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SECRETARY OF STATE TALLAHASSEE, FLORIDA

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Smith Hanley Consulting Group LLC

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SECRETARY OF STATE TALLAHASSEE, FLORIDA

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608508, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA: Smith Hanley Consulting Group LLC (Name of Foreign Limited Liability Company) 3. Applied For 2. Delaware (Jurisdiction under the law of which foreign limited liability (FEI number, if applicable) company is organized) 4. 09/17/2004 5. Perpetual (Duration: Year limited liability company will cease to (Date of Organization) exist or "perpetual") 6. 10/08/2004 (Date first transacted business in Florids, if prior to registration.)
(See sections 608.501 & 608.502 F.S. to determine penalty liability) 15915 Katy Freeway, Suite 210, Houston, TX 77094 (Street Address of Principal Office) 8. If limited liability company is a manager-managed company, check here 9. The name and usual business addresses of the managing members or managers are as follows; Smith Hanley Holding Corporation 15915 Katy Freeway, Suite 210 Houston, TX 77094 10. Attached is an original certificate of existence, no more from 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign knowage, a translation of the certificate under oath of the translator must be submitted.) 11. Nature of business or purposes to be conducted or promoted in Florida: Temporary staffing service Signature of a member or an authorized representative of a member. (In accordance with section 602.408(3), F.S., the execution of this document constitutes an affurnation under the penaltics of perjury that the facts amed herein are true.)

John Emery, VP of Smith Hanley Holding Corporation

Typed or printed name of signee

DCT-08-2004 11:00

FILE

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

2004 OCT -8 /

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOIL OF TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

2. The nam	ne and the Florida street address of the registered agent and office are:	
	C T Corporation System	_
	(Name)	-
	1200 South Pine Island Road	
	Florida Street Address (P.O. Box NOT ACCEPTABLE)	
	Plantation FL 33324	
	City/State/Zip	
	n named as registered agent and to accept service of process for the above stated limits	

5 100.00 Filing Fee for Application \$ 25.00 Designation of Registered Agent \$ 30.00 Certified Copy (optional) \$ 5.00 Certificate of Status (optional)



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SECRETARY OF STATE TALLAHASSEE, FLORIDA

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SMITH HANLEY CONSULTING GROUP LLC" is duly formed under the laws of the state of delaware and is in good standing and has a legal existence so far as the records of THIS OFFICE SHOW, AS OF THE FIFTH DAY OF OCTOBER, A.D. 2004.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE NOT BEEN ASSESSED TO DATE.



Harrier Smith Windson, Sporezary of State

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AUTHENTICATION: 3394241

DATE: 10-05-04