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ACCOUNT NO. : 072100000032 REFERENCE : 244801 501764 AUTHORIZATION : ORDER DATE: September 25, 2007 ORDER TIME : 2:58 PM ORDER NO. : 244801-015 CUSTOMER NO: 5017647 FOREIGN FILINGS NAME: DON BLACK & ASSOCIATES LLC XXXX QUALIFICATION (TYPE: LL) PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: CERTIFIED COPY __ PLAIN STAMPED COPY __ CERTIFICATE OF GOOD STANDING

EXAMINER:

CONTACT PERSON: Harry B. Davis -- EXT# 2926

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:
, Don Black & Associates LLC
(Name of Foreign Limited Liability Company; must include "Limited Liability Company," "L.L.C.," or "LtC;")
(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida and attach a copy of the written
consent of the managers or managing members adopting the alternate name. The alternate name must include "Limited Liability Company," "L.L.C.," "LLC.")
2 Missouri 3. 26-1127389
(Jurisdiction under the law of which foreign limited liability (FEI number, if applicable) company is organized)
4. September 20, 2007 5. Perpetual
(Date of Organization) (Duration: Year limited liability company will cease to exist or "perpetual")
6
(Date first transacted business in Florida, if prior to registration.) (See sections 608.501 & 608.502 F.S. to determine penalty liability)
7. 125 Sanford Avenue
Kearney, NJ 07032
(Street Address of Principal Office)
8. If limited liability company is a manager-managed company, check here
9. The name and usual business addresses of the managing members or managers are as follows:
Donald R. Black
125 Sanford Avenue
Kearney, NJ 07032
10. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under oath of the translation must be submitted.)
11. Nature of business or purposes to be conducted or promoted in Florida: Consulting and Executive
Recruiting.
Signature of a member or an authorized representative of a member. (In accordance with section 608.408(3), F.S. the execution of this document constitutes
an affirmation under the penalties of perjuty that the facts/stated herein are true.) Donald R. Black
Typed or printed name of signee

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of the Limited Lia	bility Company is:
Don Black & Associates LI	LC
If name unavailable, the alternat	re name to be used in the state of Florida is:
2. The name and the Florida str	eet address of the registered agent and office are:
Corporation S	Service Company
	(Name)
1201 Hays St	reet
Flori	da Street Address (P.O. Box NOT ACCEPTABLE)
Tallahassee	FL 32301
	City/State/Zip

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

Corporation Service Company

BY:

(Signature)

Ann R. Shilling, Assistant Vice President

\$ 100.00 Filing Fee for Application
\$ 25.00 Designation of Registered Agent
\$ 30.00 Certified Copy (optional)

\$ 5.00 Certificate of Status (optional)

STATE OF MISSOURI



Robin Carnahan Secretary of State

CORPORATION DIVISION CERTIFICATE OF GOOD STANDING

I, ROBIN CARNAHAN, Secretary of the State of Missouri, do hereby certify that the records in my office and in my care and custody reveal that

DON BLACK & ASSOCIATES LLC LC0843780

was created under the laws of this State on the 20th day of September, 2007, and is in good standing, having fully complied with all requirements of this office.

IN TESTIMONY WHEREOF, I have set my hand and imprinted the GREAT SEAL of the State of Missouri, on this, the 25th day of September, 2007

n (Amakan

Secretary of State

Certification Number: 10104791-1 Reference: Verify this certificate online at http://www.sos.mo.gov/businessentity/verification