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COMPLIANCE WITH SEC	IION 605.0902, FLORIDA STATUTES, THE FO SINESS INTHE STATE OF FLORIDA :	JRIDA LLOWING IS SUBMITTED TO REGIS	TER A FOREIGN LIMITED LIABILITY
RecruitIQ Staffing	LC Gunited Unbility Company; must include "United	Libility Company," "L.L.C." or "LLC."	5
	me adopted for the purpose of transacting business in Flor		bibility Company," "L.L.C," or "LLC")
Texas	ch basies limited basility company is populated)	3. 81-1841277	mer, if applicable)
(Justindiction visiter the Ref. of W	EU BUBER SURER GEORIA COMPANY & DEFENSE	,	
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	(Date Said branceted backbers in Floring, if play to i (San sections 405.0904 & 603.0505, F.S. to descend		dia 240
2250 Hickory Rd.,	Suite 240	6. 2250 Hickory Rd., Su	dites)
Plymouth Meeting,		Plymouth Meeting, PA 19462	
<u></u>			
Name and street addre	n of Florida registered agent: (P.O. Box	NOT acceptable)	
	Capitol Corporate Services, Inc.		
Name:	Capitor Corporato Gorrisoo, ma		
Office Address:	155 Office Plaza Dr Ste A		
Office Address:	155 Office Plaza Dr Ste A	, Florida <u>32301</u>	
	Tallahassee (City)	, Florida <u>32301</u> (Zho	
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Taylor Seay 800-432-3622

Corporations Section P.O.Box 13697 Austin, Texas 78711-3697



(04/04) 07/25/2017 10:06:25 AP170001940653 Rolando B. Pablos Secretary of State

Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Certificate of Formation for RecruitIQ Staffing, LLC (file number 802414630), a Domestic Limited Liability Company (LLC), was filed in this office on March 15, 2016.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on July 05, 2017.

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Rolando B. Pablos Secretary of State

Come visit us on the internet at http://www.sos.state.tx.us/ Fax: (512) 463-5709 TID: 10264 H17000194065 3