

NO1000000107

December 13, 2000

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8750

87.50

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Re: National Substitute Teachers Alliance, Inc.

To Whom It May Concern:

Enclosed are 3 original documents representing the articles of incorporation for the National Substitute Teachers Alliance, Inc. I also enclose a check in the amount of \$87.50 for our filing fee, certified copy, and certificate. Please forward the copy and certificate to me at the address below. _____

Thank you for your prompt attention to this matter.

Sincerely,

Mildred McBee
Mildred McBee

802 E. 6th Street
Apopka, Florida 32703
Phone: 407-884-7203
Fax: 407-884-6167

FILED

01 JAN -4 AM 9:00

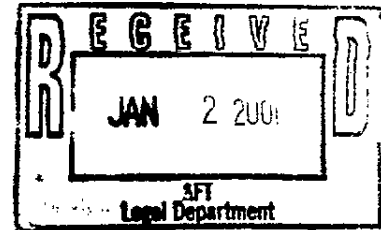
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

W-30013
JY 12/26

12R
1/5/01



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State



December 26, 2000

MILDRED ~~MC GEE~~ *McBee*
802 E. 6TH ST.
APOPKA, FL 32703

SUBJECT: NATIONAL SUBSTITUTE TEACHERS ALLIANCE, INC.
Ref. Number: W00000030013

We have received your document for NATIONAL SUBSTITUTE TEACHERS ALLIANCE, INC. and your check(s) totaling \$87.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The registered agent and street address must be consistent wherever it appears in your document.

Corporations may file using only the corporate name. Please delete any reference to the "doing business as name" in your document. If you wish to register your fictitious name, you may do so by filing the enclosed application and submitting the appropriate fees to this office.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6878.

Alan Crum
Document Specialist

Letter Number: 800A00064288



555 NEW JERSEY AVENUE, N.W.
WASHINGTON, DC 20001-2079
202-879-4400

SANDRA FELDMAN
PRESIDENT

EDWARD J. McELROY
SECRETARY-TREASURER

NAT LaCOUR
EXECUTIVE VICE PRESIDENT

January 3, 2001

Via Express Mail

Ms. Kim Rolfe
Florida Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Re: National Substitute Teachers Alliance, Inc.
Your reference number: W 0000030013

Dear Ms. Rolfe:

On behalf of Mildred McBee and the National Substitute Teachers Alliance, Inc. I am refiling the corporate documents for the National Substitute Teachers Alliance, Inc. Please accept these for filing as of the date you receive my current correspondence in 2001.

As we discussed yesterday, these documents were returned to Ms. McBee by Alan Crum, a document specialist in your office. After reviewing these documents, you agreed that the issues Mr. Crum raised were incorrect. I have enclosed the documents Mr. Crum sent: three executed copies of the Articles of Incorporation and his correspondence. I would ask that you file these documents using the \$87.50 fee sent with the original filing.

Thank you for your assistance yesterday. Please feel free to contact Mildred McBee, the registered agent, if you need additional information.

Sincerely,

Stephanie S. Baxter
Attorney, American Federation of Teachers

Enclosure

SSB/jo

cc: Shirley Kirsten
Mildren McBee

ARTICLES OF INCORPORATION

FILED
01 JAN -4 AM 9:00
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

WE, the undersigned natural persons of the age of twenty-one years or more, acting as incorporators of a corporation adopt the following Articles of Incorporation for such corporation pursuant to the Florida Not for Profit Corporation Act:

Article I: The name of the corporation is the National Substitute Teachers Alliance, Inc. (hereinafter referred to as "NSTA" or "Corporation").

Article II: The duration of the corporation is perpetual.

Article III: The address, including street and number, of its initial principal office is 802 East 6th Street, Apopka, Florida 32703.

Article IV: The purpose for which the corporation is organized is social welfare, specifically to promote dignity and respect for substitute teachers who provide educational continuity to our nations students, and in furtherance of that objective to facilitate communications among substitute teachers throughout the country, to gather, study, and distribute information about substitute teachers to the public, and to represent and speak for its members in communications with other professional groups, and the public. NSTA will support affiliates in their efforts to assist members to improve training programs and professional development, gain increased wages and benefits, such as health insurance, and gain rights to fair evaluation and grievance procedures.

No part of the net earnings of the corporation shall inure to the benefit of any private shareholder or individual. The corporation shall not substantially engage in activities for carrying on propaganda or influencing legislation and shall not participate or intervene in any political campaign on behalf of any candidate for public office.

- Article V: The corporation is divided into one class of members. The designation of the qualifications and rights of members and the conferring, limiting, or denying of the right to vote shall be provided in the bylaws.
- Article VI: The directors shall be the individuals who from time to time constitute the Executive Board of NSTA, elected or appointed as provided in the bylaws.
- Article VII: Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized exclusively for such purposes.
- Article VIII: The initial registered agent is Mildred E. McBee. Her address, including street and number is 802 East 6th Street, Apopka, Florida 32703

Article IX: The number of directors constituting the initial Board of Directors is seven (7) and the names and addresses, including street and number of the persons who are to serve as the initial directors until the first annual meeting or until their successors be elected and qualified are:

<u>NAME</u>	<u>ADDRESS</u>
Shirley Kirsten	1128 W. San Ramon, Fresno, CA 93711
Elizabeth Sanders	4099 W. Maple Ave., Flint, MI 48507
Mildred McBee	802 E. 6 th Street, Apopka, FL 32703
Karla Hansston	11218 Mt. View Drive, Fresno CA 93638
Alice Razzano	435 Christopher Ave, Gaithersburg, MD 20879
Ilene Blattner	1822 Kiowa Lane, Cozad, NE 69130
David Mandehr	1431 E. Johnson St. #19, Madison, WI 53703-1708

Article X: The names and addresses of each incorporator are as follows:

Mildred E. McBee	802 East 6 th Street, Apopka, Florida 32703
Shirley Kirsten	1128 W. San Ramon, Fresno, CA 93711

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept appointment as registered agent and agree to act in this capacity.

Mildred E. McBee

Mildred E. McBee
Registered Agent and Incorporator.

State of Florida:

Subscribed and Sworn to me this
14 day of Dec., 2000.

E. Ellen Crawford

Personally Known or Produced Identification

Type of ID Produced DL



Shirley Kirsten
Shirley Kirsten
Incorporator

State of California:
Subscribed and Sworn to me this
9th day of December 2000.

Rose M. Lewis
Notary Public

