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ACCOUNT NO. : I2000000195 REFERENCE: 180471 7731713 AUTHORIZATION : COST LIMIT : ORDER DATE: June 17, 2014 ORDER TIME : 10:54 AM ORDER NO. : 180471-045 CUSTOMER NO: 7731713 FOREIGN FILINGS NAME: MOSAIC EMPLOYEE HOLDCO, LLC XXXX QUALIFICATION (TYPE: CO) PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: CERTIFIED COPY XXX PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING

EXAMINER:

CONTACT PERSON: Emily Gray -- EXT# 62925

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 605.0902. FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA: 1. Mosaic Employee Holdco, LLC (Name of Foreign Limited Liability Company; must include "Limited Liability Company," "L.L.C.," or "LLC.") (If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida. The alternate name must include "Limited Liability Company," "L.L.C," or "LLC.") Delaware (Jurisdiction under the law of which foreign limited liability upon filing (Date first transacted business in Florida, if prior to registration.) (See sections 605.0904 & 605.0905, F.S. to determine penalty liability) 6600 Corporate Center Parkway Jacksonville, FL 32216 (Street Address of Principal Office) 6, 6600 Corporate Center Parkway Jacksonville, FL 32216 (Mailing Address) 7. The name, title or capacity and address of the person(s) who has/have authority to manage is/are: Mosaic Sales Solutions US Operating Co. LLC Member 6600 Corporate Center Parkway, Jacksonville FL 32216 8. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted) Signature of an authorized person (In accordance with section 605.0203, F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s 817 155, F.S.) REECE B. ALFORD

Typed or printed name of signee

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 605.0113 or 605.0902 (1)(d), FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

	e of the Limited Liability Company is: oyee Holdco, LLC	
	e, the alternate to be used in the state of Florida is:	
2. The name	e and the Florida street address of the registered agent and o	1
	Corporation Service Company	1
(Name)		
	1201 Hays Street	ို တို
Florida Street Address (P.O. Box NOT ACCEPTABLE)		
	Tallahassee 32301 FL City/State/Zip	
liability comp registered ag statutes relati	named as registered agent and to accept service of process for any at the place designated in this certificate, I hereby acceptent and agree to act in this capacity. I further agree to comping to the proper and complete performance of my duties, an oligations of my position as registered agent as provided for its Corporation Service Company	pt the appointment as ply with the provisions of all id I am familiar with and

\$ 100.00 Filing Fee for Application

Designation of Registered Agent Certified Copy (optional)

Certificate of Status (optional)

\$ 25.00

\$ 30.00

5.00

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Delaware

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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "MOSAIC EMPLOYEE HOLDCO, LLC" IS

DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN

GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF

THIS OFFICE SHOW, AS OF THE TWENTIETH DAY OF JUNE, A.D. 2014.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "MOSAIC

EMPLOYEE HOLDCO, LLC" WAS FORMED ON THE SEVENTEENTH DAY OF JUNE,

A.D. 2014.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE
NOT BEEN ASSESSED TO DATE.

5552638 8300

140866942

Jeffrey W Bullock, Secretary of State

AUTHENTY CATION: 1474175

DATE: 06-20-14

You may verify this certificate online at corp.delaware.gov/authver.shtml