100000008414 MITCHELL A. SILVER & CO.; F.C.

Accountants and Tax Consultants
P.O.BOX 223592
HOLLYWOOD, FLORIDA 33022-3592

Mitchell A. Silver, M.S. Taxation Enrolled to Practice Before the I.R.S.

Telephone (954)922-0886

FAX (954) 927-8766

November 29, 2000

Florida Department of State Secretary of State Division of Corporations P.O.Box 6327 Tallahassee, Florida 32314 New Filings Section

800003484658--6 -12/04/00--01086--015 ****122.50 ******78.75

Re: Members Assisitance Program of FL inc.

Dear Mrs. Hall,

SECRETARY OF STATE SHOULD SECRETARY OF CORPORATIONS ON THE STATE OF CORPORATIONS ON THE SECRETARY OF STATE OF STATE OF STATE OF STATE OF SECRETARY OF STATE OF SECRETARY OF SE

Thankyou for your help with regard to the above Entity. Please process this application. This is a not for profit Corporation. Ekeck enclosed for (2250

Very truly yours,

Mitchell A. Silver

2295-524 Wm-29007

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FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

00 DEC 20 PM 1: 40

FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

December 11, 2000

MITCHELL A. SILVER & CO. POST OFFICE BOX 223592 HOLLYWOOD, FL 33022-3592

SUBJECT: MEMBERS ASSISTANCE PROGRAM OF FL INC.

Ref. Number: W00000029007

We have received your document for MEMBERS ASSISTANCE PROGRAM OF FL INC.. However, the document has not been filed and is being returned for the following:

PLEASE LIST THE TITLE OF THE OFFICER IN ARTICLE V.

Section 617.0803, Florida Statutes, requires that the board of directors never have fewer than three directors.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6973.

Claretha Golden Document Specialist

Letter Number: 900A00062346

ARTICLES OF INCORPORATION

00 DEC 20 PM 1: 40

OF

MEMBERS ASSISTANCE PROGRAM OF FL INC. P.O.BOX 223592 Hollywood, Florida 33022-3592

The undersigned subscribers to these ARTICLES OF INCORPORATION,

natural persons competent to contract, hereby form a not for profit corporation under the laws of the State of Florida.

ARTICLE I, NAME

The name of the not for profit corporation shall be:

MEMBERS ASSISTANCE PROGRAM OF FL INC.

ARTICLE II, PRINCIPAL PLACE OF BUSINESS

The principal place of business of this corporation shall be: 9660 NW 39TH STREET, COOPER CITY, FL 33024

ARTICLE III, SPECIFIC PURPOSE

This corporation may engage or transact in any or lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation. The purpose is assisting union members with alcohol/drug related problems across the state of Florida.

ARTICLE IV, ADDRESS

The street address of the initial registered office of the corporation shall be: 9660 NW 39TH STREET

COOPER CITY, FL 33024

and the name of the initial registered agent of the corporation at that address is: JOHN B. SUGG

ARTICLE V, INITIAL OFFICER

This corporation shall have 3 officers and 3 directors, initially. The name and street address of the initial officers and directors who shall hold office for the first year of the corporation, or until their successors are elected or appointed are:

JOHN B. SUGG S/D DONALD K. MAINES P/D DIANA NORTH T/D
9660 NW 39 STREET 17401 SW 48 ST PO BOX 8307
COOPER CITY, FL 33024 FT.LAUDERDALE, FL 33331 FT.LAUDERDALE, FL
33310

ARTICLE VI, DIRECTORS

The manner of election of the directors shall be as stated in the bylaws.

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ARTICLE VII, SUBSCRIBER

The name and street address of the subscriber to these Articles of Incorporation are:

JOHN B. SUGG

9660 NW 39 STREET

COOPER CITY, FL 33024

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals this 30 day of November, 2000_.

STATE OF FLORIDA

COUNTY OF Broward

The foregoing instrument was acknowledged before me this 30th day of November, 2000.

NOTARY PUBLIC

My commission expires: 12/04/03



I hereby accept my appointment as registered agent.

REGISTERED AGENT (JOHN B. SUGG)