed advisable for the combination of the Associations.

MEMBERSHIP: As of the Effective Date, all the active members in good standing of GTR shall become members of the Surviving Association by virtue of the Merger and without any action on the part of the members thereof and at the same membership classification that they currently hold. All members of PRO shall remain as members of the Surviving Association and in the same membership classification that they currently hold.

GOVERNING BOARDS: Prior to the Effective Date, the officers and directors of the respective parties shall continue to serve in their respective capacities. As of the Effective Date, the officers and directors of the Surviving Association shall be as set forth on **Exhibit A** to this Plan.

COVENANTS: Subsequent to the approval and execution of this Plan by the Associations and until and including the Effective Date, PRO and GTR agree that:

- (a) The business of the Associations will be conducted in the ordinary and usual course.
- (b) The Associations shall not: (i) amend their Articles of Incorporation; or (ii) change, combine, or reclassify the memberships of members of their respective Association inconsistent with its Bylaws in existence at the time of signing this Plan.
- (c) No party to this Plan shall declare, set aside, or make undisclosed distribution of any property without first disclosing such action to the other party and unless agreed to by the parties in writing.
- (d) Each party shall use its best efforts to preserve the business organization (to keep the services of its current officers and key employees available) and to preserve the goodwill of those having business relationships with them.
- (e) Each party agrees to promptly notify the other party at any time prior to the Effective Date that a representation or warranty, if any, provided to the other party in writing becomes materially inaccurate or no longer true.

ABANDONMENT OF MERGER: This Plan may be terminated, and the Merger abandoned at any time before the Effective Date upon the majority vote of the Board of Directors of either Association.

COSTS AND EXPENSES: Each Association shall bear its own costs and expenses (including accounting, legal, and other professional fees, and expenses) incurred in connection with this Plan and the transactions contemplated hereby.

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EXHIBIT A

I. Governance & Leadership

Upon the effective date, the initial Board of Directors (BOD) shall consist of thirty-three (33) Members and the non-voting Co-Chief Executive Officers. These Officers and Directors will serve during the merger transition period from the effective date of the merger to December 31, 2025. The Nominating and Credentialing Committee process will be used for the selection of the 2026 Directors, and at that time, the Board of Directors will be reduced to seventeen (17) and the non-voting Co-Chief Executive Officers

Transition Board Structure (Remainder 2024 & 2025)				Permanent Board Structure (2026)			
Tampa Bay Realtors				Tampa Bay Realtors			
#	Years	Title	Name	#	Years	Title	Name
Executive Committee				Executive Committee			
1	1	Co-President	Adam Grenville	1	1	President	Corina Silva
2	1	Co-President	Tom Steck	2	1	President-Elect	Tina Marie Eloian
3	1	Co-President-Elect	Corina Silva	3	1	Vice President	
4	1	Co-President-Elect	Tina Marie Eloian	4	1	Treasurer	
5	1	Co-Vice President	Keianna Carty	5	1	Secretary	
6	1	Co-Vice President	Mark Middleton	6	1	Past President	TBD
7	1	Co-Treasurer	Linda Wilson	Directors			
8	1	Co-Treasurer	Lea Lagueux	7	1	Elected Director # 1	
9	1	Co-Secretary	Jennie Restrepo	8	1	Elected Director # 2	
10	1	Co-Secretary	Tahisia Scantling	9	1	Elected Director # 3	
11	1	Co-Past President	Jay Quigley	10	2	Elected Director # 4	
12	1	Co-Past President	Michael Wyckoff	11	2	Elected Director # 5	
Directors				12	2	Elected Director # 6	
13	1	Elected Director	Richard Fifer	13	2	Elected Director # 7	
14	1	Elected Director	Sharonda Lawrence	14	1	Appointed Director # 1	
15	1	Elected Director	Elaine Pumarejo	15	1	Appointed Director # 2	
16	2	Elected Director	Marcus Scott	16	1	Appointed Director # 3	
17	2	Elected Director	Katherine Sakkis	17	1	Appointed Director # 4	
18	2	Elected Director	Melanie Norris				
19	2	Elected Director	Chrissy Nieves				
20	2	Elected Director	Ollie Green				
21	2	Elected Director	Sheila Calistri				
22	1	Past President Director	Tom Scaglione				
23	1	Elected Director	Carolina Conner				
24	1	Elected Director	Stephanie Jones				
25	1	Elected Director	Candice Kelly				
26	2	Elected Director	Xina Rim				
27	2	Elected Director	Megan Lacombe				
28	1	Elected Director	Sandy Waterbury				
29	1	Elected Director	Mollyana Ward				
30	1	Appointed Director	Michael Webb				
31	1	Appointed Director	Phillip Wade				
32	1	Appointed Director	Debra McMillen				
33	1	Appointed Director	Jim Schanz				

