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Florida Department of State  
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To:

Division of Corporations  
Fax Number : (850) 617-6383

From:

Account Name : C T CORPORATION SYSTEM  
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Foreign Limited Liability Company  
Personnel Decisions Research Institutes, LLC

Certificate of Status	0
Certified Copy	1
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This filing was  
submitted on 10-12-16  
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OCT 18 2016

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Corporate Filing Menu

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**COVER LETTER****TO: Registration Section  
Division of Corporations****SUBJECT: Personnel Decisions Research Institutes, LLC****Name of Limited Liability Company**

The enclosed "Application by Foreign Limited Liability Company for Authorization to Transact Business in Florida," Certificate of Existence, and check are submitted to register the above referenced foreign limited liability company to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Judith Cowan

**Name of Person**

CEB Inc.

**Firm/Company**

1 Atwell Place, Thames Ditton, Surrey,

**Address**

KT70NE, United Kingdom

**City/State and Zip Code**

judith.cowan@cebglobal.com

**E-mail address: (to be used for future annual report notification)**

For further information concerning this matter, please call:

Judith Cowan

44208

3358168

at ( )

**Name of Contact Person****Area Code****Daytime Telephone Number****MAILING ADDRESS:**

Division of Corporations  
Registration Section  
P.O. Box 6327  
Tallahassee, FL 32314

**STREET ADDRESS:**

Division of Corporations  
Registration Section  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

Enclosed is a check for the following amount:

☐ \$125.00 Filing Fee☐ \$130.00 Filing Fee &  
Certificate of Status☒ \$155.00 Filing Fee &  
Certified Copy☐ \$160.00 Filing Fee, Certificate  
of Status & Certified Copy

**APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS  
IN FLORIDA**

**IN COMPLIANCE WITH SECTION 605.0902, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:**

1. Personnel Decisions Research Institutes, LLC  
(Name of Foreign Limited Liability Company; must include "Limited Liability Company," "L.L.C.," or "LLC.")

(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida. The alternate name must include "Limited Liability Company," "L.L.C.," or "LLC.")

2. Minnesota 3. \_\_\_\_\_ (FEL number, if applicable)  
(Jurisdiction under the law of which foreign limited liability company is organized)

4. \_\_\_\_\_  
(Date first transacted business in Florida, if prior to registration.)  
(See sections 605.0904 & 605.0905, F.S. to determine penalty liability)

5. 650 3rd Avenue South, Suite 1350, Minneapolis, MN 55402

(Street Address of Principal Office)

6. 650 3rd Avenue South, Suite 1350, Minneapolis, MN 55402

(Mailing Address)

7. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System  
Office Address: 1200 South Pine Island Road  
Plantation, Florida 33324  
(City) (Zip code)

**Registered agent's acceptance:**

*Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

By: Michael Scraphin Michael Scraphin Asst. Secretary  
(Registered agent's signature)

8. The name, title or capacity and address of the person(s) who has/have authority to manage is/are:

Elaine Pulakos, Manager - 650 3rd Avenue South, Suite 1350, Minneapolis, MN 55402

Warren Thune, Manager - 650 3rd Avenue South, Suite 1350, Minneapolis, MN 55402

Chao Liu, Manager - 650 3rd Avenue South, Suite 1350, Minneapolis, MN 55402

9. Attached is a certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted)

\_\_\_\_\_  
Signature of an authorized person

This document is executed in accordance with section 605.0203 (1) (b), Florida Statutes. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.153, F.S.

Chao Liu - Manager

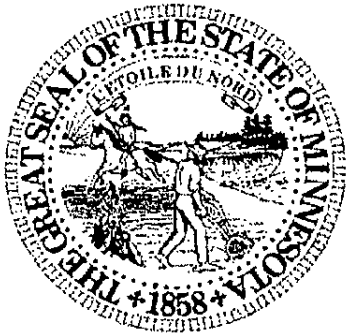
\_\_\_\_\_  
Typed or printed name of signer

**Office of the Minnesota Secretary of State  
Certificate of Good Standing**

I, Steve Simon, Secretary of State of Minnesota, do certify that: The business entity listed below was filed pursuant to the Minnesota Chapter listed below with the Office of the Secretary of State on the date listed below and that this business entity is registered to do business and is in good standing at the time this certificate is issued.

Name:	Personnel Decisions Research Institutes, LLC
Date Filed:	06/16/2016
File Number:	892327600070
Minnesota Statutes, Chapter:	322C
Home Jurisdiction:	Minnesota

This certificate has been issued on: 10/12/2016



*Steve Simon*

Steve Simon  
Secretary of State  
State of Minnesota