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(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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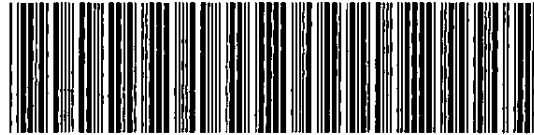
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

Special Instructions to Filing Officer:

Office Use Only



500136773285

10/28/08--01005--002 **638.75

10/10/08--01008--018 **125.00

FILED
2008 OCT 27 AM 8:45
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

T. CLINE

OCT 28 2008

EXAMINER

EASTMAN & SMITH LTD.

ATTORNEYS AT LAW

Established 1844

Julie A. Wortketter
Administrative Assistant to Gary M. Harden
Direct Dial: 419-247-1749
jawortketter@eastmansmith.com

One SeaGate, 24th Floor
P.O. Box 10032
Toledo, Ohio 43699-0032
Telephone: 419-241-6000
Facsimile: 419-247-1777

October 23, 2008

Registration Section
Division of Corporations
Attn: Tammi Cline
Regulatory Specialist II
P.O. Box 6327
Tallahassee, Florida 32314

Re: **Application by Foreign Limited Liability Company for Authorization
to Transact Business in Florida**
Our Client: RightThing, LLC
Our File No: R1296/167601
Your Reference No: W08000047051

Dear Ms Cline:

Enclosed please find a check in the amount of \$638.75 in payment of the penalty fee. I have also enclosed a copy of your letter for reference as well.

Please send the Certificate of Authority to my attention. If you have any questions, please call me at (419) 247-1749. Thank you for your assistance with this filing.

Very truly yours,

EASTMAN & SMITH LTD.

Julie A. Wortketter
Julie A. Wortketter
Administrative Assistant

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

JAW
Enclosures
cc: Gary M. Harden, Esq.



FLORIDA DEPARTMENT OF STATE
Division of Corporations

October 13, 2008

JULIE WORTKETTER
ONE SEAGATE, 24TH FLOOR
TOLEDO, OH 43604

SUBJECT: RIGHTTHING, LLC
Ref. Number: W08000047051

We have received your document for RIGHTTHING, LLC and your check(s) totaling \$125.00. However, the document has not been filed and is being retained in this office for the following:

Based on the information you have provided and in accordance with s.607.1502(4), 608.502(4) or 617.1502(4), F.S., this office will reduce the civil penalty of \$1,000 per year to \$500 per year for each year this entity transacted business or conducted its affairs in Florida prior to qualification. Therefore, the total amount due to cover both annual report/uniform business report and penalty fees is \$638.75.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6020.

Tammi Cline
Regulatory Specialist II

Letter Number: 608A00053575

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

2008 OCT 27 AM 8:45

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EASTMAN & SMITH LTD.
ATTORNEYS AT LAW

Established 1844

Julie A. Wortketter
Administrative Assistant to Gary M. Harden
Direct Dial: 419-247-1749
jawortketter@eastmansmith.com

One SeaGate, 24th Floor
P.O. Box 10032
Toledo, Ohio 43699-0032
Telephone: 419-241-6000
Facsimile: 419-247-1777

October 6, 2008

Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Re: **Application by Foreign Limited Liability Company for Authorization
to Transact Business in Florida**
Our Client: RightThing, LLC
Our File No: R1296/167601

Dear Sir or Madam:

Enclosed are the following documents:

1. A Cover Letter;
2. An original executed Application by Foreign Limited Liability Company for Authorization to Transact Business in Florida and one copy of the application;
3. A Certificate of Designation of Registered Agent/Registered Office;
2. A Certificate of Good Standing issued by the Delaware Secretary of State;
3. A check in the amount of \$125.00 in payment of the filing fee; and
4. A check in the amount of \$1,000.00 in payment of the penalty fee.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

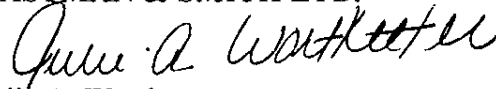
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Registration Section
Division of Corporations
October 6, 2008
Page 2

Please send the Certificate of Authority to my attention. If you have any questions, please call me at (419) 247-1749. Thank you for your assistance with this filing.

Very truly yours,

EASTMAN & SMITH LTD.



Julie A. Wortketter
Administrative Assistant

JAW

Enclosures

cc: Gary M. Harden, Esq.

RightThing, LLC

Attn: Matthew W. Meyers, CFO (w/encls.)

Clifton Gunderson, Ltd.

Attn: John Lewis, CPA (w/encls.)

