

M03000001113

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

PICK-UP WAIT MAIL

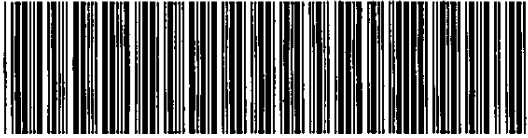
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

Special Instructions to Filing Officer:

Office Use Only



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SECRETARY OF STATE
EMBASSY, FLORIDA
2016 APR -6 P 2:19

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S MASON

COVER LETTER

TO: Registration Section
Division of Corporations

SUBJECT: Aon Hewitt Absence Mangement, LLC
Name of Foreign Limited Liability Company

Dear Sir or Madam:

The enclosed application, certificate and fee(s) are submitted for filing.

Please return all correspondence concerning this matter to the following:

Karen Dealy
Name of Person

Reed Group Management LLC
Firm/Company

10355 Westmoor Drive
Address

Westminster, CO 80021
City/State and Zip Code

kdealy@reedgroup.com
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Karen Dealy at (303) 407-0688
Name of Person Area Code & Daytime Telephone Number

STREET/COURIER ADDRESS:

Registration Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, Florida 32301

MAILING ADDRESS:

Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Enclosed is a check for the following amount:

- \$25 Filing Fee
- \$30 Filing Fee & Certificate of Status
- \$55 Filing Fee & Certified Copy
- \$60 Filing Fee, Certificate of Status & Certified Copy

**APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY TO FILE
AMENDMENT TO CERTIFICATE OF AUTHORITY TO TRANSACT
BUSINESS IN FLORIDA**

SECTION I (1-4 must be completed)

1. Name of limited liability Company as it appears on the records of the Florida Department of

State: Aon Hewitt Absence Management, LLC

Enter new principal office address, if applicable: 7 Hanover Square

(Principal office address

MUST BE A STREET ADDRESS)

New York, NY 10002

Enter new mailing address, if applicable:

(Mailing address

MAY BE A POST OFFICE BOX)

10355 Westmoor Drive

Westminster, CO 80021

2. The Florida document number of this limited liability company is: M03000001113

3. Jurisdiction of its organization: Connecticut

4. Date authorized to do business in Florida: 8/4/2003

SECTION II (5-9 complete only the applicable changes)

5. New name of the limited liability company: Reed Group Management LLC
(must contain "Limited Liability Company," "L.L.C.," or "LLC.")

(If name unavailable, enter alternate name adopted for the purpose of transacting business in Florida and attach a copy of the written consent of the managers or managing members adopting the alternate name. The alternate name must contain "Limited Liability Company," "L.L.C." or "LLC.")

6. If amending the registered agent and/or registered officer address on our records, enter the name of the new registered agent and/or the new registered office address here:

Name of New Registered Agent: _____

New Registered Office Address: _____

Enter Florida Street Address

_____, Florida

City

Zip Code

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, F.S. Or, if this document is being filed to merely reflect a change in the registered office address, I hereby confirm that the limited liability company has been notified in writing of this change.

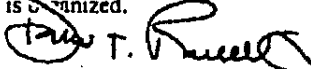
If Changing Registered Agent, Signature of New Registered Agent

7. If the amendment changes the jurisdiction of organization, indicate new jurisdiction:

8. If the amendment changes person, title or capacity in accordance with 605.0902 (1)(c), indicate that change:

<u>Title/ Capacity</u>	<u>Name</u>	<u>Address</u>	<u>Type of Action</u>
_____	See attached	_____	<input type="checkbox"/> Add
_____	_____	_____	<input type="checkbox"/> Remove
_____	_____	_____	<input type="checkbox"/> Add
_____	_____	_____	<input type="checkbox"/> Remove
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_____	_____	_____	<input type="checkbox"/> Add
_____	_____	_____	<input type="checkbox"/> Remove

9. Attached is a certificate, if required: no more than 90 days old, evidencing the aforementioned amendment(s), duly authenticated by the official having custody of records in the jurisdiction under the law of which this entity is organized.



Signature of the authorized representative

David T. Roberts

Typed or printed name of signee

Filing Fee: \$25.00

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TREASURY FLORIDA

REED GROUP MANAGEMENT LLC
M03000001113

ATTACHMENT NO. 8 TO AMENDMENT TO CERTIFICATE OF AUTHORITY

AON HEWITT ABSENCE MANAGEMENT, LLC
MANAGERS TO BE REMOVED

Type of Action	Name	Title/Capacity	Address
Remove	Christopher Asher	Manager	200 E. Randolph Street Chicago, IL 60606
Remove	Matthew W. Rice	Manager, Secretary, VP	200 E. Randolph Street Chicago, IL 60606
Remove	Michelle S. Ley	AVP, Manager	200 E. Randolph Street Chicago, IL 60606