Bylaw Provisos:

- In 2024, we will have Co-Presidents, Co-Vice Presidents, Co-Secretaries and Co-Treasurers until December 31, 2025.
- The 2024 Co-Presidents will remain the 2025 Co-Presidents.
- There will be 33 Officers, Directors, and Co-CEOs in 2024 and 2025.
- The Nominating and Credentialing Committee process will begin in 2025 for the 2026 Director open seats.
- The 2026 President will be Corina Lessa Silva, and the 2026 President-Elect will be Tina Marie Eloian.
- A Past President willing and able to serve will be the 2026 Past President.
- In the event of vacancies, Article XI, Section 11 of the Bylaws will be invoked.

II. Wholly Owned Profit Subsidiary

- a. The Surviving Association's Board of Directors will select the members of the Surviving Subsidiary Corporation Board of Directors.
- b. The initial Board of Directors upon the effective date shall consist of up to nine (9) Members, who are broker principals, partners, corporate officers, managing brokers, and a maximum of two (2) broker associates who are non-owners or managers and the Co-Chief Executive Officers or CEO.

III. Public Foundation

- a. The surviving Association will retain its non-related public foundations, Pinellas Realtor[®] Foundation, Inc., and Realtors[®] Care Foundation, Inc., and request that the Board of Trustees of each organization consider renaming and consolidating their organization to reflect our community.
- b. The non-related Foundations Board of Trustees/Directors shall remain the same upon the effective date and recommend consolidating their organizations.

IV. Involvement Opportunity Structure (Committees, Councils, Taskforces, Sections, PAGs, etc.)

- a. Committees of both PRO and GTR will continue for the balance of the year and will be evaluated by the Board of Directors for future years.
- b. The Standing Committee of the association will be as follows:
 - a. Public Policy/Governmental Affairs Advisory (Chairs and Vice-Chairs of Sub-committees, plus a Chair (PAC Trustee or President or designee)
 - b. Public Policy/Governmental Affairs Hillsborough County
 - c. Public Policy/Governmental Affairs Pasco County
 - d. Public Policy/Governmental Affairs Pinellas County
 - e. Nominating and Credentialing Committee (a singular committee)
 - f. Compensation Committee (Employee 401k & Deferred Compensation Administrators)
 - g. Executive & Finance
 - h. Grievance Committee
 - i. Professional Standards
 - i. Ombudsman
 - ii. Citation
 - iii. Mediation
- c. The Special Interest Committees, Councils, Forums, & Alliances of the Association will be as follows:
 - a. Young Professional Network (YPN)
 - b. Real Estate for All Alliance (REFAA)
 - c. Affiliate Business Partners
 - d. Tampa Bay Global Business Council
 - e. Diversity & Outreach

- f. RPAC Outreach & Fundraising
- g. Broker Engagement
- h. Leasing & Property Management
- i. Commercial Exchange

V. Political Action Committee & Advocacy Fund (PAC)

- a. The surviving Association will retain its Political Action Committee (PAC), which is organized under Section 527 of the Internal Revenue Code.
- b. The current PAC assessment will be evaluated upon merger by the Board of Directors for the Pinellas Membership only.
- c. The current Advocacy Fund assessment will be evaluated by the Board of Directors for the Pinellas Membership only.

