

MO8 000 063066

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

☐

PICK-UP

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WAIT

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MAIL

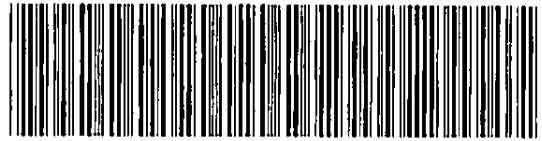
(Business Entity Name)

(Document Number)

Certified Copies \_\_\_\_\_ Certificates of Status \_\_\_\_\_

Special Instructions to Filing Officer:

Office Use Only



100425450781

RECEIVED

2024 MAR 28 AM 9:08

RECEIVED  
CLERK'S OFFICE  
STATE OF FLORIDA

2024 MAR 28 AM 9:44

STATE  
CLERK

S. HUNT

6/3/25/21

**Sunshine State Corporate Compliance Company**

3458 Lakeshore Drive, Tallahassee, Florida 32312

(850) 656-4724

DATE 03/28/2024

**\*\*WALK IN\*\***

ENTITY NAME Employee Leasing of Greater New York, LLC

DOCUMENT NUMBER \_\_\_\_\_

**\*\*PLEASE FILE THE ATTACHED AND RETURN\*\***

XXXXXXXXXX

*Plain Copy*

*Certified Copy*

*Certificate of Status*

**\*\*PLEASE OBTAIN THE FOLLOWING FOR THE ABOVE ENTITY\*\***

*Certified Copy of Arts & Amendments*

*Certificate of Good Standing*

**\*\*APOSTILLE' / NOTARIAL CERTIFICATION\*\***

COUNTRY OF DESTINATION \_\_\_\_\_

NUMBER OF CERTIFICATES REQUESTED \_\_\_\_\_

TOTAL OWED \$25

ACCOUNT #: I20160000072

*E. R. J. H.*

Please call Tina at the above number for any issues or concerns. Thank you so much!

## COVER LETTER

**TO:** Registration Section  
Division of Corporations

**SUBJECT:** EMPLOYEE LEASING OF GREATER NEW YORK, LLC  
Name of Foreign Limited Liability Company

Dear Sir or Madam:

The enclosed application, certificate and fee(s) are submitted for filing.

Please return all correspondence concerning this matter to the following:

L Ferrell

Name of Person

Harbor Compliance

Firm/Company

1830 Colonial Village Ln

Address

Lancaster, PA 17601

City/State and Zip Code

cwright@dwsworldwide.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Lois Ferrell

Name of Person

at ( 717 ) 459-9173

Area Code & Daytime Telephone Number

**Mailing Address:**

Registration Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**Street Address:**

Registration Section  
Division of Corporations  
The Centre of Tallahassee  
2415 N. Monroe Street, Suite 810  
Tallahassee, FL 32303

Enclosed is a check for the following amount:

- ☒ \$25 Filing Fee    ☐ \$30 Filing Fee & Certificate of Status    ☐ \$55 Filing Fee & Certified Copy    ☐ \$60 Filing Fee, Certificate of Status & Certified Copy

CR2E055 (9/15)

**APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY TO FILE  
AMENDMENT TO CERTIFICATE OF AUTHORITY TO TRANSACT  
BUSINESS IN FLORIDA**

**SECTION I (1-4 must be completed)**

1. Name of limited liability Company as it appears on the records of the Florida Department of

State: EMPLOYEE LEASING OF GREATER NEW YORK, LLC

Enter new principal office address, if applicable: \_\_\_\_\_

**(Principal office address  
MUST BE A STREET ADDRESS)**

301 E Yamato Rd Ste 3101

Boca Raton, FL 33431

Enter new mailing address, if applicable: \_\_\_\_\_

**(Mailing address  
MAY BE A POST OFFICE BOX)**

301 E Yamato Rd Ste 3101

Boca Raton, FL 33431

2. The Florida document number of this limited liability company is: M08000003066

3. Jurisdiction of its organization: NY

4. Date authorized to do business in Florida: 06/26/2008

**SECTION II (5-9 complete only the applicable changes)**

5. New name of the limited liability company: SOURCENOW, LLC

(must contain "Limited Liability Company," "L.L.C.," or "LLC.")

SourceNow Florida LLC

(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida and attach a copy of the written consent of the managers or managing members adopting the alternate name. The alternate name must contain "Limited Liability Company," "L.L.C." or "LLC.")

