98000000433

ACCOUNT NO. : 07210000032

REFERENCE :

790438

5015524

AUTHORIZATION :

COST LIMIT :

ORDER DATE: April 21, 1998

ORDER TIME :

10:0 AM

ORDER NO. : 790438-035

CUSTOMER NO: 5015524

CUSTOMER: Ms. Mark Maisonneuve The Donovan Offices 515 S. Figueroa St

Suite 1000

Los Angeles, CA 90071-3327

100002496181--4 -04/22/98--01029--020 ****337.50 *****337.50

748AV102375 FOREIGN FILINGS

(TYPE: LL)

NAME:

XXXX QUALIFICATION

TALCOMM LLC

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Janna Wilson



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

April 29, 1998

JANNA WILSON **CSC NETWORKS** TALLAHASSEE, FL

SUBJECT: TALCOMM LLC Ref. Number: W98000009019

We have received your document for TALCOMM LLC and your check(s) totaling \$337.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

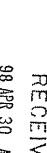
As discussed, the adopted fictitious name must contain suffix. Please use LC, LIMITED LIABILITY COMPANY, or LIMITED COMPANY.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call == (850) 487-6914.

Buck Kohr Corporate Specialist

Letter Number: 298A00023271







FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

April 22, 1998

JANNA WILSON CSC NETWORKS TALLAHASSEE, FL

SUBJECT: TALCOMM LLC Ref. Number: W98000009019

We have received your document for TALCOMM LLC and your check(s) totaling \$337.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

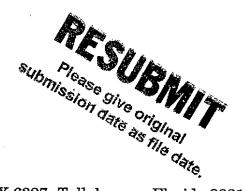
The name designated in your document is not available. Therefore, the limited liability company must adopt an alternate name for use in the state of Florida. To adopt an alternate name the entity must submit a resolution signed by a managing member or manager adopting the alternate name for use in the state of Florida. The alternate name must end with "L.L.C.," "L.C.," "Limited Liability Company" or "Limited Company."

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6914.

Buck Kohr Corporate Specialist

Letter Number: 798A00021775



SECRETARY'S CERTIFICATE

James M. Donovan, Secretary of Talcomm LLC, a limited liability company duly organized under the laws of the State of Nevada, does hereby certify that the following is a true and correct copy of a resolution of the Board of Directors of said limited liability company, adopted at a special meeting held on the 23rd day of April, 1998.

"RESOLVED, that, inasmuch as this limited liability company desires to transact business in the State of Florida, and inasmuch as the managers have been advised that the name of this limited liability company is not available for use in the State of Florida, this limited liability company adopts the alternative name "EPSG CommTalent Services" for use in transacting business in the State of Florida pursuant to Sections 608.406 and 608.506, Florida Limited Liability Company Act; and

"FURTHER RESOLVED, that the authorized representatives of this limited liability company be and hereby are authorized and directed to cause any and all required documents to be prepared, executed, and filed so that this limited liability company may obtain a Certificate of Authority pursuant to the Florida Limited Liability Company Act, and to cause this limited liability company to use the said alternate name in the transaction of business in the State of Florida."

James M. Donovan, Authorized Representative

d0424tal/3031(1)

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TRANSACT BUSINESS IN FLORIDA