REED GROUP MANAGEMENT LLC
OFFICERS AND MANAGERS

Officers

Type of Action	Name	Title/Capacity	Address
Add	David T. Roberts	Chief Executive Officer	10355 Westmoor Drive Westminster, CO 80021
Add	Stuart J. Shaw	Vice President	7 Hanover Square New York, NY 10002
Add	Roberto C. Ecker	Treasurer	7 Hanover Square New York, NY 10002
Add	Kristina V. Fink	Secretary	7 Hanover Square New York, NY 10002
Add	John A. Dolan	Assistant Secretary	7 Hanover Square New York, NY 10002
Add	Harris Oliner	Assistant Secretary	7 Hanover Square New York, NY 10002

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TAMMISSEE, FLORIDA

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REED GROUP MANAGEMENT LLC
M03000001113

Board of Managers

Type of Action	Name	Title/Capacity	Address
Add	Dong H. Ahn	Board Chair	7 Hanover Square New York, NY 10002
Add	John C. Furlong		7 Hanover Square New York, NY 10002
Add	Raymond J. Marra		7 Hanover Square New York, NY 10002
Add	Sean D. Quinn		7 Hanover Square New York, NY 10002
Add	David T. Roberts		10355 Westmoor Drive Westminster, CO 80021
	Michael Slipowitz		7 Hanover Square New York, NY 10002

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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STATE OF CONNECTICUT }
OFFICE OF THE SECRETARY OF THE STATE } SS. HARTFORD

I hereby certify that this is a true copy of record
in this Office.

In Testimony whereof, I have hereunto set my hand
and affixed the Seal of said State, at Hartford,
this 14th day of January A.D. 2016



SECRETARY OF THE STATE



SECRETARY OF THE STATE OF
CONNECTICUT
30 TRINITY STREET
P.O. BOX 150470
HARTFORD, CT 06115-0470

01/14/2016

CSC THE UNITED STATES CORPORATION
59 DOGWOOD ROAD
WEATHERSFIELD, CT 06109

RE: Acceptance of Business Filing **THIS IS NOT A BILL**

This letter is to confirm the acceptance of the following business filing:

Business Name:
REED GROUP MANAGEMENT LLC

Type of Request:
AMEND NAME

Work Order Number	: 2016012224-003	Business Filing Number	: 0005464665
Filing Date/Time	: 01/14/2016 01:00 PM	Effective Date/Time	: 01/14/2016 01:00 PM
Work Order Payment Total	: \$330.00	Payment Received	: \$170.00
Credit on Account	: \$45,023.68		
Business ID	: 0756359		

If you would like copies of this filing you must complete a Request for Corporate Copies and submit it with the appropriate fee.

STEPHANIE GARY
Commercial Recording Division
860-509-6003
www.concord-sots.ct.gov

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 SECRETARY OF THE STATE
 CONNECTICUT SECRETARY OF THE STATE



SECRETARY OF THE STATE

MAILING ADDRESS: COMMERCIAL RECORDING DIVISION, CO
 DELIVERY ADDRESS: COMMERCIAL RECORDING DIVISION, CONNECTICUT SECRETARY OF THE STATE, 30 TRINITY STREET, HARTFORD, CT 06103
 PHONE: 800-569-8000 WEBSITE: WWW.CORPSTATE.SOS.CT.GOV

ARTICLES OF AMENDMENT
 Limited Liability Company-DOMESTIC

C.G.S. § 93a-109, 34-112z

USE INK. COMPLETE ALL SECTIONS. PRINT OR TYPE. ATTACH EIGHT X 11 SHEETS IF NECESSARY.

FILING PARTY (CONFIRMATION WILL BE SENT TO THIS ADDRESS): NAME: Shawn Lim ADDRESS: 919 Third Avenue CITY: New York STATE: NY ZIP: 10024		FILING FEE: \$120 MAKE CHECKS PAYABLE TO "SECRETARY OF THE STATE"
1. NAME OF LIMITED LIABILITY COMPANY - REQUIRED: (MUST MATCH OUR CURRENT RECORDS EXACTLY WITH DESIGNATION SUCH AS LLC, L.L.C., ETC.) Non Hewitt Absence Management LLC		
2. THE LIMITED LIABILITY COMPANY'S ARTICLE OF ORGANIZATION ARE (CHECK A, B, C OR D) - REQUIRED: <input type="checkbox"/> A. AMENDED, NAME ONLY: (SPECIFY NEW NAME MUST INCLUDE BUSINESS DESIGNATION SUCH AS L.L.C., L.L.C. ETC.) <input type="checkbox"/> B. AMENDED: ANY AMENDMENTS TO THE ARTICLES OF ORGANIZATION. <input checked="" type="checkbox"/> C. AMENDED AND RESTATED: PROVIDE THE TEXT OF EACH AMENDMENT FOLLOWED BY A COMPLETE RESTATEMENT OF THE LIMITED LIABILITY COMPANY'S ARTICLES OF ORGANIZATION. <input type="checkbox"/> D. RESTATED: INTEGRATION OF ALL PREVIOUS AMENDMENTS TO THE ARTICLES OF ORGANIZATION INTO ONE DOCUMENT.		
3. FULL TEXT OF EACH AMENDMENT / RESTATEMENT - REQUIRED: (NOTE IF YOU ARE AMENDING THE BUSINESS NAME ONLY, COMPLETE SECTION 2A AND YOU MAY LEAVE THIS SECTION BLANK) See attached.		
4. EXECUTION - REQUIRED: (SUBJECT TO PENALTY OF FALSE STATEMENT)		
DATED THIS 13th DAY OF January, 20 16		
NAME OF SIGNATORY (print type)	CAPACITY/TITLE OF SIGNATORY	SIGNATURE
Stuart J. Shaw	Vice President	

