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2017 JAN -3 AM 8: 44 SEURETARY OF STATE FALLAHASSEE, FLORIDA

K. SALY JAN - 4 2017



* FILO 2nd *

CORPORATION SERVICE COMPANY 1201 Hays Street Tallhassee, FL 32301

Phone: 850-558-1500

ACCOUNT NO. : I2000000195

REFERENCE : , 3,984,827 7667927

AUTHORIZATION : THE COMPANY

COST LIMIT : \$\int 125.00

ORDER DATE: December 9, 2016

ORDER TIME : 4:24 PM

ORDER NO. : 398482-310

CUSTOMER NO: 7667927

FOREIGN FILINGS

NAME: RANDSTAD US LLC

XXXX QUALIFICATION (TYPE: LL)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Courtney Williams -- EXT# 62935

EXAMINER:

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN FLORIDA IN COMPLIANCE WITH SECTION 605.0902, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN. LIMITED LIABILITY COMPANYTO TRANSACT BUSINESS IN THE STATE OF FLORIDA: Randstad US, LLC (Name of Foreign Limited Liability Company, must include "Limited Liability Company," "L.L.C.," or "LLC.") (If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida. The alternate name must include "Limited Liability Company," "L.L.C." or "LLC.") 3. 58-2414177 Delaware (Jurisdiction under the law of which foreign limited liability (FEI number, if applicable) company is organized) Upon filing (Date first transacted business in Florida, if prior to registration.) (See sections 605.0904 & 605.0905, F.S. to determine penalty fiability) 150 Presidential Way, 4th Floor, Woburn, MA 01801 (Street Address of Principal Office) 150 Presidential Way, 4th Floor, Woburn, MA 01801 (Mailing Address) 7. Name and street address of Florida registered agent: (P.O. Box NOT acceptable) Corporation Service Company Name: 1201 Hays Street Office Address: Tallahassee Florida 32301 (City) Registered agent's acceptance: Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to complywith the provisions of all statutes recorded agent.

accept the obligations of my position as registered agent.

Corporation Service Corporaty to complywith the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and Courtney Williams Asst. Vice President 8. The name, title or capacity and address of the person(s) who has/have authority to manage is/are: Randstad North America, Inc., Member, 150 Presidential Way, 4th Floor, Woburn, MA 01801 Randstad General Partner (US), LLC, Member, 150 Presidential Way, 4th Floor, Woburn, MA 01801 9. Attached is a certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted)

This document is executed in accordance with section 605.0203 (1) (b), Florida Statutes. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Robert J. Calabro, Authorized Person

Signature of an authorized person

Delaware The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "RANDSTAD US, LLC" IS DULY FORMED UNDER

THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A

LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF

THE THIRD DAY OF JANUARY, A.D. 2017.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "RANDSTAD US, LLC" WAS FORMED ON THE NINETEENTH DAY OF NOVEMBER, A.D. 1998.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.

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SEURETARY OF STATE
SEURETARY OF STATE



2968643 8300 SR# 20170004643 Authentication: 201801026

Date: 01-03-17