VI. Nominating and Credentialing Committee

- 1. There will be a Nominating and Credentialing Committee, (a singular committee). The Committee will be made up of Past Presidents and At-Large Members from both PRO and GTR based on a census count of the membership by their home address. Committee members cannot run for an open position on the Board of Directors. They may sit on the committee if they are fulfilling an existing term. The Chair will be a voting member of the Committee. The Officers will have a County Jurisdictional balance of at least one Officer from each County when practical. The Committee shall review the Association's Membership census, based on the member's home address as of April 30th of each year and propose a slate of Directors reflecting each County's proportional membership when practical.

V. Florida Realtor (FR) & National Association of Realtors (NAR) Directors

- a. The Florida Realtor[®] Directors of both PRO and GTR will continue until the end of their term.
- b. Starting in 2025 and going forward, Florida Realtor[®] Directorships will be assigned by the Board of Directors based on the Association's Florida Realtors Director Policy.
- c. NAR Directors of PRO and GTR will continue until the end of their term.
- d. Starting in 2025 and going forward, NAR Directorships will be determined by the Association's National Association of Realtors[®] Director Policy.

VI. Travel

- a. The eighty-four (84) Florida Realtor[®] (FR) Directors will be reimbursed for two (2) FR Meetings, determined by the Association FR/NAR Director Policy.
- b. The ten (10) National Association of Realtors (NAR) Directors will be reimbursed for two (2) NAR Meetings, determined by the Association FR/NAR Director Policy.
- c. Other travel funding will be decided by the merger transition team to be finalized by the Board of Directors.

VII. Bylaws

Effective as of the closing of the transaction, the existing bylaws will be amended to reflect the Surviving Association.

VIII. Stellar Multiple Listing Service (MLS)

- a. All MLS shares will become the property of the Surviving Association
- b. The Current shareholder Representative and Shareholder-appointed Directors shall remain in 2024/2025 and will be re-evaluated in the following year.
- c. All MLS Committee appointments will remain for 2024/2025 and will be re-evaluated by the Board of Directors in the following year.

X. Contracts

- a. David B. Bennett, CMX¹, RCE, CAE, current PRO's Chief Executive Officer, will be the Co-Chief Executive Officer of the Surviving Association. The Executives contract will survive along with all other contractual provisions, including key man life insurance and deferred compensation agreements.
- b. Jason Outman, the current GTR Chief Executive Officer, will be the Co-Chief Executive Officer of the Surviving Association. The Executives' contract will survive along with all other contractual provisions.
- c. All other current Vice President Employment Contracts will survive and will be reevaluated at their renewal.
- d. The current CPRO facilities lease will be taken on by the Surviving Association and re-evaluated in the future.
- e. The current GTR satellite office will be retained by the Surviving Association and re-evaluated in the future.
- f. The Surviving Association may terminate or continue contracts in consultation with legal counsel and re-negotiate them.
- g. Assets of each PRO and GTR become the property of the Surviving Association.

XI. Staffing

- a. The Co-CEOs will evaluate staff upon the effective date, and the organization's staffing needs will be determined, as well as a reimagined organizational chart.
- b. A revised employee policy manual will be presented to the Board of Directors for ratification.

XII. Member Dues

- a. Member Dues and MLS Fees will not change for the current year, 2024; the future fees will be established by the new Board of Directors.
- b. All members will pay equal dues and MLS Fees in 2025 and beyond.
- c. Upon merger, the Board of Directors will evaluate the current local PAC and Advocacy Assessments for the Pinellas Membership only.