6. If amending the registered agent and/or registered officer address on our records, enter the name of the new registered agent and/or the new registered office address here:

Name of New Registered Agent: \_\_\_\_\_

New Registered Office Address: \_\_\_\_\_

Enter Florida Street Address

Florida

City

Zip Code

**New Registered Agent's Signature, if changing Registered Agent:**

*I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, F.S. Or, if this document is being filed to merely reflect a change in the registered office address, I hereby confirm that the limited liability company has been notified in writing of this change.*

**If Changing Registered Agent, Signature of New Registered Agent**

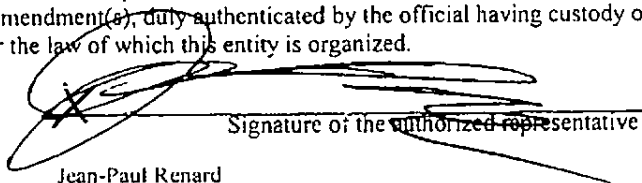
7. If the amendment changes the jurisdiction of organization, indicate new jurisdiction:

DE

8. If the amendment changes person, title or capacity in accordance with 605.0902 (1)(e), indicate that change:

<u>Title/ Capacity</u>	<u>Name</u>	<u>Address</u>	<u>Type of Action</u>
_____	_____	_____	<input type="checkbox"/> Add
_____	_____	_____	<input type="checkbox"/> Remove
_____	_____	_____	<input type="checkbox"/> Add
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_____	_____	_____	<input type="checkbox"/> Remove

9. Attached is a certificate, if required: no more than 90 days old, evidencing the aforementioned amendment(s), duly authenticated by the official having custody of records in the jurisdiction under the law of which this entity is organized.

  
Signature of the authorized representative

Jean-Paul Renard

\_\_\_\_\_  
Typed or printed name of signee

Filing Fee: \$25.00



"Total Flexible Talent Solutions Company"

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Date: March 20, 2024

To: **Florida Department of State Division of Corporations**

Re: Formal Consent of the Managing Members Adoption of the 'Alternate' name, 'SourceNow Florida LLC. – Florida Foreign Entity creation

From: Jean-Paul Renard  
CEO/Managing Member: Sourcenow LLC

Dear Sir or Madam.....

Please accept this letter (to accompany our FL Certificate of Authority Amendment) as my consent and authorization for our domiciled Delaware company (Sourcenow, LLC) to adopt the name, 'SourceNow Florida, LLC' for foreign entity registration purposes with the State of Florida.

Please feel free to contact me directly if any questions or concerns.

Thank you.

Jean-Paul Renard  
[jrenard@mysourcenow.com](mailto:jrenard@mysourcenow.com)  
(917) 622-0329

STATE  
OF FLORIDA  
MAR 20 2024  
AM 9:44

Signed,

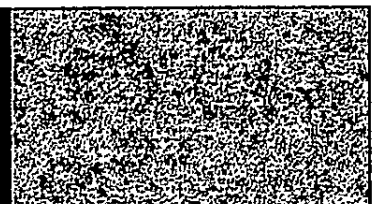


Jean-Paul Renard

SourceNow, LLC.

Global HQ: 800.504.1148

301 E. Yamato Road, Suite 3101, Boca Raton, FL 33431



# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SOURCENOW, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE NINETEENTH DAY OF MARCH, A.D. 2024.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "SOURCENOW, LLC" WAS FORMED ON THE EIGHTEENTH DAY OF DECEMBER, A.D. 2023.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN ASSESSED TO DATE.

STATE  
SECRETARY  
4/6/24 11:09:44  
11



2783870 8300

SR# 20241060234

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

  
Jeffrey W. Bullock, Secretary of State

Authentication: 203054503

Date: 03-19-24

**STATE OF NEW YORK  
DEPARTMENT OF STATE**

I hereby certify that the annexed copy for SOURCENOW, LLC, File Number 231229000814 has been compared with the original document in the custody of the Secretary of State and that the same is true copy of said original.



WITNESS my hand and official seal of the  
Department of State, at the City of Albany,  
on December 29, 2023.

STATE  
SECRET  
73 DEC 29 11:44 AM '23

*Brendan C. Hughes*

Brendan C. Hughes  
Executive Deputy Secretary of State





Division of Corporations,  
State Records and  
Uniform Commercial Code

Department of State  
DIVISION OF CORPORATIONS,  
STATE RECORDS AND  
UNIFORM COMMERCIAL CODE  
One Commerce Plaza  
99 Washington Ave.  
Albany, NY 12231-0001  
<https://dos.ny.gov>

CERTIFICATE OF MERGER  
OF

Employee Leasing of Greater New York, LLC

*(Insert Name of Domestic Entity)*

AND

SourceNow, LLC

*(Insert Name of Foreign Limited Liability Company)*

INTO

SourceNow, LLC

*(Insert Name of Foreign Limited Liability Company)*

Under Section 1003 of the Limited Liability Company Law

FIRST: The name (and if the name has been changed, the name under which it was formed) and jurisdiction of formation or organization of each limited liability company or other business entity that is to merge is:  
Employee Leasing of Greater New York, LLC is a New York limited liability company; SourceNow, LLC is a Delaware limited liability company.

