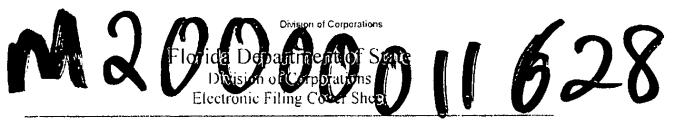
12/15/2020



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To:

Division of Corporations

Fax Number : (850)617-6383

From:

Account Name : C T CORPORATION SYSTEM

Account Number: FCA000000023 : (614)280-3338 Fax Number : (954)208-0845

Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.

Email Address:

Foreign Limited Liability Company Hays Specialist Recruitment LLC

Certificate of Status	U
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Electronic Filing Menu Corporate Filing Menu

Help

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION (05:09)2, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN. LIMITED TLABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA Hays Specialist Recruitment LLC (Name of Foreign Limited Liability Company; must include "Limited Liability Company," "L.E.C.," or "LLC.") off monor unavailable, enter alternate name adopted for the purpose of transacting buttered in Florida. The afternate ratio must include "Limited Lighting Company," "L.L.C." or "LLC.") 2. Delaware 27-2165465 Gurisdiction under the law of which foreign limited liability company is organized. 4. 11/26/2020 5. 4350 W Cypress St. Suite 1000 6. Same (Street Address of Principal Office) Tampa, FL 33607 7. Name and street address of Florida registered agent: (P.O. Box NOT acceptable) CT Corporation System Name: 1200 South Pine Island Road Office Address: Plantation Florida 33324 (City)

Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Corporation System

(Registered agent's signature)
Margaret E. Routzahn, Speal Ass't Sec

To: 18506176383

8. For initial indexing purposes, list names, title or capacity and addresses of the primary members/managers or persons authorized to manage [up to six (6) total]:

Title or Capacity:	Name and Address:	Title or Capacity:	Name and Address:
⊠ Manager	Name: Alistair Cox	™Manager	Name: Aileen Gobes
□ Member	Address: 4350 W Cypress St, Suite 1000	□Member	Address: 2350 W Cypress St. Suite 1000
⊕Authorized	Tampa, Fl. 33607	CAuthorized	Tampa, FL 33607
Person		Person	
Other	[]Other	□Other	□Other
⊠Manager	Name: John Faraguina	■Manager	Name: Doug Evans
□Member	Address: 4350 W Cypress St, Suite 1000	□Member	Address: 4350 W Cyptess St, Suite 1000
DAuthorized	Tampa, FL 33607	□Authorized	Tampa, Ft. 33607
Person		Person	
Other		[]Other	Other
⊞Managei	Name: Paul Venables	□Manager	Name:
□Member	Address: 4350 W Cypress St, Suite 1000	□Member	Address:
[]Authorized	Tampa, FL 33607	□ Authorized	
Person		Person	<u></u>
∃Other	OOther	□Other	□Other CS

Important Notice: Use an attachment to report more than six (6). The attachment will be imaged for reporting purposes only. Non-indexed individuals may be added to the index when filing your Florida Department of State Annual Report form.

- 9. Attached is a certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted)
- 10. This document is executed in accordance with section 605,0203 (1) (b). Florida Statutes, I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817,155, F.S.

Signature of an auth-frized person

Aileen Gobes Manager

To: 18506176383



Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "HAYS SPECIALIST RECRUITMENT LLC" IS

DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD

STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS

OFFICE SHOW, AS OF THE SEVENTH DAY OF DECEMBER, A.D. 2020.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.

5-121 - 12.1 - 38.7

Authentication: 204244288

Date: 12-07-20