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Mike Lewis

Delaware The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "BAKER PATTERSON EXECUTIVE SEARCH, LLC"

IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN

GOOD STANDING AND HAS A LEGAL EXISTENCE GO FAR AS THE RECORDS OF

THIS OFFICE SHOW, AS OF THE EIGHTH DAY OF NOVEMBER, A.D. 2017.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.

, C

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SR# 20177001940

You may verify this certificate online at corp.delaware.gov/authver.shtml

Jeffrey W. Budlack, Enterdary of Brite)

Authentication: 203540843

Date: 11-08-17