

**CERTIFICATE OF WITHDRAWAL OF AUTHORITY TO
TRANSACTION BUSINESS IN FLORIDA**

The name of the limited liability company as currently filed with the Florida Department of State:

BCC TALENT ACCESS HOLDINGS LLC

The document number of the limited liability company is M20000010646.

This limited liability company was organized under the laws of Delaware.

The date this limited liability registered with the Department of State is November 19, 2020.

This limited liability company is withdrawing its certificate of authority in this state.

Signature: LORINDA RITTS GENERAL COUNSEL

Electronic Signature of Authorized Representative