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Foreign Limited Liability Company
Impact Staff Leasing, LLC

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TOBIN & REYES, P.A.

LAW OFFICES
MIZNER PARK OFFICE TOWER
225 N. E. MIZNER BOULEVARD, SUITE 510
BOCA RATON, FLORIDA 33432
TELEPHONE (561) 620-0656
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Writer's E-Mail: mndebiase@tobinreyes.com

March 29, 2017

Division of Corporations
Registration Section
Clifton Building
2661 Executive Center Circle
Tallahassee, Florida 32301

Re: Impact Staff Leasing, LLC ("Impact") - Application by Foreign Limited Liability Company for Authorization to Transact Business in Florida ("Application")

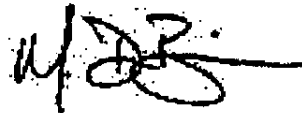
Dear Sir or Madam:

We represent Impact and have been assisting them in their reorganization and restructuring efforts. Impact recently converted from a Florida limited liability company named "Impact Staff Leasing, LLC" (Document No. L15000044109) to a Delaware corporation, and is now converting from a Delaware corporation to a Delaware limited liability company. Impact is filing the enclosed Application and desires to continue to operate as a foreign limited liability company under the name "Impact Staff Leasing, LLC" in Florida. Earlier this month, I contacted your department and was informed that if I sent a letter substantially similar to this one, Impact would be allowed to continue to use its current name, because it is essentially the same entity, just twice converted.

Thank you for your understanding, if you have any questions please do not hesitate to contact me.

Very truly yours,

TOBIN & REYES, P.A.



Michael N. De Biase, Esq.

encl.

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 605.0902, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. Impact Staff Leasing, LLC
(Name of Foreign Limited Liability Company; must include "Limited Liability Company," "L.L.C.," or "LLC.")

(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida. The alternate name must include "Limited Liability Company," "L.L.C.," or "LLC.")

2. Delaware (Jurisdiction under the law of which foreign limited liability company is organized)
3. (FEI number, if applicable)

4. (Date first transacted business in Florida, if prior to registration.) (See sections 605.0904 & 605.0905, F.S. to determine penalty liability)

5. 1315 W INDIANTOWN RD SECOND FLOOR
JUPITER, FL 33458
(Street Address of Principal Office)

6. 1315 W INDIANTOWN RD SECOND FLOOR
JUPITER, FL 33458
(Mailing Address)

7. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: TOBIN & REYES, P.A.
Office Address: 225 NE MIZNER BLVD SUITE 510
Boca Raton, Florida 33432
(City) (Zip code)

Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

(Registered agent's signature)

8. The name, title or capacity and address of the person(s) who has/have authority to manage is/are:
Mark Knaier - Member - 1315 W INDIANTOWN RD SECOND FLOOR, JUPITER, FL 33458
David Brigman - Member - 1315 W INDIANTOWN RD SECOND FLOOR, JUPITER, FL 33458
Lynn Brigman - Member - 1315 W INDIANTOWN RD SECOND FLOOR, JUPITER, FL 33458

9. Attached is a certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted)

(Signature of an authorized person)

This document is executed in accordance with section 605.0203 (1)(b), Florida Statutes. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Mark Knaier, Member, by Fernando Jimenez, Attorney-in-Fact
Typed or printed name of signee

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TALLAHASSEE, FLORIDA

Delaware

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I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "IMPACT STAFF LEASING, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTIETH DAY OF MARCH, A.D. 2017.

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DELAWARE
HARRISBURG, PA



Jeffrey W. Bullock
Jeffrey W. Bullock, Secretary of State

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