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### CT CORP

#### (850) 656- 4724 3458 lakesore Drive Tallahassee, FL 32312

04/30/2024

D	ate:	04/30/2024	- will
		Acc#I20160000072	4: ( ) = V
Name:	Talent Strate	egy, LLC	
Document #:			
Order #:	15513432		
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Thank you!

#### COVER LETTER

то:	Registration Section Division of Corporations				
SUBJE	TALENT STRATEGY, LLC				
		Limited Liability Company			
The end Existen	closed "Application by Foreign Limited Liability Conce, and check are submitted to register the above reference.	npany for Authorization to Transact Business in Florida," Certificate of renced foreign limited liability company to transact business in Florida.			
Please r	eturn all correspondence concerning this matter to the	e following:			
	Michael Krieger				
		Same of Person			
	TALENT STRATEGY, LLC				
	F	rirm/Company			
	4020 E BELTLINE AVE NE STE 102				
Address					
	GRAND RAPIDS, MI 49525				
	City/s	State and Zip Code			
	michaei.krieger@t-strategy.com				
	E-mail address: (to be use	ed for future annual report notification)			
For furt	her information concerning this matter, please call:				
	Michael Krieger	616 8903852 at ( )			
	Name of Contact Person	Area Code Daytime Telephone Number			
	Mailing Address: Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314	Street Address: Registration Section Division of Corporations The Centre of Tallahassee 2415 N. Monroe Street, Suite 810 Tallahassee, FL 32303			
	Enclosed is a check for the following amount:  Please make check payable to: FLORIDA DEPAR  \$\frac{1}{2}\$	☐ \$155.00 Filing Fee & ☐ \$160.00 Filing Fee, Certificate			

## APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 605.0902, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED IJABILITY COMPANY TO TRANSACT BUSINESS. IN THE STATE OF ELORIDA:

Michigan (Jurisdiction under the law of whether the					LC."
(Jurisdiction under the law of wh		3.	81-2910198		
	hich foreign limited liability company is organized)	٥.	(FEI number, if appli	cable)	
04/01/2023					
	(Date first transacted business in Florida, if prior to reg (See sections 605,0904 & 605,0905, F.S. to determine	gistration. penalty l	ability)		
4020 E BELTLINE AVE NE STE 102		6	4020 E BELTLINE AVE NE STE	102	
ect Address of Principal Office)	<del></del>	0	(Mailing Address)		
GRAND RAPIDS, MI	49525	,	GRAND RAPIDS, MI 49525		
a und <u>street dudres</u>	s of Florida registered agent: (P.O. Box )	NOT a	cceptable)	72	
Name:	s of Florida registered agent: (P.O. Box )	<u>NOT</u> a	ecceptable)	20ZH AT N 3 O	
		<u>NOT</u> 2	ecceptable)	7	
Name:	C T CORPORATION SYSTEM	<u>NOT</u> a	33324 , Florida	24 65 N 30 Fra 6: 36	

(Registered agent's signature)

8. For initial indexing purposes, list names, title or capacity and addresses of the primary members/managers or persons authorized to manage [up to six (6) total]:

Title or Capacity:	Name and Address:	Title or Capacity	<u>:</u>	Name and Address:
■Manager	Name: Michael Krieger	□Manager	Name:	
□Member	Address: 4020 E Beltline Ave NE	□Member	Address:	
□Authorized	Ste 102	□Authorized		
Person	Grand Rapids, MI 49525-9324	Person	<u> </u>	
Other	Other	Other	<del></del>	□Other
■Manager	Name: Troy Grove	□Manager	Name:	
□Member	Address: 4020 E Beltline Ave NE	□Member	Address:	
□Authorized	Ste 102	☐Authorized		
Person	Grand Rapids, MI 49525-9324	Person		
Other	Other	Other		Other
□Manager	Name:	□Manager	Name:	
■Member	Address: 4020 E Beltline Ave NE	□Member	Address:	
□Authorized	Ste 102	□Authorized		
Person	Grand Rapids, MI 49525-9324	Person		
Other	□Other	Other	<del></del>	Other

Important Notice: Use an attachment to report more than six (6). The attachment will be imaged for reporting purposes only. Non-indexed individuals may be added to the index when filing your Florida Department of State Annual Report form.

9. Attached is a certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted)

10. This document is executed in accordance with section 605.0203 (1) (b), Florida Statutes. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in 5.817.155, F.S.

Thi		
	Signature of an authorized person	
Michael Krieger		
	Typed or printed name of signee	





Lansing, Michigan

This is to Certify That TALENT STRATEGY, LLC

was validly authorized on June 3, 2016, as a Michigan DOMESTIC LIMITED LIABILITY COMPANY and said limited liability company is validly in existence under the laws of this state and has satisfied its annual filing obligations.

This certificate is issued pursuant to the provisions of 1993 PA 23 to attest to the fact that the company is in good standing in Michigan as of this date.

This certificate is in due form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

TOTAL COMMERCIAL LAND

Sent by electronic transmission

Linda Clegg, Director

Corporations, Securities & Commercial Licensing Bureau

In testimony whereof, I have hereunto set my hand, in the City of Lansing, this 25th day of April , 2024.

Certificate Number: 24040585604