SECOND: For each domestic limited liability company and domestic other business entity, the date when its initial articles of organization or formation document was filed with Department of State is:

Initial articles of organization for Employee Leasing of Greater New York, LLC were filed on 10/28/1996

THIRD: For each foreign limited liability company and foreign other business entity, the jurisdiction and date of filing of its original articles of organization or formation document and the date when its application for authority was filed with the Department of State is (if no such application has been filed, a statement to such effect and a statement that the foreign surviving limited liability company is not to do business in this state until it has filed an application for authority with the Department of State):  
Initial articles of organization of SourceNow, LLC were filed in Delaware on 12/18/2023. No Application for Authority has been filed. SourceNow, LLC is not to do business in this state until it has filed an application for authority with the Department of State.

FOURTH: The agreement of merger has been approved and executed by each domestic limited liability company or other business entity that is to merge.

FIFTH: The name of the surviving foreign limited liability company is:

SourceNow, LLC

SIXTH: The effective date of merger, if it is not to be effective upon the filing of the Certificate of Merger, is:

\_\_\_\_\_. (A future effective date may not exceed 30 days from the date of filing.)

SEVENTH: The surviving foreign limited liability company may be served with process in this state in any action or special proceeding for the enforcement of any liability or obligation of any domestic limited liability company, domestic business corporation or domestic other business entity previously amenable to suit in this state that is to merge and for the enforcement that is provided in the Limited Liability Company Law of the right of members of any domestic limited liability company, shareholders of any domestic business corporation or owners of any domestic other business entity to receive payment for their interests against the surviving foreign limited liability company.

EIGHTH: Pursuant to Section 623 of the Business Corporation Law, Section 1005 of the Limited Liability Company Law or any applicable statute, the surviving foreign limited liability company will promptly pay to the shareholders of each domestic business corporation, members of each domestic limited liability company or owners of any constituent other business entity the amount, if any, to which they shall be entitled under the provisions of the Business Corporation Law, Limited Liability Company Law and any applicable statute relating to the right of shareholders, members and owners to receive payment for their interest.

NINTH: The Secretary of State is designated as agent of the surviving foreign limited liability company upon whom process against it may be served.

The post office address to which the Secretary of State shall mail a copy of any process against the foreign limited liability company served upon the Secretary of State by personal delivery is:

301 Yamato Road, Ste. 3101, Boca Raton, Florida 33431

(Optional) The email address to which the Secretary of State shall email a notice of the fact that process against the foreign limited liability company has been served electronically upon the Secretary of State is:

jenard@mysourcenow.com

TENTH: This merger is permitted by the jurisdiction of incorporation or organization for each foreign other business entity and foreign limited liability company and is in compliance therewith.

ELEVENTH: The agreement of merger is on file at the following place of business of the surviving foreign limited liability company:

301 Yamato Road, Ste. 3101, Boca Raton, Florida 33431

TWELFTH: A copy of the agreement of merger will be furnished by the surviving foreign limited liability company on request and without cost to any member of any domestic limited liability company or to any person holding an interest in any other business entity that is to merge pursuant to such agreement.

Employee Leasing of Greater New York, LLC  
(Name of Domestic Entity)

SourceNow, LLC  
(Name of Foreign Limited Liability Company)

X  
(Signature)

X  
(Signature)

Jean-Paul Renard  
(Type or Print Name)

Jean-Paul Renard  
(Type or Print Name)

Authorized Person  
(Capacity of Signer)

Authorized Person  
(Capacity of Signer)

CERTIFICATE OF MERGER  
OF

Employee Leasing of Greater New York, LLC

*(Insert Name of Domestic Entity)*

AND

SourceNow, LLC

*(Insert Name of Foreign Limited Liability Company)*

INTO

SourceNow, LLC

*(Insert Name of Foreign Limited Liability Company)*

Under Section 1003 of the Limited Liability Company Law

Filer's Name and Mailing Address:

Nikki Laon  
Name  
Harbor Compliance  
Company, if Applicable  
1830 Colonial Village Lane  
Mailing Address  
Lancaster, PA 17601  
City, State and Zip Code

2023 DEC 28 AM 9:45  
NEW YORK STATE  
DEPT. OF STATE

NOTES:

1. The name(s) of the limited liability company or other business entity and the date(s) of filing of the articles of organization, formation or qualification document must exactly match the records of the Department of State. This information should be verified on the Department of State's website at <https://dos.ny.gov>.
2. This form was prepared by the New York State Department of State for filing a certificate of merger with a foreign limited liability company survivor. It does not contain all optional provisions under the law. You are not required to use this form. You may draft your own form or use forms available at legal supply stores.
3. The Department of State recommends that legal documents be prepared under the guidance of an attorney.
4. The certificate must be submitted with a \$60 filing fee made payable to the Department of State.

*(For office use only)*