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(Address)

(Address)

(City/State/Zip/Phone #)

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(Business Entity Name)

(Document Number)

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Acknowledgement DCC

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LOUIS A. SCOTT
(1895-1974)
JAMES F. HULSE
(1905-1989)
SCHUYLER B. MARSHALL
(1920-1993)
PLEASE ADDRESS FIRM
ATTN: WRITER

November 24, 2003

Via Overnight Mail
Florida Department of State
Registration Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

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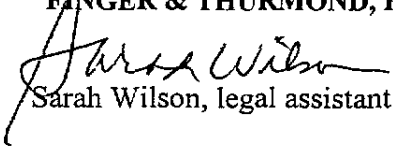
RE: Application by Foreign Limited Liability Company for Authorization to Transact Business

Dear Sir or Madam:

Enclosed for filing in your office are the following documents: (i) one (1) originally executed Application by Foreign Limited Liability Company for Authorization to Transact Business for International Outsourcing Services, LLC ("Application"); (ii) Certificate of Existence dated November 18, 2003; (iii) one (1) originally executed Certificate of Designation of Registered Agent/ Registered Office ("Certificate"); and (iv) check in the amount of \$160.00 for filing such Application and Certificate and receipt of a certified copy and Certificate of Status.

Please forward confirmation of the filing to my attention, either by fax (915-546-8333), e-mail (swil@scotthulse.com) or by mail at the above address. If you have any questions regarding the Application or these instructions, please contact me at 915 546-8354. Thank you for your assistance in regard to this matter.

Very truly yours,
**SCOTT, HULSE, MARSHALL, FEUILLE,
FINGER & THURMOND, P.C.**

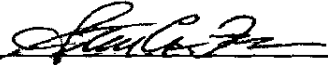

Sarah Wilson, legal assistant

enclosures

**APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO
TRANSACTION BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 608.503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACTION BUSINESS IN THE STATE OF FLORIDA:

1. International Outsourcing Services, LLC
(Name of foreign limited liability company)
2. Indiana
(Jurisdiction under the law of which foreign limited liability company is organized)
3. 35-1950733
(FEI number, if applicable)
4. April 10, 1995
(Date of Organization)
5. Perpetual
(Duration: Year limited liability company will cease to exist or "perpetual")
6. November 20, 2003
(Date first transacted business in Florida. (See sections 608.501, 608.502, and 817.155, F.S.))
7. 9400 South Dadeland, 6th Floor
Miami, Florida 33156
(Street address of principal office)
8. If limited liability company is a manager-managed company, check here ☒
9. The name and usual business addresses of the managing members or managers are as follows:
Bruce Furr, 501 S. Madison Street, Bloomington, IN 47403
Janel Haugarth, 101 Jefferson, Hopkins MN 55343
Steve Furr, 100 S. Alto Mesa, El Paso TX 79912
Lance Furr, 501 S. Madison Street, Bloomington, IN 47403
10. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted.)
11. Nature of business or purposes to be conducted or promoted in Florida: Provider of Outsourcing Services



Signature of a member or an authorized representative of a member.
(In accordance with section 608.408(3), F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Steve Furr

Typed or printed name of signee

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**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES,
THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING
STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE
STATE OF FLORIDA.

1. The name of the Limited Liability Company is:

International Outsourcing Services, LLC

2. The name and the Florida street address of the registered agent and office are:

Barry Matz

(Name)

9400 South Dadeland, 6th Floor

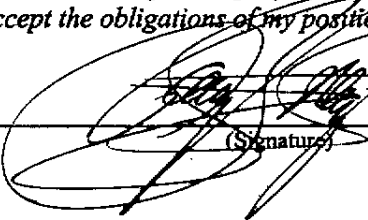
Florida street address (P.O. Box **NOT** ACCEPTABLE)

Miami FL 33156

(City/State/Zip)

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Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.


(Signature)

\$ 100.00	Filing Fee for Application
\$ 25.00	Designation of Registered Agent
\$ 30.00	Certified Copy (optional)
\$ 5.00	Certificate of Status (optional)

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
CERTIFICATE OF EXISTENCE

To Whom These Presents Come, Greetings:

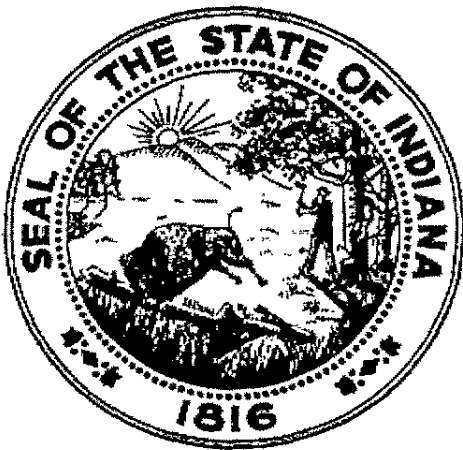
I, TODD ROKITA, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records, and proper official to execute this certificate.

I further certify that records of this office disclose that

INTERNATIONAL OUTSOURCING SERVICES, LLC

duly filed the requisite documents to commence business activities under the laws of State of Indiana on April 18, 1995, and was in existence or authorized to transact business in the State of Indiana on November 18, 2003.

I further certify this Domestic Limited Liability Company (LLC) has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution or expiration has been filed or taken place.



In Witness Whereof, I have hereunto set my hand
and affixed the seal of the State of Indiana, at the
city of Indianapolis, this Eighteenth Day of November, 2003

A handwritten signature in black ink that reads "Todd Rokita".

TODD ROKITA, Secretary of State

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