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SECRETARY OF THE STATE
CONNECTICUT SECRETARY OF THE STATE

ARTICLES OF AMENDMENT
OF
ARTICLES OF ORGANIZATION
OF
AON HEWITT ABSENCE MANAGEMENT, LLC

AON HEWITT ABSENCE MANAGEMENT, LLC, a Connecticut limited liability company (the "Company") hereby certifies as follows:

1. The name of the limited liability company is Aon Hewitt Absence Management, LLC. The date of filing of its original Articles of Organization with the Connecticut Secretary of State was August 4, 2003.

2. The Company's sole member duly adopted resolutions proposing to amend and restate the Articles of Organization of the Company.

3. Article 1 of the Articles of Organization of the Company is hereby amended to read in its entirety as follows:

"NAME OF THE LIMITED LIABILITY COMPANY: Reed Group Management LLC"

4. Article 2 of the Articles of Organization of the Company is hereby amended to read in its entirety as follows:

"NATURE OF BUSINESS TO BE TRANSACTED OR THE PURPOSES TO BE PROMOTED: To engage in any lawful act or activity for which a limited liability company may be formed under the Connecticut Limited Liability Company Act."

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CONNECTICUT SECRETARY OF THE STATE

5. Article 3 of the Articles of Organization of the Company is hereby amended to read in its entirety as follows:

"PRINCIPAL OFFICE ADDRESS: 7 Hanover Square, New York, NY 10002"

6. Article 6 of the Articles of Organization of the Company is hereby amended to read in its entirety as follows:

"MANAGER(S) AND MEMBER(S) INFORMATION:

Name: Reed Acquisitions LLC

Title: Member

Business Address: 7 Hanover Square, New York, NY 10002

Residence Address: 2711 Centerville Road, Suite 400, Wilmington, DE 19808"

7. The amended and restated Articles of Organization of the Company are set forth in Exhibit A attached hereto.

8. These Articles of Amendment were duly adopted in accordance with the provisions of Section 34-122 Connecticut Limited Liability Company Act.

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IN WITNESS WHEREOF, the Company has caused these Articles of
Amendment to be executed by a duly authorized officer as of this 13th day of January,
2016.

By: Stuart J. Snow
Name: Stuart J. Snow
Title: Vice President

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Exhibit A

Amended and Restated Articles of Organization
Domestic Limited Liability Company

1. NAME OF THE LIMITED LIABILITY COMPANY: Reed Group Management LLC			
2. NATURE OF BUSINESS TO BE TRANSACTED OR THE PURPOSES TO BE PROMOTED: To engage in any lawful act or activity for which a limited liability company may be formed under the Connecticut Limited Liability Company Act.			
3. PRINCIPAL OFFICE ADDRESS: 7 Hanover Square, New York, New York 10002			
4. APPOINTMENT OF STATUTORY AGENT FOR SERVICE OF PROCESS:			
Name of agent: Corporation Service Company		Business address (P.O. Box is not acceptable): 50 Weston Street Hartford, CT 06120-1537	
5. MANAGEMENT: The management of the limited liability company shall be vested in one or more managers.			
6. MANAGER(S) OR MEMBER(S) INFORMATION			
Name	Title	Business Address	Residence Address
Reed Acquisitions LLC	Member	7 Hanover Square, New York, NY 10002	2711 Centerville Road, Suite 400, Wilmington, DE 19808

Office of the Secretary of the State of Connecticut

I, the Connecticut Secretary of the State, and keeper of the seal thereof,
DO HEREBY CERTIFY, that articles of organization for

REED GROUP MANAGEMENT LLC

a domestic limited liability company, were filed in this office on August 04, 2003.

Articles of amendment for DISABILITY MANAGEMENT ALTERNATIVES, LLC, changing its
name to AON HEWITT ABSENCE MANAGEMENT, LLC, were filed on December 08, 2010.

Articles of amendment for AON HEWITT ABSENCE MANAGEMENT, LLC, changing its name to
REED GROUP MANAGEMENT LLC, were filed on January 14, 2016.

Articles of dissolution have not been filed, and so far as indicated by the records of this office such
limited liability company, is in existence.



Dennis W. Heub

Secretary of the State

Date Issued: February 12, 2016

