236 East 6th Avenue . Tallahassee, Florida 32303

P.O. Box 37066 (32315-7066) ~ (850) 222-2666 or (800) 969-1666. Fax (850) 222-1666

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CERTIFIED COPY.	cusKHASSE
РНОТО СОРУ	Arung Articles & 5
1.) IMUS A. SKALKO FAMILY (CORPORATE NAME & DOCUMENT#)	Foundation Inc.
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2.)(CORPORATE NAME & DOCUMENT #)	1000034214915 -10/11/0001003005
3.)(CORPORATE NAME & DOCUMENT #)	******78.75 *****78.75
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(CORPORATE NAME & DOCUMENT#)	
(CORPORATE NAME & DOCUMENT #)	
SPECIAL INSTRUCTIONS	
	T. SMITH OCT 1 1 2000

ARTICLES OF INCORPORATION OF THE JAMES A. SKALKO FAMILY FOUNDATION, INC.

The undersigned, being of legal age and competent to contract, for the purpose of organizing a not for profit corporation pursuant Chapter 617 to the laws of the State of Florida, do hereby adopt the following Articles of Incorporation, and do hereby agree and certify as follows:

ARTICLE I NAME The name of this Corporation shall be the "JAMES A. SKALKO FAMILY FOUNDATEON, INC." (the "Corporation") and its initial address shall be at 136 Vista Oak Drive, Longwood, Florida 32779. ARTICLE II COMMENCEMENT OF CORPORATE EXISTENCE

This Corporation shall commence corporate existence on October 10, 2000, and shall have perpetual existence unless sooner dissolved according to law.

ARTICLE III

PURPOSES AND GENERAL POWERS

The Corporation is organized exclusively for charitable, religious, educational and/or scientific purposes under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. The general purpose of this Corporation shall be the transaction of any and all lawful business. This Corporation shall have all of the powers enumerated in the Florida Not For Profit Corporation Act, as the same now exists and as hereafter amended, and all such other powers as are permitted by applicable law, including, without limitation and only by illustration, the following:

- (a) To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced provided; however, such seal shall always contain the words "corporation not for profit."
- (b) To purchase, take, receive, lease, take by gift, devise or bequest or otherwise acquire, own, hold, improve, use, and otherwise deal in and with real or personal property or any interest therein, wherever situated.
- (c) To sell, convey, mortgage, pledge, create security interests in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets.

- (d) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.
- (e) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise sell and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, whether for profit or not for profit associations, partnerships or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof.
- (f) To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as its Board of Directors may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.
- (g) To enter into, make, receive assignments of, grant assignments of, and perform contracts of every nature and kind for any lawful purpose.
- (h) To conduct its business, carry on its operations, and have offices and exercise the powers granted by the Florida Not For Profit Corporation Act or by other applicable law within or without the State of Florida.
- (i) To elect or appoint officers and agents and define their duties and allow them reasonable compensation.
- (j) To make and alter bylaws, not inconsistent with its Articles of Incorporation or with the laws of the State of Florida, for the administration and regulation of its affairs.
- (k) To promote, by all proper and legitimate agencies and means, education and educational institutions generally, and any and all charitable, religious, scientific and educational movements, purposes or causes; to make gifts and donations for the public welfare or for charitable, religious, scientific, educational purposes or other similar purposes.
- (l) To dedicate to the public or to any governmental entity or other entity whatsoever for any public or other purpose any of its real or personal property or any interest therein.
- (m) To transact any lawful business which its Board of Directors shall find will be in aid of governmental policy.
 - (n) To have and exercise all powers necessary or convenient to effect its general purpose.

ARTICLE IV

PROHIBITED ACTIVITIES

The Corporation shall not allow any expenditure of any part of the net earnings of the Corporation to inure to the benefit of any member, director or officer of the Corporation, (except that reasonable compensation may be paid for services rendered to or for the Corporation effecting one or more of its purposes), nor shall any member, director or officer of the Corporation, or any private individual, be entitled to share in the distribution of any of the Corporation's assets on dissolution of the Corporation, or shall a substantial part of the activities of the Corporation be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate or intervene (including the publication and distribution of statements) in the political campaign on behalf of any candidate for public office. Provided, further, that if at any time the Corporation is deemed to be a private Corporation as defined by Section 509 of the Code, then for so long as the Corporation is deemed a private Corporation, the following provisions shall also be applicable:

- 1. The Corporation shall not engage in any act of "self-dealing" as defined in Section 4941(d) of the Code.
- 2. The Corporation shall not retain any "excess business holdings" as defined in Section 4943(c) of the Code, which would give rise to any liability for the tax imposed by Section 4943(a) of the Code.
- 3. The Corporation shall not make any investments which would jeopardize the carrying out of any of its exempt purposes or in such manner as to subject it to tax under Section 4944 of the Code.
- 4. The Corporation shall not make any "taxable expenditures" as defined in Section 4945(d) of the Code, which would give rise to any liability for the tax imposed by Section 4945(a) of the Code.
- 5. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942(a) of the Code.

