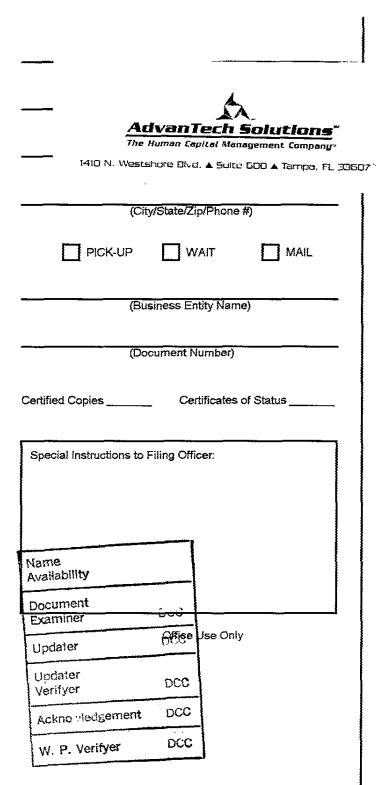
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SECRETARY OF STATE DIVISIONS

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608.503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

۱.	AdvanTech Solutions III, LLC (Name of foreign limited liability company)					
,	Texas 3. 75-2537197					
((Jurisdiction under the law of which foreign limited liability company is organized) (FEI number, if applicable)					
4.	(Date of Organization) 5. Perpetual (Duration: Year limited liability company will cease to					
_	exist or "perpetual")					
6.	(Date first transacted business in Florida. (See sections 608.501, 608.502, and 817.155, F.S.)					
7.	1410 N. Westshore Blvd., Suite 600, Tampa, FL 33607-4532					
	(Street address of principal office)					
	(Street address of principal office)					
8.	If limited liability company is a manager-managed company, check here					
9.	The name and usual business addresses of the managing members or managers are as follows:					
	James K. Murray III, 1410 N. Westshore Blvd., Suite 600, Tampa, FL 3327-57					
	Lowry Baldwin, 1410 N. Westshore Blvd., Suite 600, Tampa, FL 33607-4532					
	Patricia Barnard, 1410 N. Westshore Blvd., Suite 600, Tampa, FL 33607-453:					
	Angelina Browne, 1410 N. Westshore Blvd., Suite 600, Tampa, FL 33607-4532					
10	. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of record the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under eath of the translator must be submitted.)					
11	. Nature of business or purposes to be conducted or promoted in Florida:					
	Human Resources & Payroll Services					
	- Ambroune					
	Signature of a member or an authorized representative of a member. (In accordance with section 608.408(3), F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)					
	Angelina M. Broune					

Typed or printed name of signee

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of	the Limited Liability Con	npany is:		•	
AdvanTech So	olutions III, LLC			- -	•
2. The name an	d the Florida street addres	s of the registe	red agent and office are:	•	S S
	L. Lowry Baldwin				SIPA
(Name)				MAR -1	TAR FIL
1410 N. Westshore Blvd., Suite 600) OF 0
Florida street address (P.O. Box NOT ACCEPTABLE)				¥ 	STAT
	Tampa	FL	33607-4532	-	10-15 10-15
		(City/State/Zip)		_	

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

(Signature)
\$ 100.00 Filing Fee

\$ 100.00 Filing Fee for Application
\$ 25.00 Designation of Registered Agent
\$ 30.00 Certified Copy (optional)
\$ 5.00 Certificate of Status (optional)

Corporations Section P.Q.Box 13697 Austin, Texas 78711-3697



Geoffrey S. Connor Secretary of State

Office of the Secretary of State

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Articles of Conversion for AdvanTech Solutions III, L.L.C. (filing number: 800289000), a Domestic Limited Liability Company (LLC), was filed in this office on January 06, 2004.

It is further certified that the entity status in Texas is active.

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In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Sear of State at my office in Austin, Texas on February 13, 2004

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Geoffrey S. Connor Secretary of State