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#### FLORIDA/FOREIGN LIMITED LIABILITY CO.

ClearPoint Advantage, LLC

| Certificate of Status | 1        |
|-----------------------|----------|
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## APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608503, FLORIDA STATUTES, THE FOLLOWING IS SLIBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA: 1. ClearPoint Advantage, LLC (Name of Foreign Limited Liability Company) Delaware (Jurisdiction under the law of which foreign limited liability (FEI number, if applicable) company is organized) Perpetual February 14, 2007 (Duration: Year limited liability company will cease to (Date of Organization) exist or "perpetual") Upon Filing (Date first transacted business in Florida, if prior to registration.) (See sections 608.501 & 608.502 F.S. to determine penalty liability) 1600 Manor Drive, Suite 110, Chalfont, PA 18914 (Street Address of Principal Office) 8. If limited liability company is a manager-managed company, check here 9. The name and usual business addresses of the managing members or managers are as follows: ClearPoint Resources, Inc. 1600 Manor Drive, Suite 110, Chalfont, PA 18914 10. Attached is an original certificate of existence, no more than 90 days old, duty authenticated by the official having outsidy of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a fireign language, a translation of the certificate under eath of the translator must be submitted.) 11. Nature of business or purposes to be conducted or promoted in Florida: Workforce management services ignature of a member or an authorized representative of a member. (In accordance with section 608.408(3), F.S., the execution of this document constitutes an affirmation under the penantes of perjury that the tasts stated herem are true.) Kurt Braun, Chief Financial Officer Typed or printed name of signee H07000089

## CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

| DESIGNALE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.        |
|--|
| 1. The name of the Limited Liability Company is:                                   |
| ClearPoint Advantage, LLC  |
| 2. The name and the Florida street address of the registered agent and office are: |
| CorpDirect Agents, Inc.  |
| (Name)   |
| 515 East Park Avenue   |
| Florida street address (P.O. Box NOT ACCEPTABLE)                                   |

Tallahassee, FL 32301

(City/State/Zip)

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

(Signature)

Patricia Tadlock - Ass't Secretary

SECRETARY OF STATE DIVISION OF CORPORATIONS

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# Delaware

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### The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREEY CERTIFY "CLEARPOINT ADVANTAGE, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-SECOND DAY OF FEBRUARY, A.D. 2007.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "CLEARPOINT ADVANTAGE, LLC" WAS FORMED ON THE FOURTEENTH DAY OF FEBRUARY, A.D. 2007.

AND I DO HERBBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE NOT BEEN ASSESSED TO DATE.

07 FEB 23 AM 9: 15

4301108 8300 070206398

Harriet Smith Windson Secretary of State
AUTHENTICATION: 5452437

DATE: 02-22-07