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2008 OCT 27 AM 8:45
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

COVER LETTER

TO: Registration Section
Division of Corporations

SUBJECT: RightThing, LLC
(Name of Limited Liability Company)

The enclosed "Application by Foreign Limited Liability Company for Authorization to Transact Business in Florida," Certificate of Existence, and check are submitted to register the above referenced foreign limited liability company to transact business in Florida..

Please return all correspondence concerning this matter to the following:

Julie Wortketter
(Name of Person)

Eastman & Smith Ltd.
(Firm/Company)

One SeaGate, 24th Floor
(Address)

Toledo, Ohio 43604
(City/State and Zip Code)

For further information concerning this matter, please call:

Julie Wortketter at (419) 247-1749
(Name of Person) (Area Code & Daytime Telephone Number)

MAILING ADDRESS:
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

STREET ADDRESS:
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Enclosed is a check for the following amount:

☒ \$125.00 Filing Fee ☐ \$130.00 Filing Fee & Certificate of Status ☐ \$155.00 Filing Fee & Certified Copy ☐ \$160.00 Filing Fee, Certificate of Status & Certified Copy

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

2008 OCT 27 AM 8:45

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**APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO
TRANSACT BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 608.503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. **RightThing, LLC**

(Name of Foreign Limited Liability Company; must include "Limited Liability Company," "L.L.C.," or "LLC.")

(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida and attach a copy of the written consent of the managers or managing members adopting the alternate name. The alternate name must include "Limited Liability Company," "L.L.C.," "LLC.")

2. **Delaware**

(Jurisdiction under the law of which foreign limited liability company is organized)

3. **20-8829049**

(FEI number, if applicable)

4. **04/11/07**

(Date of Organization)

5. **Perpetual**

(Duration: Year limited liability company will cease to exist or "perpetual")

6. **Please see attachment**

(Date first transacted business in Florida, if prior to registration.)
(See sections 608.501 & 608.502 F.S. to determine penalty liability)

7. **3401 Technology Drive**

Findlay, Ohio 45840

(Street Address of Principal Office)

8. If limited liability company is a manager-managed company, check here ☒

9. The name and usual business addresses of the managing members or managers are as follows:

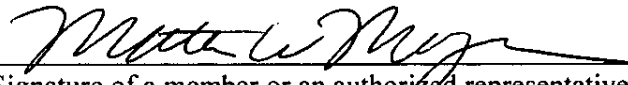
RightThing, LLC

3401 Technology Drive

Findlay, Ohio 45840

10. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted.)

11. Nature of business or purposes to be conducted or promoted in Florida: **Recruiting and staffing services and incidental business**


Signature of a member or an authorized representative of a member.
(In accordance with section 608.408(3), F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)
Matthew W. Meyers

Typed or printed name of signee

2008 OCT 27 AM 8:45
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED

Attachment to Application by Foreign LLC for Authorization to Transaction Business in Florida
RightThing, LLC

Question 6: The business was acquired on April 30, 2007 and had nexus with the state when it opened for business the next day, May 1, 2007 through 2 employees who had sufficient contact through services within the state. The Company is based in Ohio and does not have an office or property in your state. After a review of the Company's operations, it is making this filing upon the advice of legal counsel, voluntarily, to the Company's knowledge without prior notice from the state. It has engaged its external CPA firm, Clifton Gunderson LLP to prepare the necessary report(s)/returns(s) for 2007. The registrant respectfully requests that the state abate any penalties and interest which are permitted by statute. \$1,000 is being remitted herewith as the minimum amount of penalty authorized by statute.

FILED

2008 OCT 27 AM 8:45

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of the Limited Liability Company is:

RightThing, LLC

If name unavailable, the alternate name to be used in the state of Florida is:

2. The name and the Florida street address of the registered agent and office are:

CT Corporation System

(Name)

1200 South Pine Island Road

Florida Street Address (P.O. Box NOT ACCEPTABLE)

Plantation

FL

33324

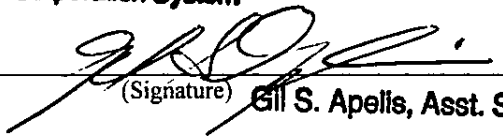
City/State/Zip

2008 OCT 27 AM 8:45
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

CT Corporation System


(Signature)

Gil S. Apellis, Asst. Secretary

\$ 100.00	Filing Fee for Application
\$ 25.00	Designation of Registered Agent
\$ 30.00	Certified Copy (optional)
\$ 5.00	Certificate of Status (optional)

Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "RIGHTTHING, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SECOND DAY OF OCTOBER, A.D. 2008.



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080982047

You may verify this certificate online

Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 6889012

DATE: 10-02-08