ARTICLE V

DISTRIBUTION UPON DISSOLUTION

Upon the liquidation, dissolution or the winding up of the affairs of the Corporation, the assets of the Corporation shall be distributed exclusively to charitable, religious, scientific, literary, or education organizations which are then qualified under the provisions of Sections 501(c)(3) of the Code.

<u>ARTICLE VI</u>

MEMBERSHIP

The directors of this not for profit corporation, if any, shall be qualified and admitted as set forth in the Bylaws of this Corporation.

ARTICLE VII

INITIAL REGISTERED OFFICE AND AGENT

The initial registered office of this Corporation shall be located at 136 Vista Oak Drive, Longwood, Florida 32779, and the initial registered agent of the Corporation at that address shall be James A. Skalko. The Corporation may change its registered agent or the location of its registered office, or both, from time to time without amendment of these Articles of Incorporation.

ARTICLE VIII

INITIAL BOARD OF DIRECTORS

This Corporation shall have three (3) directors initially. The number of directors may be either increased from time to time as provided in the Bylaws. The name and street address of the initial director of this Corporation is:

James A. Skalko 136 Vista Oak Drive Longwood, FL 32779 Roger A. Tichenor, Jr. 1949 Bridgewater Drive Heathrow, FL 32746 Shelly Blanchard 10818 Browntrout Circle Orlando, FL 32825

Directors may be removed with or without cause.

ARTICLE IX

INCORPORATOR

The name and street address of the person signing these Articles as incorporator is:

James A. Skalko 136 Vista Oak Drive Longwood, FL 32779

ARTICLE X

BYLAWS

Except as otherwise provided by law, the power to adopt, alter, amend or repeal the Bylaws shall be vested in the Board of Directors.

<u>ARTICLE XI</u>

INDEMNIFICATION

In addition to any rights and duties under applicable law, the Corporation shall indemnify and hold harmless all its directors, officers, employees and agents, and former directors, officers, employees and agents from and against all liabilities and obligations, including attorneys' fees, incurred in connection with any actions taken or failed to be taken by said directors, officers, employees and agents in their capacity as such except for willful misconduct or gross negligence.

ARTICLE XII

AMENDMENT

This Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

<u>ARTICLE XIII</u>

HEADINGS AND CAPTIONS

The headings or captions of these various Articles are inserted for convenience and none of them shall have any force or effect, and the interpretation of the various Articles shall not be influenced by any of said headings or captions.

IN WITNESS WHEREOF, the undersigned, being the incorporators hereinbefore named, for the purpose of forming a not for profit corporation pursuant to the laws of the State of Florida to do business both within and without the State of Florida, hereby make and file these Articles of Incorporation declaring and certifying that the facts stated herein are true, and hereby subscribes thereto and hereunto set their hands and seals this 2 day of _______, 2000.

James A. Skalko

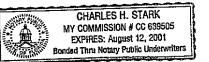
STATE OF FLORIDA COUNTY OF SEMINOLE

Before me, a notary public authorized to take acknowledgments in the state and county set forth above, personally appeared JAMES A. SKALKO, who executed the foregoing Articles of Incorporation, as incorporator, before me this 2 day of 0.2000. Said person (check one) is personally known to me, or produced a valid driver's license (issued by a state of the United States within the last five (5) years) as identification.

Print Name:

Notary Public - State of Florida

Commission Number: My Commission Expires:



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CERTIFICATE DESIGNATING PLACE OF BUSINESS FOR THE SERVICE OF PROCESS WITHIN FLORIDA AND REGISTERED AGENT UPON WHOM PROCESS MAY BE SERVED

In compliance with Section 48.091, Florida Statutes, the following is submitted:

JAMES A. SKALKO FAMILY FOUNDATION, INC., desiring to organize as a not for profit corporation pursuant to the laws of the State of Florida with its registered office and principal place of business at 136 Vista Oak Drive, Longwood, Florida 32779, has named and designated James A. Skalko as its Registered Agent to accept service of process within the State of Florida.

ACKNOWLEDGMENT

Having been named to accept service of process for the above named not for profit corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties as Registered Agent.

ames A. Skalko, Registered Agent

Dated this 2 rd day of Metaber, 2000.

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