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D723-34379

FLORIDA NON-PROFIT CORPORATION

Disabled Public Service Employees' Association, Inc.

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TALLAHASSEE, FLORIDA

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B. McKnight APR 18 2001

ARTICLES OF INCORPORATION
OF
DISABLED PUBLIC SERVICE EMPLOYEES' ASSOCIATION, INC.

We, the undersigned Incorporators, being natural persons competent to contract, hereby organize and incorporate under the Florida Not for Profit Corporation Act (the "Act"), Chapter 617, Florida Statutes, a not for profit corporation as follows:

ARTICLE I - NAME OF CORPORATION

The name of the corporation shall be DISABLED PUBLIC SERVICE EMPLOYEES' ASSOCIATION, INC.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation shall be 8207 Malvern Circle, Tampa, Florida 33634.

ARTICLE III - PURPOSE

This purpose for which the corporation is organized is to advance the interests of disabled public service employees and to engage in any other activities in furtherance of the foregoing which are legal and proper for a not for profit corporation under the Act.

ARTICLE IV - MANNER OF ELECTION OF DIRECTORS

The manner in which the directors are elected or appointed is as follows: The initial directors shall be the persons listed in Article V, below. Thereafter directors shall be elected at the annual meeting of the members.

Gary Walk, Boose, Casey, 19th Floor, 515 N. Flagler DR, West Palm Beach, FL

ARTICLE V - INITIAL DIRECTORS AND OFFICERS

The corporation shall have not less than three nor more than nine directors. The names and addresses of the initial directors and officers shall be as follows:

Directors

J. Roger Kershaw, 1238 Main Street, Stratford, CT 06615
Peter Rizzo, 655 9th Street, Franklin Square, NY 11010
Evan K. Carey III, 8207 Malvern Circle, Tampa, FL 33634
Terry Garrett, 1061 Tropical Avenue N.W. Port Charlotte, FL 33948
George R. Cronin, 3523 Ogden Street, Port Charlotte, FL 33948

Officers

President

Frank J. Carey, III
8207 Malvern Circle
Tampa, FL 33634

Vice President

George Cronin
3523 Ogden Street
Port Charlotte, FL 33948

Secretary

Terry Garrett
1061 Tropical Avenue N.W.
Port Charlotte, FL 33948

Treasurer

Terry Garrett
1061 Tropical Avenue N.W.
Port Charlotte, FL 33948

ARTICLE VI - INITIAL REGISTERED OFFICE AND STREET ADDRESS

The name and Florida street address of the registered agent is Frank Curry, 8207 Malvern Circle, Tampa, FL 33634.

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ARTICLE VII - INCORPORATOR

The name and address of the incorporator is:

Gary Walk
515 N. Flagler Drive
18th Floor
West Palm Beach, Florida 33401

ARTICLE VIII - INDEMNIFICATION

The Corporation shall indemnify any officer, director or any former officer or director, to the full extent permitted by law.

ARTICLES IX - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, by a vote of not less than 67% of the members present and voting at an annual or special meeting which is duly called and held in accordance with these Articles of Incorporation and the Bylaws of the Corporation.

Having been names as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Signature/Registered Agent — Date 3/18/01

Signature/Incorporator — Date 4/17/01

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