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ACCOUNT NO. : 072100000032 REFERENCE: 294827 7412143 AUTHORIZATION : COST LIMIT : \$ PPD ORDER DATE : April 4, 2005 ORDER TIME : 9:33 AM ORDER NO. : 294827-015 CUSTOMER NO: 7412143 CUSTOMER: Ms. Angela Escoe Snelling Staffing Llc Suite 700 12801 North Central Expressway Dallas, TX 75243 FOREIGN FILINGS NAME: SNELLING FRANCHISING, LLC XXXX QUALIFICATION (TYPE: LL) PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: CERTIFIED COPY _ PLAIN STAMPED COPY __ CERTIFICATE OF GOOD STANDING

EXAMINER:

CONTACT PERSON: Susie Knight -- EXT# 2956

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE ST.	ATE OF FLORIDA:
Snelling Franchising, L.L.C.	
(Name of Foreign Limited Liab	ility Company)
۷.	32-0139700
(Jurisdiction under the law of which foreign limited liability company is organized)	(FEI number, if applicable)
T	Perpetual
(Date of Organization)	(Duration: Year limited liability company will cease to exist or "perpetual")
6. February 8, 2005	
(Date first transacted business in Florid (See sections 608.501 & 608.502 F.S. to	
7. 12801 N. Central Expressway, Suite 700	
Dallas, TX 75243	
(Street Address of)	Principal Office)
8. If limited liability company is a manager-managed co	mpany, check here
9. The name and usual business addresses of the managi	ing members or managers are as follows:
Melinda S. Paulk, 12801 N. Central Expressway, Suite 70	0, Dallas, TX 75243
Robert R. Paulk, 12801 N. Central Expressway, Suite 700), Dallas, TX 75243
Barbara A. McAninch, 12801 N. Central Expressway, Suit	e 700, Dallas, TX 75243
10. Attached is an original certificate of existence, no more than 90 day the jurisdiction under the law of which it is organized. (A photocopy is translation of the certificate under eath of the translator must be submitted.	not acceptable. If the certificate is in a foreign language, a
11. Nature of business or purposes to be conducted or pr	romoted in Florida: Transaction of all lawful
business	<u> </u>
Buch SUL	Shewil Marga
Signature of a member or an autho (In accordance with section 608.408(3), F.S.,	
an affirmation under the penalties of perjury	

Typed or printed name of signee

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of the Limited Liability Company is:	-
Snelling Franchising, L.L.C.	
2. The name and the Florida street address of the registered agent and office are:	
Corporation Service Company	·
(Name)	
Florida Street Address (P.O. Box NOT ACCEPTABLE)	en de la companya de
Tallahassee, FL 32301 City/State/Zip	<u> </u>

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

By: Vera Norris Auth Representative

\$ 100.00 Filing Fee for Application \$ 25.00 Designation of Registered Agent \$ 30.00 Certified Copy (optional) \$ 5.00 Certificate of Status (optional)

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Delaware

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SNELLING FRANCHISING, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIFTH DAY OF APRIL, A.D. 2005.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE NOT BEEN ASSESSED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "SNELLING FRANCHISING, LLC" WAS FORMED ON THE SEVENTH DAY OF FEBRUARY, A.D. 2005.



Warriet Smith Windson

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 3788985

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DATE: 04-05-05