			ಣ
IN COMPLIANCE WITH SECTION 608.503, FLO			REGISTER A'F
LIMITED LIABILITY COMPANY TO TRANSACT B			
I. Talcomm ILC	doing bus <u>Flori</u> da		VICES LLC
(Name of foreign limited liability company is so contained in the name at present.)	must end with the v		
Nevada	3.	Applied for (FEI number, if appl	
(Jurisdiction under the law of which foreign company is organized)	limited liability	(FEI number, if appl	icable)
4. April 13, 1998 (Date of Organization)	5.	2028 (Duration: Year limited liability con	ment will coose
(Date of Organization)		exist or "perpetual")	ipany win cease
6. Upon qualificati	on	ections 608.501, 608.502, and 817.15	5 F S)
	•		J, 1 .J.,
7. <u>2835 North Nacmi Stre</u>	et, Burbank,	CA 91504	
			·
	(Street address of p	principal office)	
will manage the foreign limited liabili NAME & ADDRESS:	ty company in F	lorida: (attach additional page NAME & ADDRESS:	if necessary) TITLE:
Robert W. Draney	Manager		
2835 N. Naomi Street			
Burbank, CA 91504	_		
Jack L. Peterson	- Manager		-
2835 N. Naomi Street		_	-
Burbank, CA 91504			
James M. Donovan	- Manager	-	
515 S. Figueroa St., Sto			
Los Angeles, CA 90071			_

^{9.} Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the Secretary of State or the proper official having custody of records in the state under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under eath of the translator must be submitted.)

AFFIDAVIT OF MEMBERSHIP AND CONTRIBUTIONS OF FOR LIMITED LIABILITY COMPANY

The undersigned member or authorized representative of a member of Talo	omm ILC %
certifies:	.
1) the above named limited liability company has at least two members;	
2) the total amount of cash contributed by the member(s) is	\$_1,000.00;
3) if any, the agreed value of property other than cash contributed by member(s (A description of the property is attached and made a part hereto.) and	s) is \$;
4) the total amount of cash and property contributed and anticipated to be contr by member(s) is (This total includes amounts from 2 and 3 above.)	ibuted \$_1,000.00.
3	
James M. Donovan	
Signature of a member or an authorized representative of (In accordance with section 608.408(3), Florida Statutes, the execution of affidavit constitutes an affirmation under the penalties of perjury that the stated herein are true.)	f this
SCIE LLC, a Nevada Limited Liability Company	
By: James M. Donovan, Manager and Secreta	ry
Typed or printed name of signee	·

Filing Fee: \$250.00 for Application and Affidavit

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE



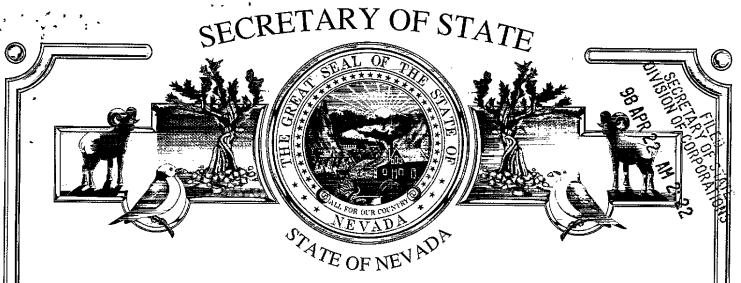
PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of	the Limited Liability Company is:
	Talcomm LLC
2. The name an	d the Florida street address of the registered agent and office are:
•	Corporation Service Company
•	(Name)
	1201 Hays Street
	Florida street address (P.O. Box NOT ACCEPTABLE)
	2
	Tallahassee, FL 32301 City/State/Zip

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

J.E. Costelloe, Asst. Sec.

Filing Fee: \$ 35 for Designation of Registered Agent



CERTIFICATE OF EXISTENCE WITH STATUS IN GOOD STANDING

I, DEAN HELLER, the duly elected and qualified Nevada Secretary of State, do hereby certify that I am, by the laws of said State, the custodian of the records relating to filings by corporations, limited-liability companies, limited partnerships, and limited-liability partnerships pursuant to Title 7 of the Nevada Revised Statutes which are either presently in a status of good standing or were in good standing for a time period subsequent of 1976 and am the proper officer to execute this certificate.

I further certify that the records of the Nevada Secretary of State, at the date of this certificate, evidence, **TALCOMM LLC**, as a limited-liability company duly organized under the laws of Nevada and existing under and by virtue of the laws of the State of Nevada since April 13, 1998, and is in good standing in this state.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office, in Carson City, Nevada, on April 17, 1998.

Secretary of State

Certification Clerk