XIII. Office Locations & Hours

- a. The Association's Tampa office and Association Headquarters will be located at 2918 West Kennedy Blvd, Tampa, Florida 33609.
- b. The Tampa office Headquarters Board room shall retain its name as the Carol A. Austin Board Room into perpetuity.
- c. The Association's Pinellas office will be located at 4590 Ulmerton Road, Clearwater, FL 33762
- d. The Association's Lutz/Central Pasco office shall be located at 18942 North Dale Mabry Hwy, Suite 101, Lutz, FL 33548
- e. The office hours of all locations shall be 8:30 am to 5:00 pm
- f. All office locations shall be identified with the new unified branding.

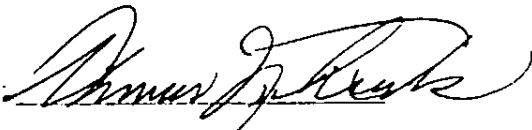
- I. **Effect of Merger** When the Articles of Merger have been approved by the Florida Department of State as provided for under Florida Statute 617, Corporations not for Profit, the separate existence of Greater Tampa Association of Realtors, Inc. d/b/a Greater Tampa Realtors, shall cease and said corporation shall be merged in accordance with this Plan of Merger, into the Pinellas Suncoast Association of Realtors, Inc. The name of the surviving corporation is Pinellas Suncoast Association of Realtors, Inc. However, simultaneously with the filing of this Plan of Merger (and the related documents) with the Florida Secretary of State's Office, the name of the Pinellas Suncoast Association of Realtors, Inc. shall be changed and amended to Tampa Bay Realtors, Inc. Tampa Bay Realtors, Inc. shall continue in existence and shall, without other transfer, succeed to the ownership and possession of all of the rights, privileges, immunities, and powers of each of the constituent corporations. All the property and assets, real and personal, tangible and intangible, including operating, and capital and other funds and all rights which either constituent corporation enjoyed as a beneficiary of any trust or similar arrangement, and all causes of action, and every other asset of each of the constituent corporations, shall vest in such Surviving Corporation without further act or deed. The Surviving Corporation shall assume and be liable for all the liabilities, obligations, and penalties of each of the constituent corporations. Notwithstanding the foregoing, if any act is required that would be helpful by a constituent corporation in order to transfer any such property, assets, or rights, each such constituent corporation will perform any and all such acts. No liability or obligation due or to become due, claim, or demand for any cause existing against either corporation or any member, officer, or director thereof shall be released or impaired by such Merger. No action of proceeding, civil or criminal, then pending by or against either constituent corporation, or any member, officer, or director thereof, shall abate or be discontinued by such Merger but may be enforced, prosecuted, settled, or compromised as if such Merger had not occurred, or the Surviving Corporation may be substituted in such action in place of either constituent corporation.

II. **Adoption of Plan of Merger**

- a. The foregoing plan has been duly approved and adopted by the Board of Directors of the Pinellas Suncoast Association of Realtors, Inc., **March 28, 2024**, and by the Pinellas Suncoast Association of Realtors, Inc. membership on **May 19, 2024**.
- b. The foregoing plan has been duly approved and adopted by the Greater Tampa Association of Realtors, Inc.'s Board of Directors on **March 28, 2024**, and by the Greater Tampa Association of Realtors, Inc.'s membership on **May 19, 2024**.
- c. The foregoing plan has been duly approved by NAR on _____, 2024.

Dated: May 20, 2024

PINEELLAS SUNCOAST ASSOCIATION OF
REALTORS®, INC.

By: 

Thomas V. Steck, President

Attest:

By: 

Corina Silva, President-Elect

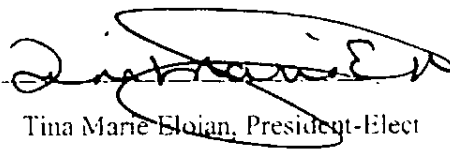
Dated: May 20, 2024

GREATER TAMPA ASSOCIATION OF
REALTORS®, INC.

By: 

Adam Grenville, President

Attest:

By: 

Tina Marie Eloian, President-Elect